

Rate Group 577 – Courier Services

Member Firm Injury Performance

Based on the March 2020 Snapshot

Overall Injury Performance in Rate Group 577			
	2019	2018	% Change
Total Injury Rate (LTIs+NLTIs+Tr Fatalities)	7.62	7.59	0.4%
Total Injury Count (LTIs+NLTIs+Tr Fatalities)	1,970	1,790	10.1%
Traumatic Fatalities Count	Allowed	2	1
	Pending	0	0
LTI Rate	1.79	2.07	-13.3%
LTI Count	464	488	-4.9%
NLTI Count	1,504	1,301	15.6%
FTE	25,850	23,581	9.6%

Lost Time Injury Profile. Rate Group 577						
	2019		2018		% Change	
	Count	Rate	Count	Rate	Count	Rate
MSDs	169	0.65	193	0.82	-12.4%	-20.1%
Falls	126	0.49	147	0.62	-14.3%	-21.8%
Machinery	3	0.01	2	0.01	50.0%	36.8%
MVIs	37	0.14	35	0.15	5.7%	-3.6%
Critical Injuries	57	0.22	47	0.20	21.3%	10.6%
New Worker	29	0.11	17	0.07	70.6%	55.6%
Young Worker	47	0.18	53	0.22	-11.3%	-19.1%

High Impact Claims. Rate Group 577						
	2019		2018		% Change	
	Count	Rate	Count	Rate	Count	Rate
Lower Back	80	0.31	105	0.45	-23.8%	-30.5%
Shoulder	28	0.11	26	0.11	7.7%	-1.8%
Fractures	53	0.21	36	0.15	47.2%	34.3%
Total HI Claims	179	0.69	133	0.56	34.6%	22.8%

Definitions:

MSD (Musculoskeletal Disorders) – Based on the approved grouping of codes presented to OHSCO in March 2005, which includes the following: (Nature of Injury Category Code xx and Nature of Injury Code xxxxx) equals 021, 029, 082, 09720, 09730, 12410, 153, 170, 173, 174, 179, 41200, 41280, 41290, 41480, 41490 and Event (Type of Accident Category) equals (20, 21, 22, 23, 25, 26, 27, 29).

Falls – Event (Type of Accident Category) equals “Falls” (1).

Machinery – Event (Type of Accident Category) equals “Contact with Objects or Equipment” (0) and Source (Accident Source Category) equals “Machinery” (3).

MVI (Motor Vehicle Incident) – Event (Type of Accident Category) equals “Highway Accidents” (41).

Critical Injury – The count of Allowed Critical Injuries with an incident date in the calendar year indicated. Critical Injuries are based on the Critical Injury Indicator in EIW and includes the following: Places Life in Jeopardy (Traumatic injuries to spinal cord, Multiple traumatic injuries, Gunshot wounds, Drowning, Electrocutation, Internal injuries to organs, Other poisonings and toxic effects, Animal or insect bites), Fracture of a Leg or Arm but not a Finger or Toe (excludes wrist and ankle), Amputation of a Leg, Arm, Hand or Foot but not a Finger or Toe, Produces Unconsciousness (Concussions, Cerebral Haemorrhages, Intracranial injuries), The Loss of Sight in an Eye (Blindness, Enucleations), Burns to a Major Portion of the Body (First-degree burns and multiple burns).

New Worker – The Count of Allowed LTIs by New Worker for LTIs with an incident date in the calendar year indicated. A New Worker is defined as having worked 28 days or less with same employer (Incident Date – Hire Date).

Young Worker – The Count of Allowed LTIs by Worker of age less than 25 years old at an incident date.

Contact – Event (Type of Accident Category) equals “Contact with Objects or Equipment” (0).

High Impact Claims - Lower Back – Part of Body Code equals 23100, 23300, 23390, 23400, 23901.

High Impact Claims - Shoulder – Part of Body Code equals 21000.

High Impact Claims - Fracture – Nature of Injury Code equals 01200 and not Part of Body Code equals 21000, 23100, 23300, 23390, 23400, 23901.

Please note that Priority Hazards (MSD, Falls, Machinery, MVI) are mutually exclusive where as Critical Injuries, New Worker LTIs, Young Worker LTIs, High Impact LTIs and Contact LTIs are NOT mutually exclusive.

Rate Group 577 – Courier Services

Member Injury Performance Analysis for 2015-2019

Based on March 2020 Snapshot

Overall Injury Performance Rate Group 577								
Year	LTIs			Non LTIs		Total*		Derived FTE
	Count	Rate	Traumatic Fatalities	Count	Rate	Count	Rate	
2015	274	1.36	0	1,007	4.99	1,281	6.35	20,189
2016	332	1.62	0	990	4.82	1,322	6.44	20,534
2017	353	1.60	1	1,094	4.97	1,448	6.58	22,012
2018	488	2.07	1	1,301	5.52	1,790	7.59	23,581
2019	464	1.79	2	1,504	5.82	1,970	7.62	25,850

