

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Report for the Labour-Management Network February 2026

#### Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
December 2025	0	29	29

#### Fatality & Critical Injury Overview

Reporting Months	Fatalities	Critical Injuries	Total
Year to Date 2025	10	386	396

Resources to help you achieve compliance on construction projects and window cleaning operations

[General requirements](#)

[Access to and egress from a work area](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Electrical hazards](#)

[Equipment](#)

[Excavations](#)

[Fall protection and roofing](#)

[Forms, formwork, falsework, and re-shoring](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Hygiene](#)

[Window cleaning operations](#)

[Workplace Hazard Alerts | Ontario.ca](#)

**Disclaimer:** This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 1 – Senior Manager’s Comment

I’m excited to introduce myself after taking over the leadership of the Construction Health and Safety Program here with the ministry. I’ve been with MLITSD for over 21 years in a variety of roles, beginning with inspector and moving through field roles into head office roles. I’m grateful to Francois Malette for the work he did with the program, and for turning over such a solid team. I look forward to getting to meet everyone as I attend meetings and conferences.

The snowstorms over the past few weeks make me think about the need to be adaptable and ready for changing situations. How many accidents happened on highways because drivers didn’t adapt to changing conditions? Everyone needs to be ready to deal with change. There should be traffic plans for projects, but are they robust enough to still work when visibility changes or when drifting snow obstructs sightlines? Have you ensured that snowfall doesn’t conceal hazards that can lead to same level slips, trips, or falls? We live in a world that changes and that means that safety thinking needs to be dynamic. It needs everyone to test their “risk assessments” to adapt and thrive. Please keep this in mind as winter continues. Perhaps Wiarton Willie will predict a quick end, maybe not. Let’s be adaptable.

### Updates on reported injuries:

The below were previously reported as critical injuries, however upon further investigation, these did not result in critical injuries. The numbers have been changed to reflect this.

November 6, 2025	Toronto	Sewer / Watermain Construction	Signaller	Worker suffered critical injuries after being struck by and dragged by the dump truck he was signalling	Struck by – Equipment
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November 7, 2025	Innisfil	Asphalt Paving	Cutter (Owner)	Worker suffered critical injury after cutting his calf while operation the saw	NEC - Construction
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**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

Sincerely,  
Chris Boccinfuso

A/Senior Manager  
Construction Health and Safety Program  
Occupational Health and Safety Branch  
Ontario Ministry of Labour, Training and Skills Development

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 2 – What’s New

#### Ontario Continuing to Protect Workers and Unlock Free Trade Within Canada in 2026

First-in-Canada labour mobility and mutual recognition regulations will break down interprovincial barriers for workers and strengthen Ontario’s economy.

[Ontario Continuing to Protect Workers and Unlock Free Trade Within Canada in 2026 | Ontario Newsroom](#)

For the latest **What’s New** – MLITSD articles, see: [What’s New!](#)

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 3 – Court Bulletin(s)

#### North York-Based Company Fined \$140,000, Supervisor Fined \$7,000 After Serious Workplace Injury

January 23, 2026

#### Convicted:

- Fer-Pal Construction Ltd., 171 Fenmar Drive, North York, Ontario, a trenchless technology company involved in water main rehabilitation
- Antonio Visconti, a supervisor

**Location of Workplace:** A construction project at 561 Hespeler Road, Cambridge, Ontario

**Description of Offence:** A worker suffered serious injuries after being exposed to hot water while working on a water main. Fer-Pal Construction Ltd. failed, as an employer, to ensure that the measures and procedures prescribed by section [71](#) of O.Reg. 213/91: Construction Projects were carried out, contrary to section [25\(1\)\(c\)](#) of the *Occupational Health and Safety Act*. Additionally, Antonio Visconti, as a supervisor, contravened section [27\(1\)\(a\)](#) of the Act.

**Date of Offence:** July 11, 2023

**Date of Conviction:** October 3, 2025

#### Penalty Imposed:

- Following guilty pleas in the Kitchener Provincial Offences Court, Fer-Pal Construction Ltd. was fined \$140,000 and Antonio Visconti was fined \$7,000 by Justice of the Peace Michael Cuthbertson; Crown Counsel was Tianna Gomes.
- The court also imposed a 25 per cent victim fine surcharge as required by the *Provincial Offences Act*. The surcharge is credited to a special provincial government fund to assist victims of crime.

