

Ministry of Labour, Immigration, Training and Skills Development

Occupational Health and Safety Branch - Construction Health and Safety Program

Report for the Labour-Management Network December 2025

Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
October 2025	0	45	45

Fatality & Critical Injury Overview

Reporting Months	Fatalities	Critical Injuries	Total
Year to Date 2025	8	330	338

Resources to help you achieve compliance on construction projects and window cleaning operations

[General requirements](#)

[Access to and egress from a work area](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Electrical hazards](#)

[Equipment](#)

[Excavations](#)

[Fall protection and roofing](#)

[Forms, formwork, falsework, and re-shoring](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Hygiene](#)

[Window cleaning operations](#)

[Workplace Hazard Alerts | Ontario.ca](#)

Disclaimer: This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

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Section 1 – Senior Manager’s Comment

- You will notice that the incident on October 14, 2025 is recorded as a single event; however, it resulted in seven critical injuries. As a result, the table reflects 39 critical injuries, while the actual total is 45.
- In our ongoing effort to improve, we have made changes to the report to enhance its flow and make the data easier to understand.
- In reviewing the data for October 2025, I was particularly concerned by the number of crane-related critical injuries and incidents. As detailed later in this report, the industry reported 11 critical injuries and 32 events/occurrences. The leading contributing factor appears to be failure to follow manufacturer instructions for the proper use and operation of equipment, whether the crane itself or associated ancillary components.

Even more troubling is that eight of the 11 critical injuries resulted from workers being struck by equipment or materials. This raises serious questions about underlying safety practices and controls. I feel compelled to ask: What are the root causes of these incidents? Are they due to gaps in training, inadequate supervision, pressure to meet deadlines, or systemic issues in hazard identification and risk management?

These figures underscore the need for proactive measures to prevent similar occurrences in the future.



Sincerely, Francois Malette

A/Senior Manager
Construction Health and Safety Program
Occupational Health and Safety Branch
Ontario Ministry of Labour, Training and Skills Development

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Section 2 – What’s New

CRE-MSD: New vibration resources for MSD prevention

The Centre of Research Expertise for the Prevention of Musculoskeletal Disorders (CRE-MSD), in collaboration with the [Centre for Research in Occupational Safety and Health \(CROSH\)](#), has new resources to help workplaces address vibration hazards. These posters and tools support awareness, assessment and control measures under the MSD Prevention Guideline for Ontario:

- [Vibration: General Awareness](#)
- [Hand-Arm Vibration \(HAV\): Awareness](#)
- [Hand-Arm Vibration \(HAV\): Management](#)

[Learn more about vibration](#)

MLITSD is Hiring

Job advertisements, including position details and application instructions, are available on our [Ontario Public Service Careers page](#).

Our current job postings include:

- 32 Construction positions: [Ontario Public Service Careers - Job Preview](#)
- 54 Industrial positions: [Ontario Public Service Careers - Job Preview](#)
- 10 Healthcare positions: [Ontario Public Service Careers - Job Preview](#)
- 6 Underground and Surface Mining positions: [Ontario Public Service Careers - Job Preview](#)

For the latest **What’s New** – MLITSD articles, see: [What’s New!](#)

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Section 3 – Court Bulletin(s)

Toronto Contractor Fined \$80,000 After Workplace Fatality

Convicted: KAS Aluminum & Copper Ltd., 14 Elsfield Rd., Toronto, Ontario, a contractor that installs windows, eavestroughs and siding

Location of Workplace: The site of a home renovation in Toronto, Ontario

Description of Offence: A worker was fatally injured falling from a roof. The company failed to ensure the worker was using fall protection when exposed to the hazard of falling more than three metres, contrary to [section 26.1\(2\)](#) of Ontario Regulation 213/91 as required by [section 25\(1\)\(c\)](#) of the *Occupational Health and Safety Act*.

Date of Offence: October 11, 2023

Date of Conviction: July 11, 2025

Penalty Imposed:

- Following a guilty plea in Provincial Offences Court, Toronto, the company was fined \$80,000 by Justice of the Peace Jane Hawtin; Crown Counsel was Graeme Adams.
- The court also imposed a 25 per cent victim fine surcharge as required by the *Provincial Offences Act*. The surcharge is credited to a special provincial government fund to assist victims of crime.