*Total Injury Count = Traumatic Fatality Count + LTI Count + Non LTI Count

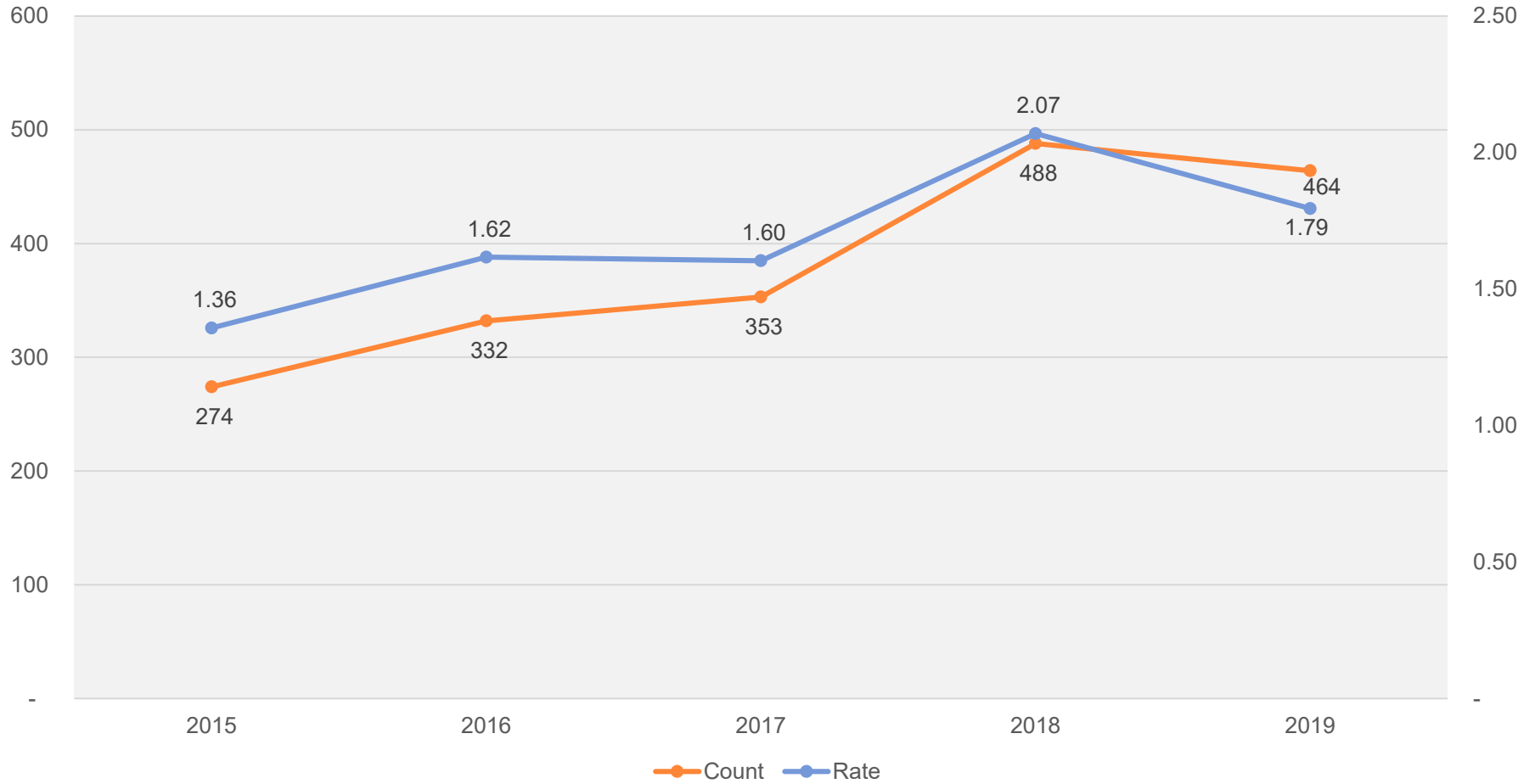
Lost-time Injury Profile Rate Group 577														
Year	MSDs		Falls		Machinery		MVIs		Critical Injuries		New Worker		Young Worker	
	Count	Rate	Count	Rate	Count	Rate	Count	Rate	Count	Rate	Count	Rate	Count	Rate
2015	117	0.58	67	0.33	2	0.01	17	0.08	27	0.13	6	0.03	8	0.04
2016	157	0.76	69	0.34	2	0.01	29	0.14	23	0.11	4	0.02	30	0.15
2017	158	0.72	77	0.35	6	0.03	22	0.10	27	0.12	16	0.07	27	0.12
2018	193	0.82	147	0.62	2	0.01	35	0.15	47	0.20	17	0.07	53	0.22
2019	169	0.65	126	0.49	3	0.01	37	0.14	57	0.22	29	0.11	47	0.18

High Impact Lost-time Injury Profile
Rate Group 577

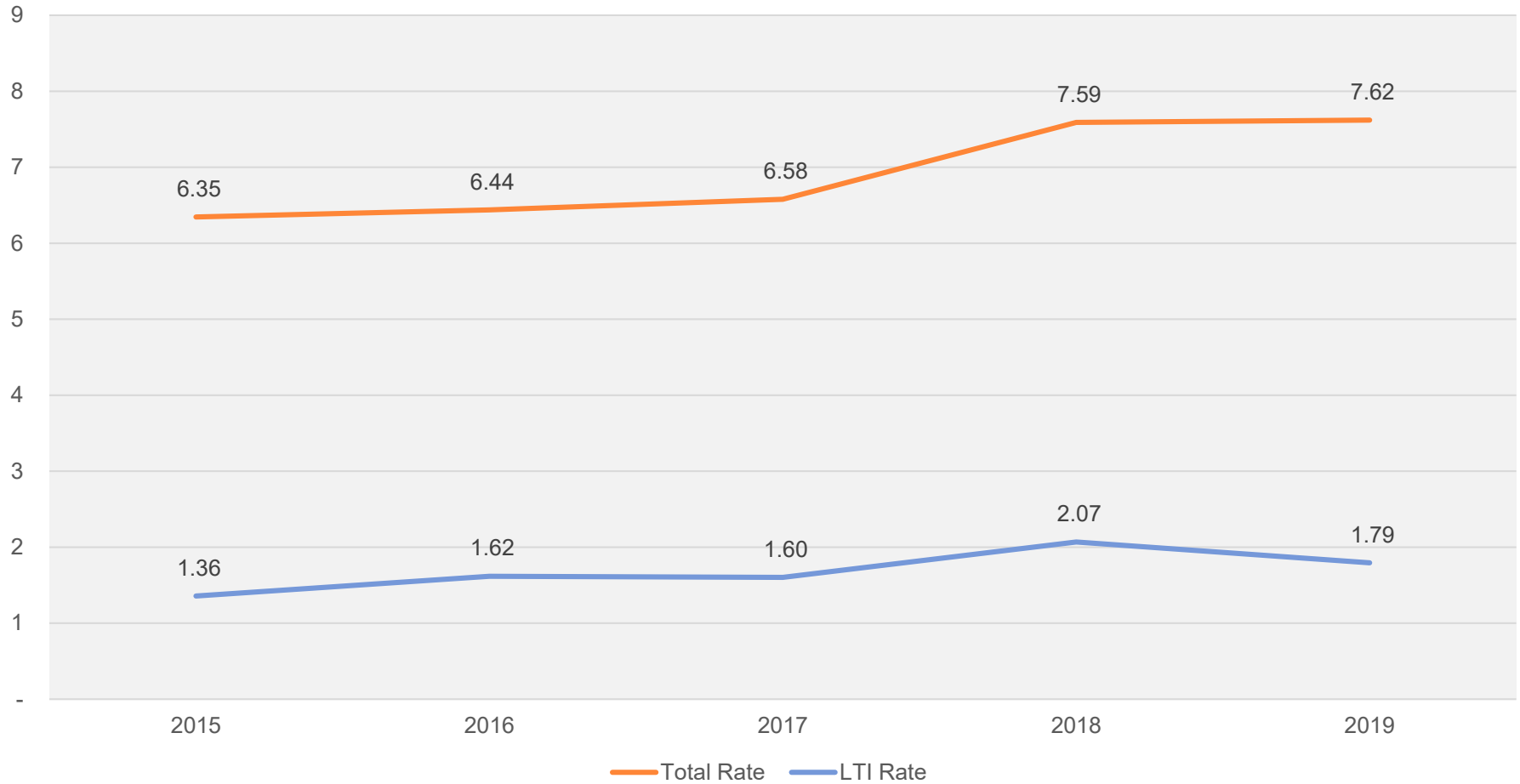
Year	Lower Back		Shoulder		Fracture		Total	
	Count	Rate	Count	Rate	Count	Rate	Count	Rate
2015	41	0.20	25	0.12	31	0.15	123	0.61
2016	81	0.39	32	0.16	35	0.17	100	0.49
2017	77	0.35	20	0.09	21	0.10	132	0.60
2018	105	0.45	26	0.11	36	0.15	133	0.56
2019	80	0.31	28	0.11	53	0.21	179	0.69