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Background:

- On the day of the incident Fer-Pal Construction Ltd. was contracted by the City of Cambridge to rehabilitate a section of water main at the workplace location. The crew consisted of site supervisor Antonio Visconti and five workers.
- The work involved lining approximately 100 metres of a 16-inch water main. To complete the job, the liner resin needed to be cured by introducing hot water into the water main. Water was heated in a boiler truck to approximately 65-70°C and then circulated in the water main for several hours.
- During the final stages of the relining process, a worker was asked by their foreman to remove a hose from a connection located in the access pit. The worker climbed into the excavation using wooden shoring and began to remove the hose. During this process, the worker was exposed to hot water circulating in the water main and suffered serious injuries.
- The worker had attempted to exit the pit once, but fell back in. The worker managed to climb out of the pit after a second attempt.
- A Ministry of Labour, Immigration, Training and Skills Development investigation determined that a ladder had been supplied at the edge of the excavation at grade but was not installed in the excavation at the time of the incident. This resulted in delayed egress from the excavation when the incident occurred.
- Fer-Pal Construction Ltd. failed, as an employer, to ensure that adequate means of egress was provided to permit the evacuation of workers during an emergency, contrary to section [71](#) of Ontario Regulation 213/91 and section [25\(1\)\(c\)](#) of the *Occupational Health and Safety Act*.
- Additionally, Antonio Visconti failed as a supervisor to ensure egress from a work area located below ground level in the form of stairs, a runway, ramp or ladder, and failed to provide adequate means of egress from the work area to permit the evacuation of workers during an emergency, contrary to section [27\(1\)\(a\)](#) of the *Occupational Health and Safety Act*.

Court Bulletins can be found here: <https://news.ontario.ca/en>

# Ministry of Labour, Immigration, Training and Skills Development

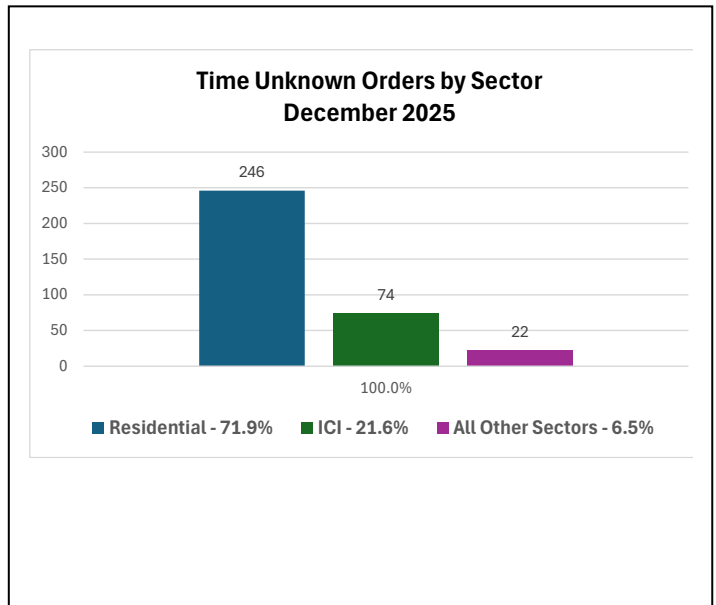
## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 4 – Enforcement Results and Trends – December 2025

MLITSD Construction Inspectors conducted **1,257** field visits to **934** workplaces during the month of December 2025 resulting in **2,548** orders and requirements, which includes **232** Stop Work Orders accompanied by **342** Time Unknown Orders.

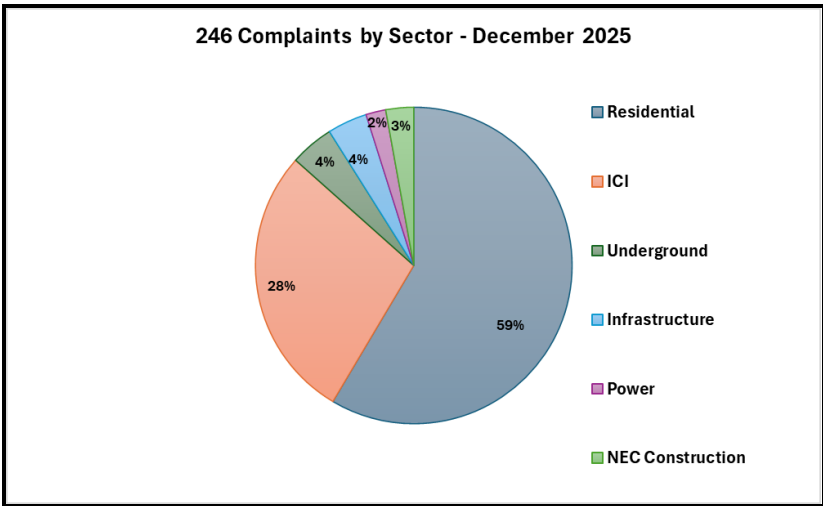
#### Most common orders under O.Reg.213/91

