

# Workers **must be** trained.

## Do you know what they need?

**Safety isn't just a good idea—it's the law.** Both provincial and federal legislation require workers to be trained and competent to deal with the hazards they may encounter in the work. Employers are responsible to make sure workers can do their job without danger and workers need to know what hazards they may encounter.

Training can be divided into two categories:

- general
- hazard-specific

General training—such as first aid, fire safety, and the Workplace Safety and Insurance Board's basic certification—provides a broad overview of knowledge and training for most workplaces. Hazard-specific training covers the precise details of known hazards related to specific jobs. For IHSA members, this could include things such as working at heights, high voltage electrical work, and the transportation of dangerous goods.

IHSA offers a wealth of courses designed to keep workers, supervisors, owners, and managers informed about hazards in our members industries. And if we don't offer what you need, we can help you find it.

The following list contains just some of the topics and hazards workers should have knowledge about when on the job. Depending on the work being conducted, other courses—whether offered by IHSA or other training partners—may be required.

General Knowledge Training	IHSA General Training Courses
Legislation related to health and safety	<ul style="list-style-type: none"> <li>• Canada Labour Code Part II (Federal)</li> <li>• Highway Traffic Act</li> <li>• Basic and Sector-Specific Safety Certification</li> </ul>
Basic health and safety knowledge	<ul style="list-style-type: none"> <li>• Construction Health and Safety Basic</li> <li>• Health and Safety Policy and Program</li> <li>• Workplace Inspection/Hazard Recognition</li> </ul>

Hazard	IHSA Hazard-Specific Training Courses
Asbestos*	<ul style="list-style-type: none"> <li>• Asbestos Abatement Supervisor</li> <li>• Asbestos Abatement Worker</li> <li>• Asbestos Work in Construction</li> </ul>
Confined spaces	<ul style="list-style-type: none"> <li>• Confined Space Entry</li> <li>• Confined Space Hazard Awareness for Construction</li> </ul>
Electrical hazards	<ul style="list-style-type: none"> <li>• Arc Flash Risk Assessment</li> <li>• Electrical Safety</li> <li>• Electrical Safety - High Voltage</li> <li>• Electrical Safety - Hydrovac Operators</li> <li>• Electrical Safety - Telecommunications</li> <li>• Electrical Safety - Underground Workers</li> <li>• Lockout and Tag Safety Awareness</li> <li>• Utility Work Protection Code</li> </ul>
Elevating work platforms	<ul style="list-style-type: none"> <li>• Elevating Work Platforms (Training Kit)</li> </ul>

Hazard	IHSA Hazard-Specific Training Courses
Equipment	<ul style="list-style-type: none"> <li>• Brush Chippers – Safe Operation and Maintenance</li> <li>• Chainsaw Operation and Maintenance</li> <li>• Electrical Safety – Hydrovac Operators</li> <li>• Hoisting and Rigging – Basic Safety Training</li> <li>• Hydraulic Aerial Equipment</li> <li>• Ladder Handling – Hands On</li> </ul>
Excavation	<ul style="list-style-type: none"> <li>• Lift Truck Safety for Construction – Rough Terrain Class 7</li> <li>• Traffic Control and Backing Vehicles</li> <li>• Mobile Crane Operator 0-8 Ton (3 days)</li> </ul>
Hazardous Materials *	<ul style="list-style-type: none"> <li>• WHMIS (Workplace Hazardous Material Information System)</li> <li>• Propane in Construction</li> <li>• Propane in Roofing</li> </ul>
Hours of Service	<ul style="list-style-type: none"> <li>• Hours of Service and Pre-trip Inspection</li> <li>• Hours of Service Seminar</li> <li>• CVOR Facility Audit Overview Seminar</li> </ul>
Propane *	<ul style="list-style-type: none"> <li>• Propane in Construction</li> <li>• Propane in Roofing</li> </ul>
Scaffolds*	<ul style="list-style-type: none"> <li>• Scaffold Users' Hazard Awareness</li> </ul>
Traffic control *	<ul style="list-style-type: none"> <li>• Traffic Control – Temporary Work Zones</li> <li>• Traffic Control and Backing Vehicles</li> <li>• Traffic Signal Workers – Safety and Awareness</li> </ul>
Transportation of Dangerous Goods *	<ul style="list-style-type: none"> <li>• Transportation of Dangerous Goods</li> </ul>
Vehicles *	<ul style="list-style-type: none"> <li>• Defensive Driving – G Class Driver</li> <li>• Defensive Driving – Commercial</li> <li>• Lift Truck Operator – Part I</li> <li>• Lift Truck Operator – Part II (Experienced)</li> <li>• Lift Truck Operator – Part II (New)</li> <li>• Lift Truck Operator – Part III (Evaluation)</li> </ul>
Working at heights*	<ul style="list-style-type: none"> <li>• Advanced Fall Protection</li> <li>• Suspended Access Equipment</li> <li>• Suspended Access Equipment Users' Hazard Awareness</li> <li>• Window Cleaning</li> <li>• Working at Heights – Fundamentals of Fall Prevention</li> </ul>
Personal protective equipment	<ul style="list-style-type: none"> <li>• Personal Protective Equipment</li> </ul>
Supervision*	<ul style="list-style-type: none"> <li>• Basics of Supervising</li> <li>• Basics of Supervising (Home Study)</li> <li>• CVOR Facility Audit Overview Seminar</li> </ul>

\*For more information on Instructor Workshops that deal with these hazards, visit [www.ihsa.ca](http://www.ihsa.ca)