Rate Group 577 - COURIER SERVICES

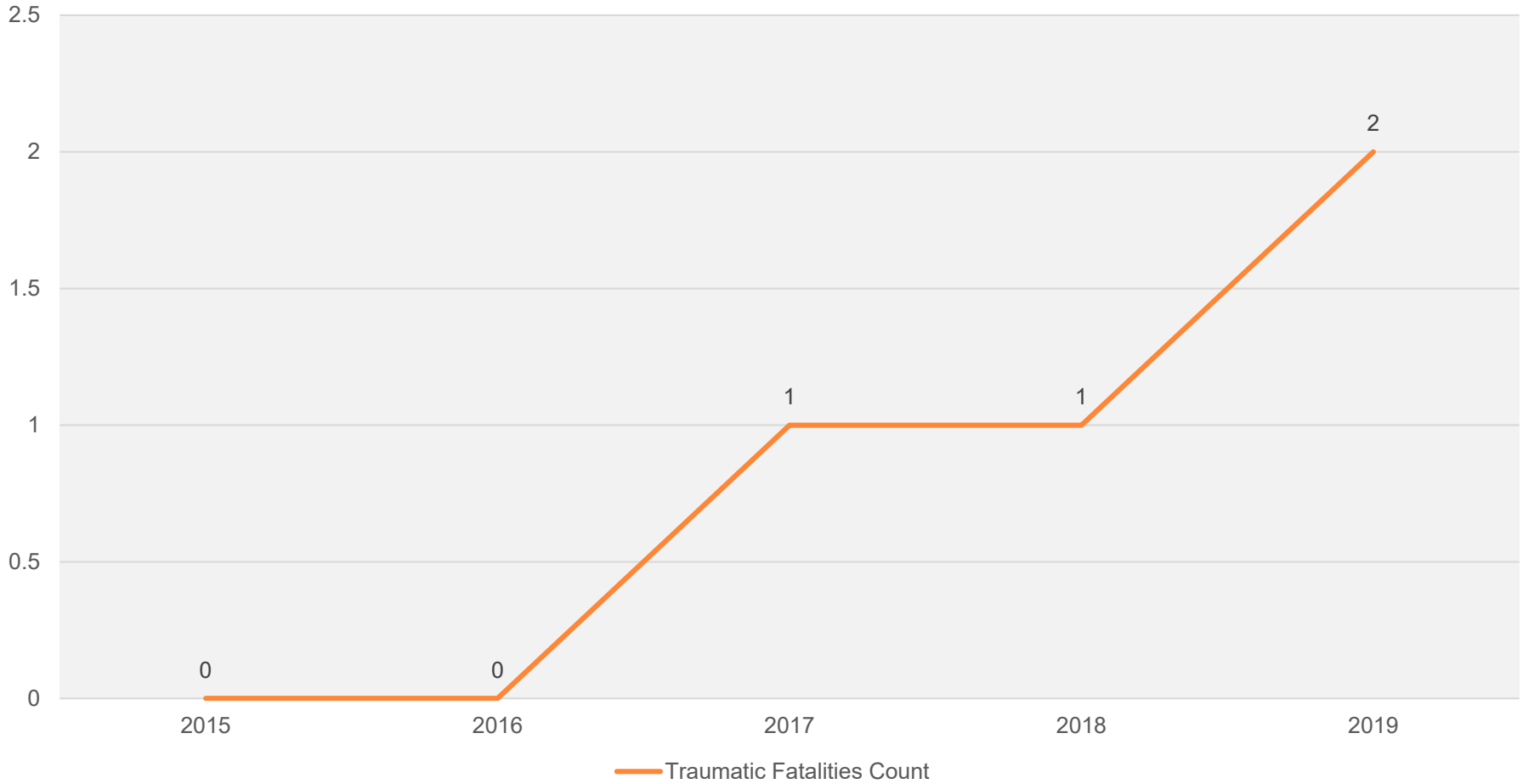
LTI Count and Rate for 2015-2019 based on March 2020 snapshot



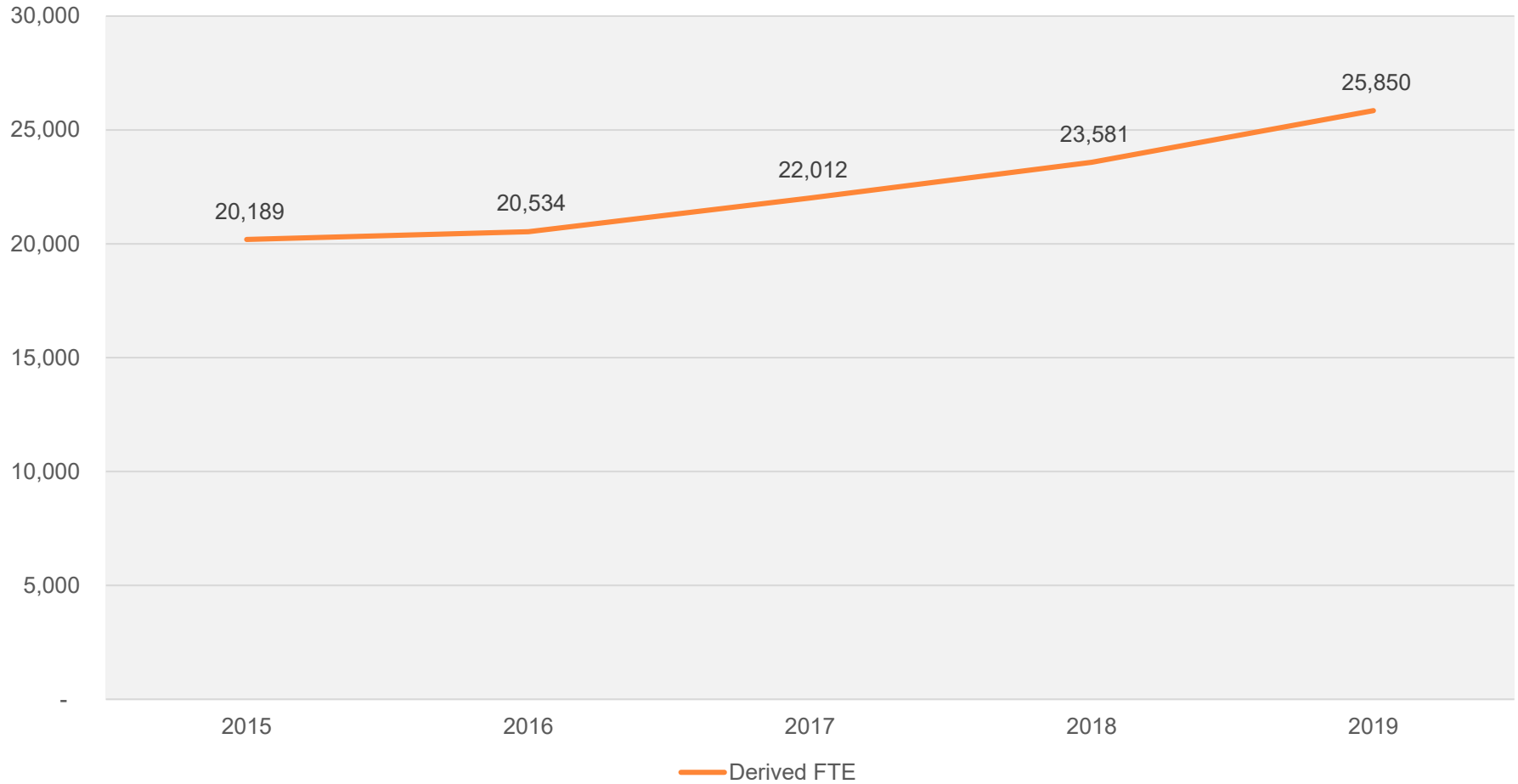
Rate Group 577 - COURIER SERVICES LTI Rate and Total Rate for 2015-2019 based on March 2020 snapshot