PPE (excluding S.26)	307	
Fall Protection	298	
Hygiene	171	
Scaffold	126	
Housekeeping	123	
Stairs	114	
Ladders	97	
Emergency Management	93	
Equipment, General	76	
Fire Safety	74	
<b>Sub-Total</b>	<b>1,479</b>	<b>76.1%</b>
NOP and Registration Forms	167	8.6%
<b>Sub-Total</b>	<b>1,646</b>	<b>84.7%</b>
All Other Sections	297	15.3%
<b>TOTAL</b>	<b>1,943</b>	<b>100%</b>

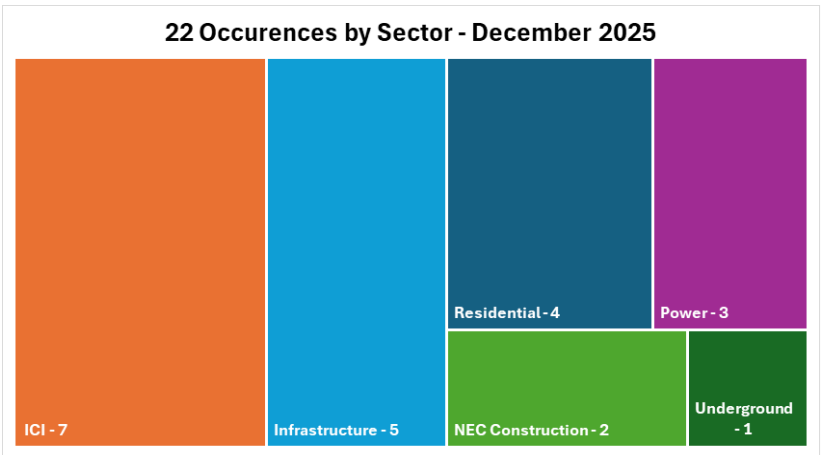


# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program



Events by Classification	
Complaints	246
Injuries/Incidents	55
Occurrences	22
Occupational Illness	1
Work Refusal	1
Work Stoppage	0
Reprisal	0



**OHS S.53 - Occurrence means:**

Accident, premature or unexpected explosion, fire, flood or inrush of water, failure of any equipment, machine, device, article or thing, cave-in, subsidence, rockburst, or other prescribed incident occurs at a project.

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 5 – Critical Injuries & Fatalities: Year-to-Date Overview and Comparison

#### Fatality Summary – December 2025

Fatal Injuries	December 2025	Year to Date 2025
	<b>0</b>	<b>10</b>
	December 2024	Year to Date 2024
	2	18

#### Fatalities – Year to Date 2025

YTD 2025 FATALS	RESS	RESM	COMM	NECC	HYDR	PAVE		Total
Falls from Heights	1	1						2
Falls From Equipment			1					1
Falls from Ladders	1							1
Struck by equipment	1			1		1		3
Struck by material	1							1
Electrical Contact		1						1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.							1	1
<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>10</b>

	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
10	November 14, 2025	Kagawong	Single Family Housing	Eaves Maintenance	Worker sustained fatal injury after falling from a ladder	Fall – From Ladder

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)	<b>Category</b> (Initial Cause as reported)
9	October 2, 2025	Forest	Commercial Building Construction	Worker	Worker sustained fatal injury after falling approx. 20ft from scaffolding	Fall – From Equipment
8	September 18, 2025	Hanmer	Single Family Housing	Excavator	Worker was crushed when trying to exit the excavator after it began to sink and rolled over onto the worker.	Stuck by - Vehicle
7	August 22, 2025	Merrickville-Wolford	Asphalt Paving	Signaller (Age:61)	Worker was struck by a reversing vehicle, succumbing to her injuries later the same day	Struck by - Vehicle
6	July 3, 2025	Toronto	Single Family Housing	Rofer	Worker sustained fatal injuries after falling from height.	Fall – From Height
5	April 20, 2025	Ottawa	Single Family Housing	Foundation Cribbing and Installation	Workers sustained fatal injuries after	Struck by - Material

