

Check the Gauges

Like checking the gauges on your car's dashboard, it's a good idea to check on employee safety attitudes and beliefs. A status review helps the organization understand how drivers, supervisors and managers feel about measures and practices already in place. It also helps identify gaps and processes that need repairs.

Whether it's an online survey, focus group, coffee room chat, tailgate meeting or a suggestion box, there are several powerful reasons for talking with employees about occupational road safety.

1. It's interactive. Consultation involves employees in their safety program. It offers valuable ways for employees to provide input and contribute to developing the policies, procedures and initiatives they will implement. 
2. What you learn yields information that helps identify priorities and inform the focus of the road safety plan. Rather than fixing things that aren't broken, paying attention to road safety issues that employees feel are important fosters buy-in, action and results. 
3. Employee opinions matter. They lend credibility to the resulting plan, and justify investing resources in the initiative. 
4. It's a snapshot of safety attitudes at a given point in time, a benchmark that can be compared to future snapshots to provide evidence of changing attitudes, an evolving safety culture and improving performance. 
5. It works!

The Road Safety Snapshot is a great way to “check the gauges” in your company. This 10-question online survey focuses on the key characteristics of effective road safety programs. 

Once employees have submitted their responses, review the results and compare them to other employers in your industry.

Have employees re-take the survey every two or three years, and compare snapshots to identify improvements over time.

Formal discussions are another way to gauge your organization's safety culture. Use these sessions to explore employee perceptions, opinions and beliefs about the road safety climate at your organization. 

Complete this short survey. It will help you evaluate and benchmark your road safety program. The 10 statements in the survey highlight key characteristics or “indicators” commonly found in effective programs.

As you read each statement, think about the company you work for, and the work-related driving that occurs there - whether it's in company-owned or employee-owned vehicles. For each indicator, mark how strongly you agree or disagree. Statements with which you “Strongly Agree” indicate program strengths. Statements with which you “Strongly Disagree” identify areas that offer opportunities for improving your road safety results.

Click [here](#) to complete survey.