Rate Group 577 - COURIER SERVICES Traumatic Fatalities for 2015-2019 based on March 2020 snapshot



Rate Group 577 - COURIER SERVICES Derived FTE for 2015-2019 based on March 2020 snapshot

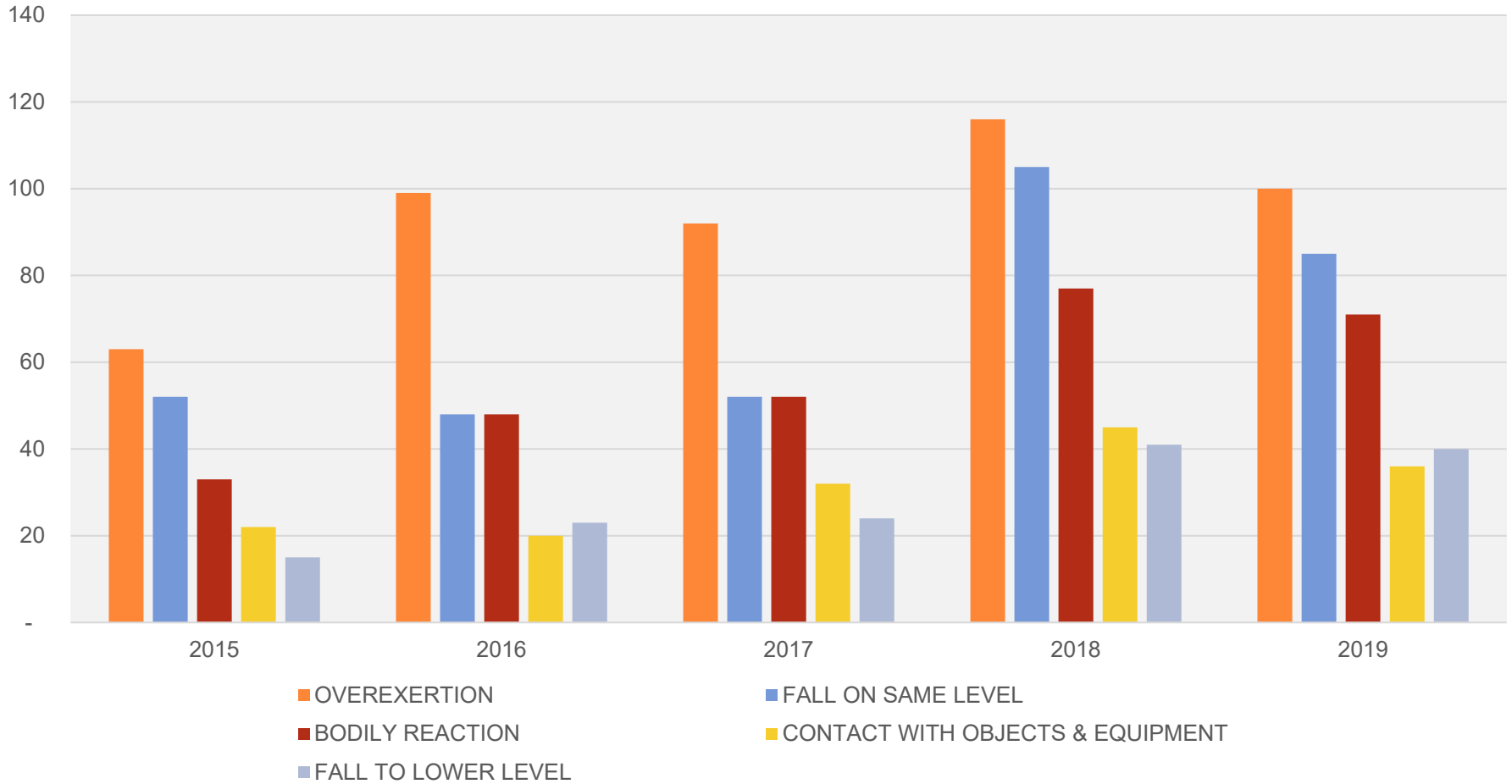


**Top 5 Most Common Incident Types
Rate Group 577**

Year	OVEREXERTION		FALL ON SAME LEVEL		BODILY REACTION		CONTACT WITH OBJECTS & EQUIPMENT		FALL TO LOWER LEVEL		Total for Top 5	
	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
2015	63	22.8%	52	18.8%	33	12.0%	22	8.0%	15	5.4%	185	67.0%
2016	99	29.5%	48	14.3%	48	14.3%	20	6.0%	23	6.8%	238	70.8%
2017	92	25.8%	52	14.6%	52	14.6%	32	9.0%	24	6.7%	252	70.8%
2018	116	23.6%	105	21.3%	77	15.7%	45	9.1%	41	8.3%	384	78.0%
2019	100	21.5%	85	18.3%	71	15.3%	36	7.7%	40	8.6%	332	71.4%