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)	<b>Category</b> (Initial Cause as reported)
					being crushed by material	
4	March 19, 2025	Niagara Falls	Apartment and Other Multiple Housing	Roofer	Worker sustained fatal injuries when his aluminum ladder contacted an energized line while lowering the ladder	Electrocution
3	February 27, 2025	Kynoch	Hydro	Technician (59 Yrs. Old)	Worker sustained a fatal injury after being struck by bulldozer	Struck by - Equipment
2	February 3, 2025	Ottawa	Apartment and Other Multiple Housing	Labourer (32 Yrs. Old)	Worker fell through a floor opening, approx. 30ft, succumbing to his injuries	Fall – From Height
1	January 24, 2025	Goderich	NEC – Construction (Wind Turbine)	Crane Apprentice	Worker sustained fatal injuries after being struck by a skid steer	Struck by - Equipment

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

Critical Injuries	December 2025	Year to Date 2025
As defined in S.1(1) of O.Reg. 420/21 - Notices and Reports Under Sections 51 to 53 of the Act - Fatalities, Critical Injuries, Occupational Illnesses and Other Incidents	<b>29</b>	<b>386</b>
	December 2024	Year to Date 2024
	31	378

*NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.*

### Critical Injuries – December 2025

December 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	COMM	HYDR	SEWW	BRID	TUNN	TOTAL
Falls from Heights	2		1								3
Falls From Equipment		1									1
Falls from Ladders			2	1							3
Same level slips and trips	1	2	1	3	1	2	1	1	1		13
Struck by equipment	1		1			1					3
Struck by material			1								1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.				1		2	1			1	5
<b>TOTAL</b>	<b>4</b>	<b>3</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>29</b>

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Critical Injuries - Year to Date 2025

#### Split 1

YTD 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR
Falls from Heights	19	2	10	4		1	3	1				
Falls From Equipment	7	9	15	3	1		5			1	1	1
Falls from Ladders	9	8	16	3			11					1
Same level slips and trips	16	9	24	14	5		10	5	3	1	1	2
Struck by equipment	2	1	8	3	1		4	2		1		
Struck by material collapse of structure	4	2	16	4	2		8	4	1			1
Electrical Contact				1			1				1	
Excavation Collapse			1									
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	6	5	26	5	3	3	8	1	1	2		3
<b>TOTAL</b>	<b>63</b>	<b>36</b>	<b>116</b>	<b>37</b>	<b>12</b>	<b>4</b>	<b>50</b>	<b>13</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>8</b>

#### Split 2

YTD 2025 CRITICALS	SEWW	BRID	TUNN	WIND	MARE	PAVE	GAS	MINP	CAIS	TOTAL
Falls from Heights										40
Falls From Equipment	2						1		1	47
Falls from Ladders					1			1		50
Same level slips and trips	4	2				1		2	1	101
Struck by equipment	3	1	1				1			28
Struck by material	2	1								45
Electrical Contact					1					4
Excavation Collapse										1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	4		1			1	3			72
<b>TOTAL</b>	<b>15</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>388</b>

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)
<b>Fall – Same Level (13)</b>					
1	December 2, 2025	Oakville	Bridge Construction	Worker	Worker suffered a broken wrist after slipping on ice and falling.
2	December 8, 2025	Scarborough Station	Sewer / Watermain Construction	Signaller	Worker suffered a broken wrist after falling while directing a vehicle on site.
3	December 8, 2025	Toronto	Institutional Building Construction	Form Worker	Worker slipped on ice, fell to the ground and fractured his wrist.
4	December 10, 2025	Belleville	Industrial Building Construction	Pipefitter	Worker suffered a fractured wrist after tripping over pipe and falling.
5	December 10, 2025	Georgetown	Single Family Housing	Worker	Worker slipped on ice, resulting in a fractured wrist.
6	December 10, 2025	London	Commercial Building Construction	Electrician	Worker tripped over a cord, resulting in a fractured wrist.
7	December 11, 2025	Toronto	Apartment & Other Multiple Housing	Worker	Worker slipped on ice, resulting in a broken arm.
8	December 15, 2025	Oakville	Highway & Road Construction	Pipefitter	Worker slipped on ice, resulting in a broken wrist.
9	December 16, 2025	Toronto	Hydro	Labourer	Worker slipped on ice, resulting in a broken wrist.