Background:

- A worker was helping the owner of the company, who was also their supervisor, on a home renovation project to install windows and siding.
- The worker was on a veranda roof, approximately 3.6 metres above ground level, when they started climbing a ladder up to the house's main roof to hand their supervisor a tool.

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- When climbing a ladder, the worker fell backwards to the ground below and was fatally injured.
- A Ministry of Labour, Immigration, Training and Skills Development investigation found that the worker had not completed mandatory Working at Heights training.
- Furthermore, the worker and supervisor were not wearing fall protection, despite fall protection equipment being available in the company truck on site.

Court Bulletins can be found here: <https://news.ontario.ca/en>

Considerations from a Root Cause point of view:

- *Did the fact that the worker was 'just passing a tool' play a factor for not wearing adequate fall protection that was readily available?*
- *Did the fact that the worker was handing the tool off to a supervisor, who was also not adequately protected from a fall, play a factor?*
- *Was sufficient time provided to complete the renovation, or did rushing the job play a factor?*

This is another example of how a fall can happen at any time; and the importance of remaining diligent about fall prevention and protection, even for what seems like an insignificant task.

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Section 4 – Enforcement Results and Trends – October 2025

Crane and hoisting events as reported to MLITSD

This report is to provide an update on the type of events that are occurring during hoisting operation at construction projects from January 1 – October 31, 2025.

- 0 reported fatal injuries
- 11 critical injuries
 - 8 - struck by material or equipment
 - 2 - falls
 - 1 - structural collapse
- 32 occurrences
 - leading cause - not following the manufacturer's operating instruction, resulting in equipment overturning
 - 8 - rigging techniques or hardware failure
 - 7 - mechanical failures or malfunctions
 - 5 - electrical contacts.



2025 All

Crane_Hoisting Incid

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Section 4.1 – Enforcement Results and Trends – October 2025

MLITSD Construction Inspectors conducted **1,680** field visits to **1,258** workplaces during the month of October 2025 resulting in **3,521** orders and requirements, which includes **337** Stop Work Orders accompanied by **486** Time Unknown Orders.

Most common orders under O.Reg.213/91

Fall Protection	635	
PPE (excluding S.26)	470	
Ladders	191	
Scaffold	171	
Housekeeping	160	
Stairs	129	
Equipment, General	124	
Emergency Management	109	
Hygiene	106	
Fire Safety	88	
Sub-Total	2,183	
NOP and Registration Forms	222	
Sub-Total	2,405	88.0%
All Other Sections	329	12.0%
TOTAL	2,734	100.0%

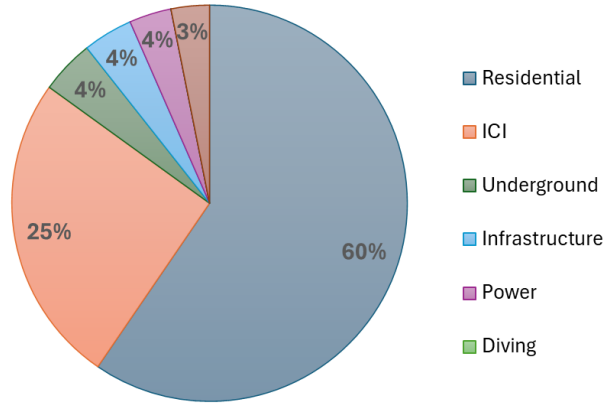
In October 2025, the most frequently observed contraventions under O. Reg. 213/91 represented 79.8% of all orders issued by construction inspectors.

When orders related to Notice of Project and Employer Registration forms are included, this figure rises to 88.0%, leaving all other sections of the Regulation to account for a combined total of 12.0%.