Rate Group 577 - COURIER SERVICES

Top 5 Incident Types for 2015-2019 based on March 2020 snapshot

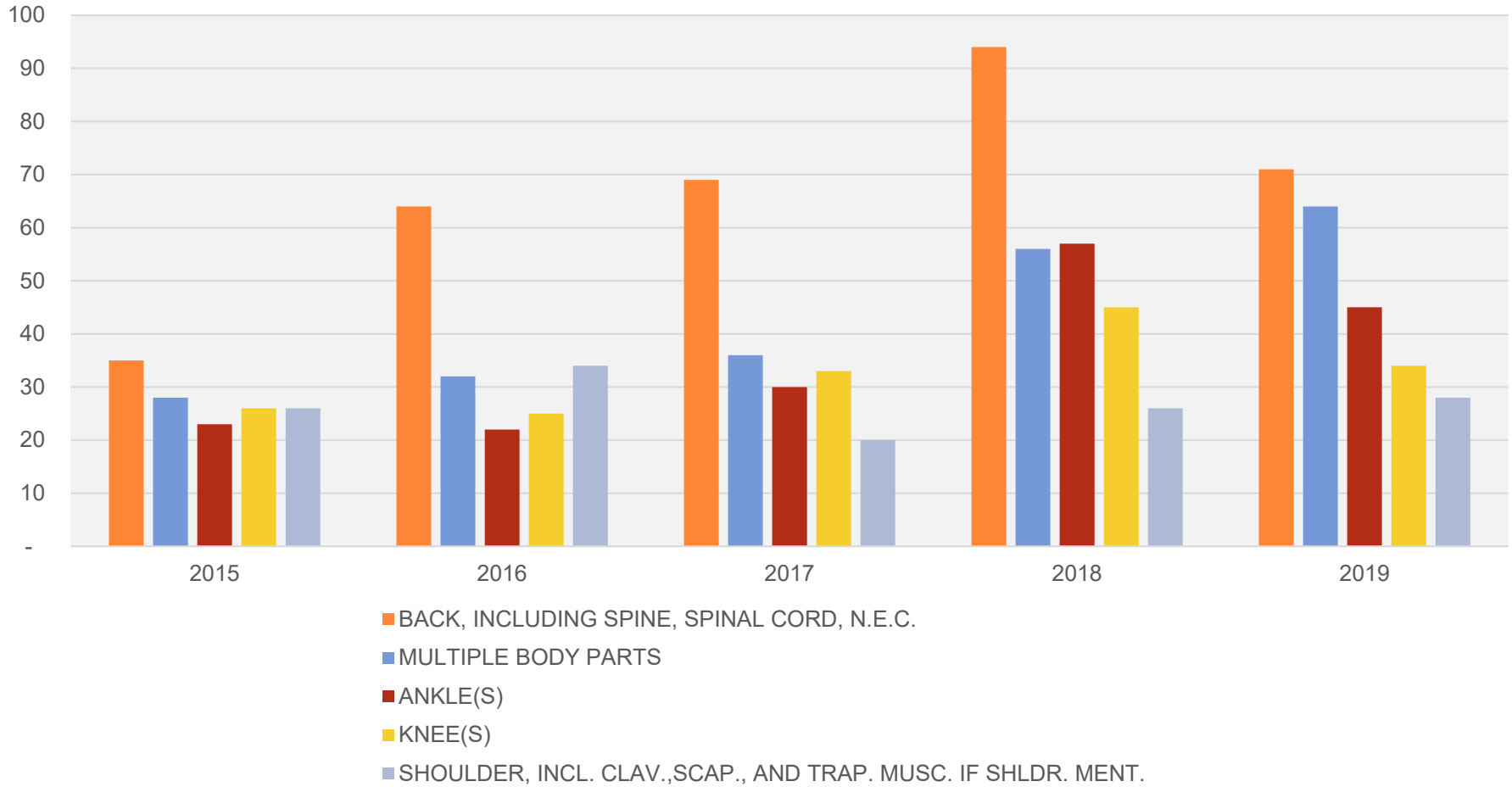


**Top 5 Most Common Parts of Body Injured
Rate Group 577**

Year	BACK, INCLUDING SPINE, SPINAL CORD, N.E.C.		MULTIPLE BODY PARTS		ANKLE(S)		KNEE(S)		SHOULDER, INCL. CLAV., SCAP., AND TRAP. MUSC. IF SHLDR. MENT.		Total for Top 5	
	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
2015	35	12.7%	28	10.1%	23	8.3%	26	9.4%	26	9.4%	138	50.0%
2016	64	19.0%	32	9.5%	22	6.5%	25	7.4%	34	10.1%	177	52.7%
2017	69	19.4%	36	10.1%	30	8.4%	33	9.3%	20	5.6%	188	52.8%
2018	94	19.1%	56	11.4%	57	11.6%	45	9.1%	26	5.3%	278	56.5%
2019	71	15.3%	64	13.8%	45	9.7%	34	7.3%	28	6.0%	242	52.0%

Rate Group 577 - COURIER SERVICES

Top 5 Parts of Body Injured for 2015-2019 based on March 2020 snapshot

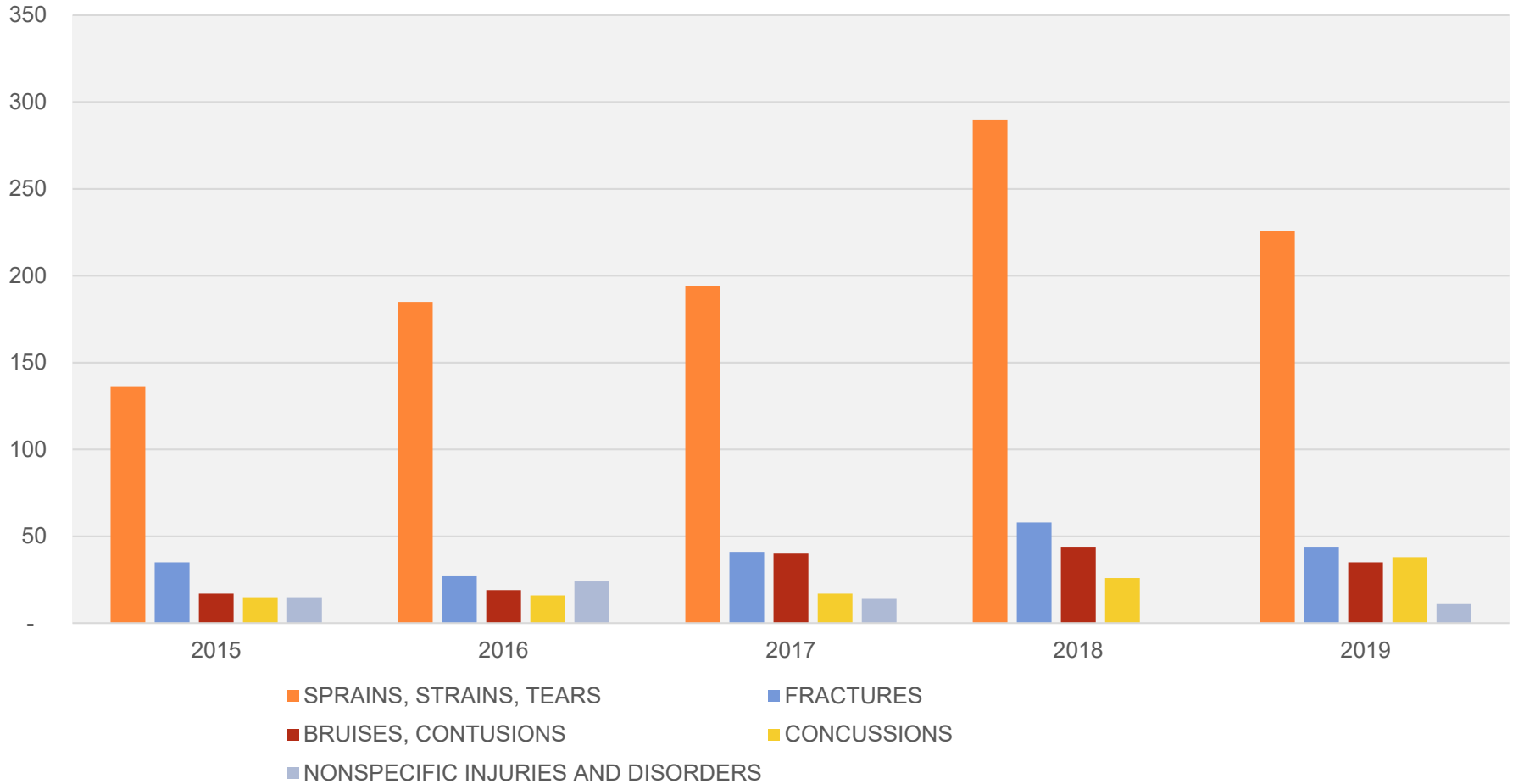


**Top 5 Most Common Nature of Injury Categories
Rate Group 577**

Year	SPRAINS, STRAINS, TEARS		FRACTURES		BRUISES, CONTUSIONS		CONCUSSIONS		NONSPECIFIC INJURIES AND DISORDERS		Total for Top 5	
	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
2015	136	49.3%	35	12.7%	17	6.2%	15	5.4%	15	5.4%	218	79.0%
2016	185	55.1%	27	8.0%	19	5.7%	16	4.8%	24	7.1%	271	80.7%
2017	194	54.5%	41	11.5%	40	11.2%	17	4.8%	14	3.9%	306	86.0%
2018	290	58.9%	58	11.8%	44	8.9%	26	5.3%	-	0.0%	418	85.0%
2019	226	48.6%	44	9.5%	35	7.5%	38	8.2%	11	2.4%	354	76.1%