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)
10	December 17, 2025	Toronto	Institutional Building Construction	Electrician	Worker tripped over cables, resulting in a broken wrist.
11	December 18, 2025	Sarnia	Industrial Building Construction	Operator	Worker suffered a fractured ankle after slipping on ice.
12	December 19, 2025	Oshawa	Industrial Building Construction	Plumber	Worker tripped while walking backwards, resulting in a fractured hand.
13	December 31, 2025	Guelph	Commercial Building Construction	Insulator	Worker suffered a broken ankle after slipping, resulting in a fall.
<b>NEC – Construction (5)</b>					
1	December 3, 2025	Vaughan	Commercial Building Construction	Painter	Worker suffered a loss of consciousness after becoming dehydrated.
2	December 5, 2025	Bowmanville	Hydro	Delivery Driver	Worker lost consciousness.
3	December 9, 2025	St. Catharines	Apartment & Other Multiple Housing	Operator	Workers lost consciousness after stepping out of his truck.
4	December 12, 2025	Midland	Commercial Building Construction	Electrician	Worker lost consciousness.
5	December 18, 2025	York	Tunnel	Operator	Worker suffered critical injuries after colliding with another vehicle.

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)
<b>Fall – From Height (3)</b>					
1	December 2, 2025	North York	Single Family Housing	Mason	Worker fell approx. 20ft from a balcony, resulting in a broken ankle.
2	December 8, 2025	Sunderland	Apartment & Other Multiple Housing	Framer	Worker lost consciousness after falling through a floor opening.
3	December 19, 2025	Toronto	Single Family Housing	Roofer	Worker suffered multiple fractures to the legs after falling approx. 25ft from the roof.
<b>Fall – From Ladder (3)</b>					
1	December 2, 2025	Trent Lakes	Apartment & Other Multiple Housing	Roofer	Worker suffered fractured shins after falling from a ladder.
2	December 3, 2025	Brant	Industrial Building Construction	Electrician	Worker suffered fractured foot after falling approx. 5ft from a ladder.
3	December 26, 2025	Kenora	Apartment & Other Multiple Housing	Form Worker	Worker suffered a broken leg after falling from a ladder.
<b>Struck By – Equipment (3)</b>					
1	December 9, 2025	Toronto	Single Family Housing	Technician	Worker suffered a broken foot after the equipment he was repairing fell, striking his foot.

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)
2	December 23, 2025	Trent Lakes	Apartment & Other Multiple Housing	Garage Door Installer	Worker suffered two broken legs after the garage being installed collapsed and struck the worker.
3	December 24, 2025	Burgessville	Commercial Building Construction	Operator	Worker suffered a broken hand after being struck by an attachment on the skid steer.
<b>Fall – From Equipment (1)</b>					
1	December 12, 2025	Timmins	Institutional Building Construction	Worker	Worker lost consciousness after falling approx. 5ft from an elevated platform.
<b>Struck By – Equipment (1)</b>					
1	December 22, 2025	Mississauga	Apartment & Other Multiple Housing	Labourer	Worker suffered a broken hand after it was crushed between lumber and a steel beam.

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

<b>Sector Classification</b>	<b>Sub-Sector Description</b>	<b>Code</b>
<b>Residential</b>	Apartment and Other Multiple Housing	RESM
	High Rise (10+ storeys)	RESM
	Low-Rise (less than 4 storeys)	RESM
	Medium Rise (4 to 9 storeys)	RESM
	Residential Construction	RESM
	Single Family Housing	RESS
<b>ICI</b>	Commercial Building Construction	COMM
	Industrial Building Construction	INDU
	Institutional Building Construction	INST
<b>Underground</b>	Caisson	CAIS
	Cofferdam	COFF
	Excavation	EXCA
	Pipeline	PIPE
	Sewer / Watermain	SEWW
	Shaft Construction	SHAF
	Subway	SUBW
	Trenching	TREN
	Tunnel	TUNN
	Well Drilling	WELL
<b>Infrastructure</b>	Asphalt Paving	PAVE
	Bridge Construction	BRID
	Excavation – Grading	GRAD
	Highway and Road Construction	ROAD
	Railway	RAIL
<b>Power</b>	Cable	CABL
	Electrical Towers and Transmission Lines	ETTL
	Gas Service Connection	GAS
	Hydro	HYDR
	Hydroelectric Power Plants	POWP
<b>Diving</b>	Construction	DCON
	Environmental	DENV
	Film and Television	DFTV
	Industrial	DIND
	Mining	DMIN
	Scientific	DSCI
<b>Marine</b>	Marine Construction	MARE
	Shipbuilding and Repair	SHIP
<b>NEC – Construction</b>	Asbestos – Type I	ASB1
	Asbestos – Type II	ASB2
	Asbestos – Type III	ASB3
	Mining Plant Construction	MINP
	Moving of a Building / Structure	MOVE
	Telephone	TELE
	Window Cleaning Services	WIND