



# Starting off safely

IHSA introduces *Entry-Level Construction* program

## IHSA's new *Entry-Level Construction* program is for anyone considering a career in the construction industry and for construction workers who are new to their job or trade.

Do you remember your first job? Starting a new job can be exciting, but it also comes with risks. According to the Ministry of Labour, Training and Skills Development, a person starting a new job is three times as likely to be injured during their first month on the job than a more experienced worker would be.

Construction is a unique, dynamic industry where workplaces and workforces are constantly changing. Throughout the course of a project, 10 or more employers may be involved, and there may also be many different trades on-site. These multi-trade workplaces are what set the construction industry apart from all others. Since injuries and deaths continue to occur year after year, health and safety should remain everyone's top priority.

Even in smaller, less complex workplaces, hazards can be present, and new or young workers may lack the experience and training to recognize dangers and control or avoid them.

IHSA's new *Entry-Level Construction* program provides general information on hazards in the construction industry and how to recognize them, with a focus on occupational health and the legal aspects of health and safety. Participants will learn how to prevent injuries and deaths as well as how to protect themselves on construction jobsites.

In 2016, Ontario's Chief Prevention Officer released a draft program standard for construction health and safety awareness training. IHSA's *Entry-Level Construction* program aligns with all of the learning outcomes in the draft standard.

The following topics are covered in this program:

- Legal framework
- Hazard identification and control
- Hazardous energy control
- Occupational health
- Personal protective equipment
- Fire protection, emergency procedures, and injury reporting
- General site conditions
- Fall protection
- Ladders and work platforms
- Electrical hazards
- Materials handling
- Hoisting and rigging
- Mobile equipment and vehicles
- Common tools in construction

This program is for anyone who is considering a career in the construction industry and for construction workers who are new to their job or trade. Future site supervisors may also benefit from taking the program. IHSA has already seen not only new workers but also supervisors and union representatives attend the course.

As with any general training, all participants must also receive site-specific training. As an employer, it is your responsibility to ensure that the workplace is healthy and safe, and that workers are given the information, instruction, and supervision they need to protect themselves against possible dangers.

If you create an atmosphere of safety in the workplace, your workers—especially new workers—will follow your lead. Find ways to remind them every day about the importance of safety, such as holding five-minute safety talks in the morning before workers begin a task.

To learn more about this program, visit the program page on IHSA's website. Go to [ihsa.ca/Training/Courses/Entry-Level-Construction](https://ihsa.ca/Training/Courses/Entry-Level-Construction)



### Program options

IHSA is pleased to offer this program free to members who register for a public session of the program (i.e., at an IHSA facility). This special promotion will end in autumn 2020.

Program details	Price per participant at IHSA facility	Price per program at your facility
<b>Duration:</b> 2 Days	<b>Member: FREE</b> (\$85 after autumn 2020)	<b>Member: \$750</b> (\$2,420 after autumn 2020)
<b>Maximum # of participants:</b> 20	<b>Non-member: \$85</b>	<b>Non-member: \$2,420</b>