Rate Group 577 - COURIER SERVICES

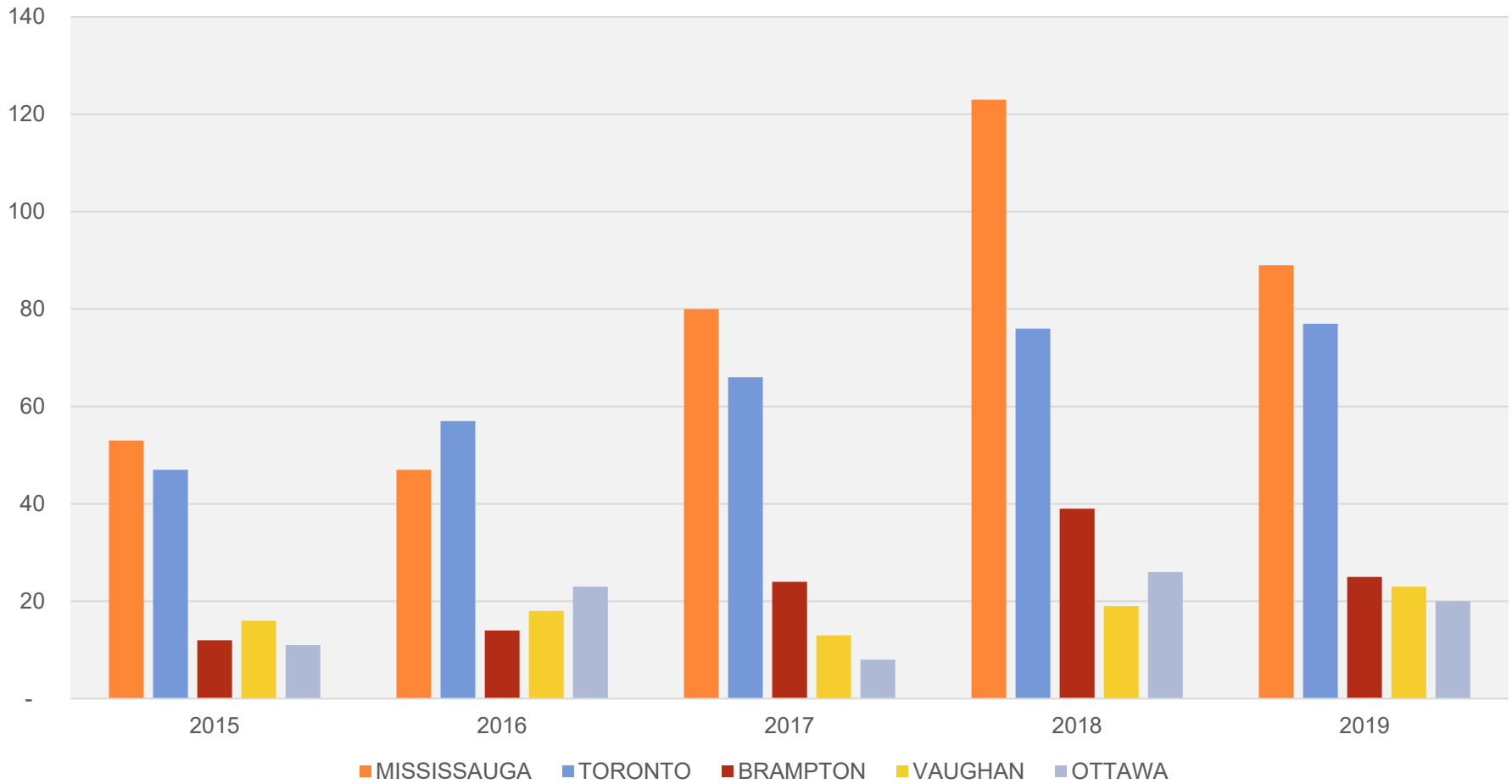
Top 5 Nature of Injury Categories for 2015-2019 based on March 2020 snapshot



**Top 5 Most Common Incident Places
Rate Group 577**

Year	MISSISSAUGA		TORONTO		BRAMPTON		VAUGHAN		OTTAWA		Total for Top 5	
	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
2015	53	19.2%	47	17.0%	12	4.3%	16	5.8%	11	4.0%	139	50.4%
2016	47	14.0%	57	17.0%	14	4.2%	18	5.4%	23	6.8%	159	47.3%
2017	80	22.5%	66	18.5%	24	6.7%	13	3.7%	8	2.2%	191	53.7%
2018	123	25.0%	76	15.4%	39	7.9%	19	3.9%	26	5.3%	283	57.5%
2019	89	19.1%	77	16.6%	25	5.4%	23	4.9%	20	4.3%	234	50.3%

Rate Group 577 - COURIER SERVICES Top 5 Incident Places for 2015-2019 based on March 2020 snapshot

