



wsib
cspaat
ONTARIO

Small Business

IHSA.ca
Work Safe for Life

SMALL BUSINESS

Partners in Health and Safety

If you're a small business that works in construction, you may be surprised to know that you're also a member of IHSA

Ministry of Labour, the Ministry of Transportation, and the Prevention Office. Many of these safety programs and materials are free for IHSA members.

Since its creation, IHSA has become one of the most important stewards of Ontario's occupational health and safety system.

That's because on January 1, 2013, it became mandatory for nearly everyone who works in construction to register with the Workplace Safety and Insurance Board (WSIB). One of the benefits you receive from joining the WSIB is membership status in IHSA.

IHSA recognizes that small businesses make up about 95 per cent of all businesses in Ontario—employing nearly one-third of the workforce. That's why preventing occupational illnesses, injuries, and fatalities within small businesses is a top priority for everyone.

This requirement to register with the WSIB applies to owners of construction companies who are independent operators, sole proprietors, or members of a partnership, as well as to executive officers of corporations. As you probably know, the WSIB provides compensation to Ontario workers who are injured on the job and helps injured workers either get back to their previous jobs or get retrained for new ones.

It's a goal that is more easily attained if small businesses like yours would take advantage of the expertise and resources available to you from your provincial health and safety association.

All of this is possible because of the premiums that employers pay to the WSIB. But what happens to those premiums if workplace incidents in your sector drop? If your small business, and others like it, were to develop a successful workplace health and safety management system, you may see a reduction in your WSIB premiums.

As a member of IHSA, you belong to one of the leading providers of health and safety training and have access to innovative health and safety services. To see how IHSA can help your small business prevent lost-time injuries, as well as achieve the all-important goal of putting an end to workplace fatalities, visit our website at ihsa.ca

In recent years, the WSIB has paid millions of dollars in rebates based on the reduced frequency of incidents in many of the 28 rate groups that IHSA serves. But rebates are just one of the many ways that you can benefit from being a member of IHSA. Through your membership, you have access to a large number of training products and services that are approved by the



Karen Voronka of KC Coatings is one of IHSA's small business owners.