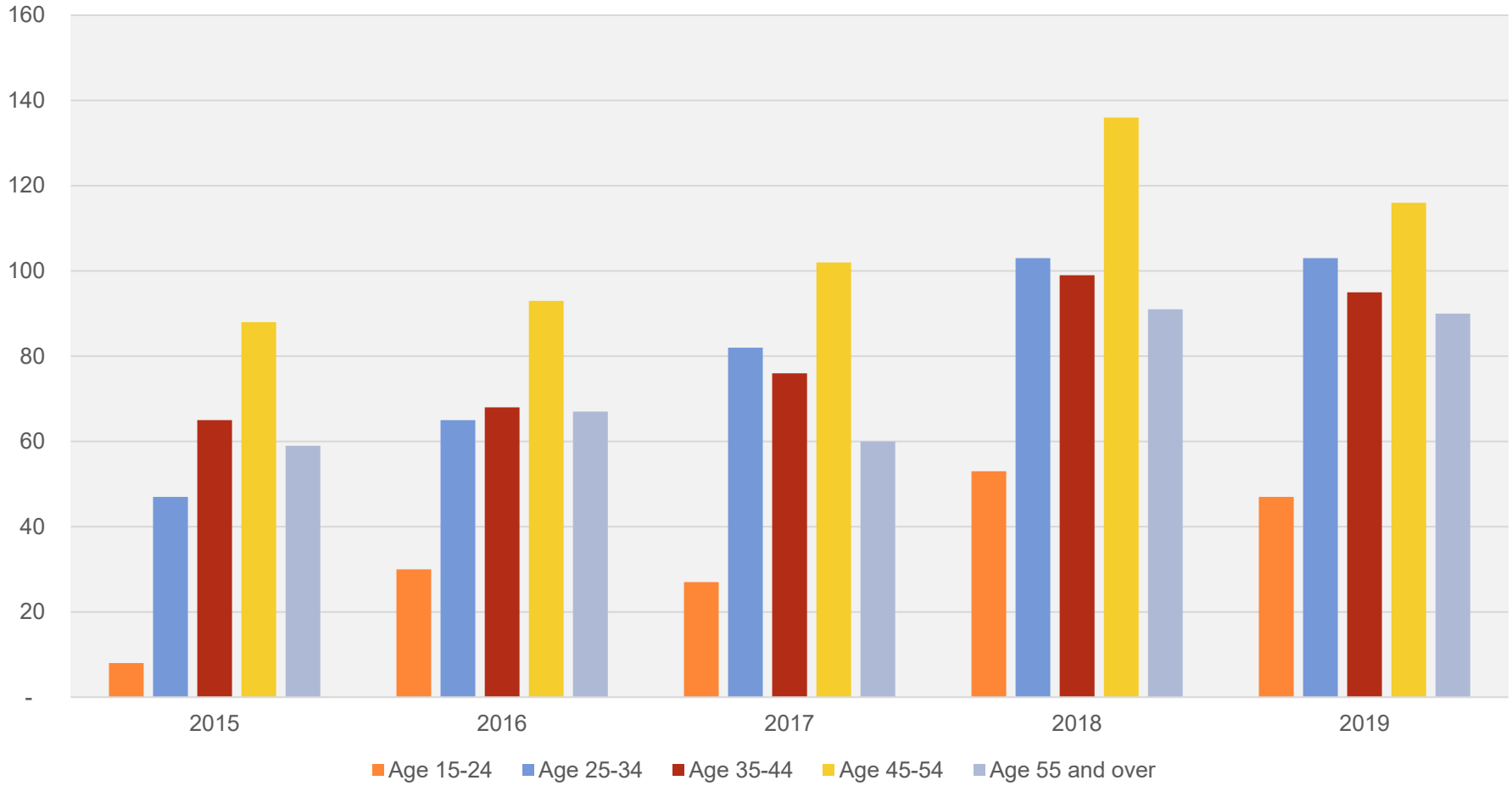


Age Band Breakdown
Rate Group 577

Year	Child		Age 15-24		Age 25-34		Age 35-44		Age 45-54		Age 55 and over		Age Unknown	
	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
2015	-	0.0%	8	2.9%	47	17.0%	65	23.6%	88	31.9%	59	21.4%	-	0.0%
2016	-	0.0%	30	8.9%	65	19.3%	68	20.2%	93	27.7%	67	19.9%	-	0.0%
2017	-	0.0%	27	7.6%	82	23.0%	76	21.3%	102	28.7%	60	16.9%	-	0.0%
2018	-	0.0%	53	10.8%	103	20.9%	99	20.1%	136	27.6%	91	18.5%	-	0.0%
2019	-	0.0%	47	10.1%	103	22.2%	95	20.4%	116	24.9%	90	19.4%	-	0.0%

Rate Group 577 - COURIER SERVICES

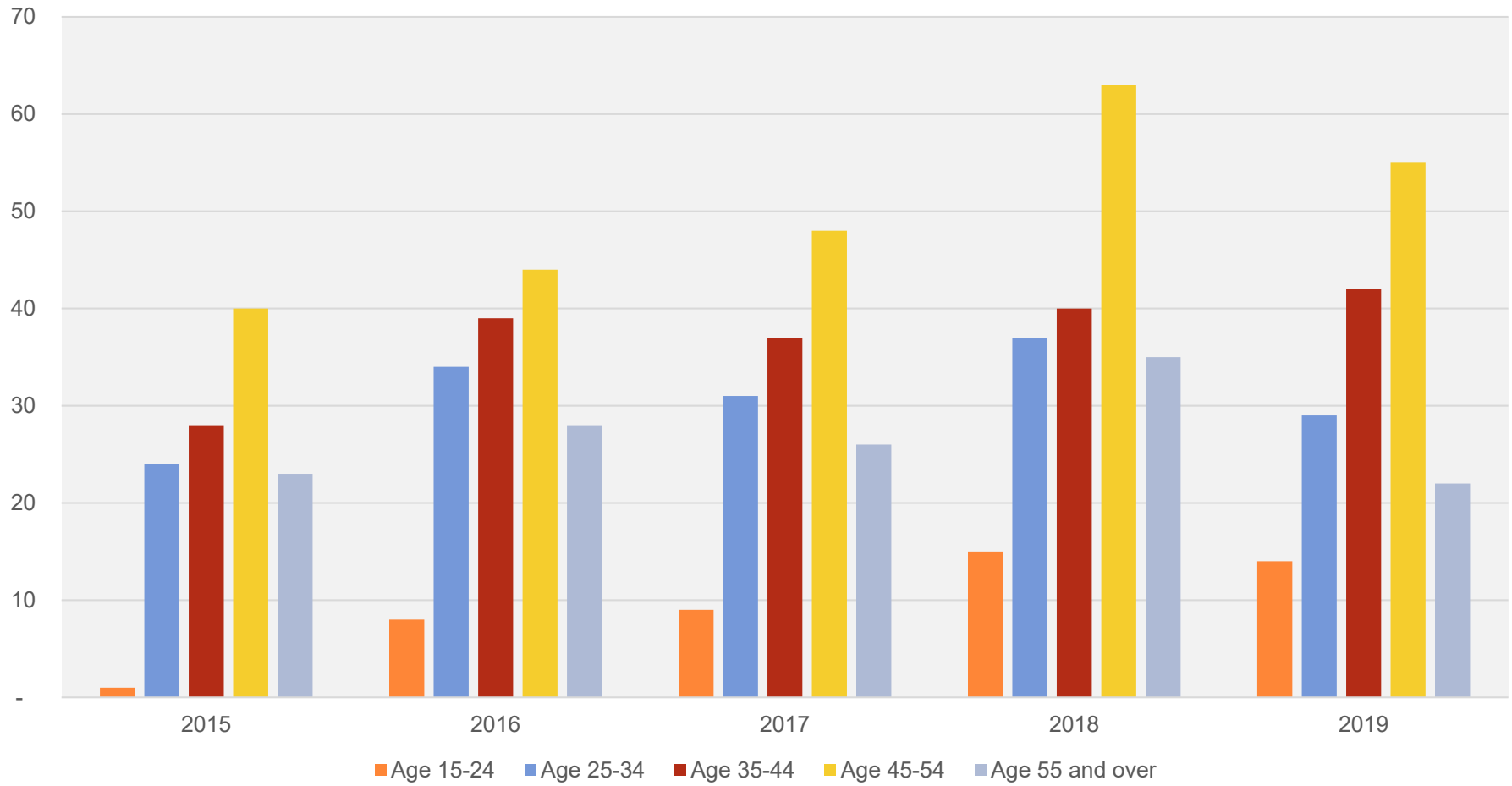
LTIs by Age Band for 2015-2019 based on March 2020 snapshot



MSD Breakdown by Age Band
Rate Group 577

Year	Child		Age 15-24		Age 25-34		Age 35-44		Age 45-54		Age 55 and over		Age Unknown	
	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
2015	-	0.0%	1	0.8%	24	20.2%	28	23.5%	40	33.6%	23	19.3%	-	0.0%
2016	-	0.0%	8	5.1%	34	21.5%	39	24.7%	44	27.8%	28	17.7%	-	0.0%
2017	-	0.0%	9	5.8%	31	19.9%	37	23.7%	48	30.8%	26	16.7%	-	0.0%
2018	-	0.0%	15	7.7%	37	19.1%	40	20.6%	63	32.5%	35	18.0%	-	0.0%
2019	-	0.0%	14	8.3%	29	17.3%	42	25.0%	55	32.7%	22	13.1%	-	0.0%

Rate Group 577 - COURIER SERVICES
MSD by Age Band for for 2015-2019 based on March 2020 snapshot

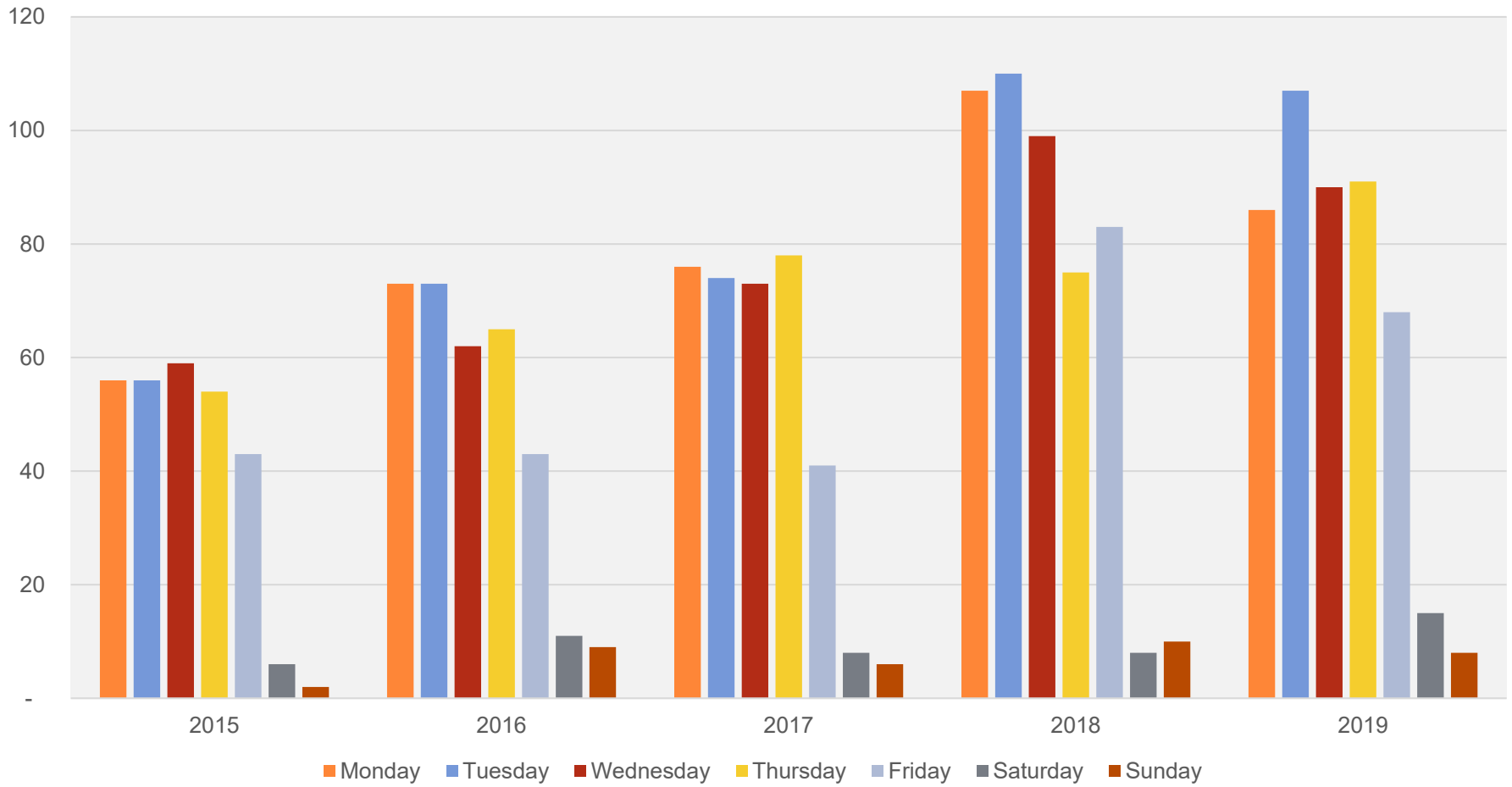


LTI Breakdown by Day of Week
Rate Group 577

Year	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
2015	56	20.3%	56	20.3%	59	21.4%	54	19.6%	43	15.6%	6	2.2%	2	0.7%
2016	73	21.7%	73	21.7%	62	18.5%	65	19.3%	43	12.8%	11	3.3%	9	2.7%
2017	76	21.3%	74	20.8%	73	20.5%	78	21.9%	41	11.5%	8	2.2%	6	1.7%
2018	107	21.7%	110	22.4%	99	20.1%	75	15.2%	83	16.9%	8	1.6%	10	2.0%
2019	86	18.5%	107	23.0%	90	19.4%	91	19.6%	68	14.6%	15	3.2%	8	1.7%

Rate Group 577 - COURIER SERVICES

LTIs by Day of Week for 2015-2019 based on March 2020 snapshot



LTI Breakdown By Month
Rate Group 577

Month	2015		2016		2017		2018		2019	
	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total	Count	% of Total
January	37	13.4%	35	10.4%	28	7.9%	59	12.0%	48	10.3%
February	28	10.1%	28	8.3%	26	7.3%	39	7.9%	53	11.4%
March	15	5.4%	37	11.0%	29	8.1%	36	7.3%	37	8.0%
April	22	8.0%	20	6.0%	24	6.7%	42	8.5%	33	7.1%
May	24	8.7%	21	6.3%	31	8.7%	30	6.1%	23	4.9%
June	20	7.2%	23	6.8%	25	7.0%	38	7.7%	25	5.4%
July	23	8.3%	22	6.5%	25	7.0%	40	8.1%	39	8.4%
August	22	8.0%	18	5.4%	27	7.6%	29	5.9%	41	8.8%
September	18	6.5%	23	6.8%	30	8.4%	35	7.1%	31	6.7%
October	21	7.6%	18	5.4%	32	9.0%	43	8.7%	44	9.5%
November	24	8.7%	37	11.0%	41	11.5%	54	11.0%	44	9.5%
December	22	8.0%	54	16.1%	38	10.7%	47	9.6%	47	10.1%

Rate Group 577 - COURIER SERVICES LTIs by Month for 2015-2019 based on March 2020 snapshot