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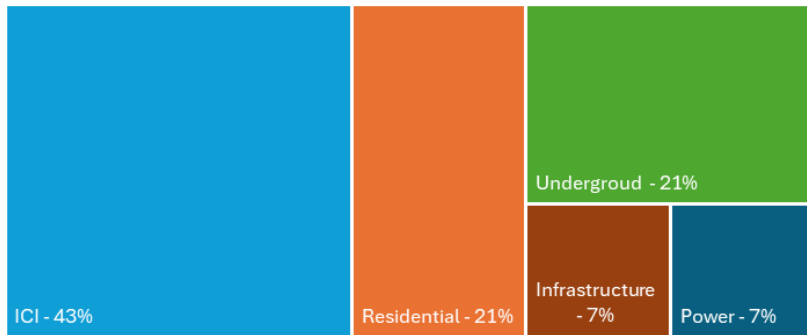
319 Total Complaints by Sector - October 2025



Events by Classification

Complaints	319
Injuries/Incidents	68
Occurrences	28
Occupational Illness	1
Work Refusal	0
Work Stoppage	0
Reprisal	0

28 Total Occurrences by Sector - October 2025



OHSA S.53 - Occurrence means:

Accident, premature or unexpected explosion, fire, flood or inrush of water, failure of any equipment, machine, device, article or thing, cave-in, subsidence, rockburst, or other prescribed incident occurs at a project.

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Section 5 – Critical Injuries & Fatalities: Year-to-Date Overview and Comparison

Fatality Summary – October 2025

Fatal Injuries	October 2025	Year to Date 2025
	0	8
	October 2024	Year to Date 2024
	2	15

Fatalities – Year to Date 2025

YTD 2025 FATALS	RESS	RESM	NECC	HYDR	PAVE	Total
Falls from Heights	1	1				2
Struck by equipment	1		1	1		3
Struck by material	1					1
Electrical Contact		1				1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.					1	1
TOTAL	3	2	1	1	1	8

	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
8	September 18, 2025	Hanmer	Single Family Housing	Excavator	Worker was crushed when trying to exit the excavator after it began to sink and rolled over	Stuck by - Vehicle

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	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
					onto the worker.	
7	August 22, 2025	Merrickville-Wolford	Asphalt Paving	Signaller (Age:61)	Worker was struck by a reversing vehicle, succumbing to her injuries later the same day	Struck by - Vehicle
6	July 3, 2025	Toronto	Single Family Housing	Rofer	Worker sustained fatal injuries after falling from height.	Fall – From Height
5	April 20, 2025	Ottawa	Single Family Housing	Foundation Cribbing and Installation	Workers sustained fatal injuries after being crushed by material	Struck by - Material
4	March 19, 2025	Niagara Falls	Apartment and Other Multiple Housing	Rofer	Worker sustained fatal injuries when his aluminum ladder contacted an energized line while lowering the ladder	Electrocution
3	February 27, 2025	Kynoch	Hydro	Technician	Worker sustained a	Struck by - Equipment

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	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
				(59 Yrs. Old)	fatal injury after being struck by bulldozer	
2	February 3, 2025	Ottawa	Apartment and Other Multiple Housing	Labourer (32 Yrs. Old)	Worker fell through a floor opening, approx. 30ft, succumbing to his injuries	Fall – From Height
1	January 24, 2025	Goderich	NEC – Construction (Wind Turbine)	Crane Apprentice	Worker sustained fatal injuries after being struck by a skid steer	Struck by - Equipment

Critical Injuries	October 2025	Year to Date 2025
As defined in S.1(1) of O.Reg. 420/21 – Notices and Reports Under Sections 51 to 53 of the Act – Fatalities, Critical Injuries, Occupational Illnesses and Other Incidents	45	330
	October 2024	Year to Date 2024
	37	317

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

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Critical Injuries – October 2025

October 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	COMM	RAIL	POWP	MINP	TOTAL
Falls from Heights	2		2			1				5
Falls From Equipment	2		1			1			1	5
Falls from Ladders	2	1	1			2				6
Same level slips and trips			3	1	1	2			1	8
Struck by equipment	1			1						2
Struck by material			1	1		2	1			5
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.		1	10		1	1		1		14
TOTAL	7	2	18	3	2	9	1	1	2	45

Critical Injuries - Year to Date 2025

Split 1

YTD 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR
Falls from Heights	16	2	9	4		1	2	1				
Falls From Equipment	6	8	13	2	1		5			1	1	1
Falls from Ladders	8	8	13	2			11					1
Same level slips and trips	14	4	23	11	4		8	5	1	1	1	1
Struck by equipment	1	1	6	3	1		2	2		1		
Struck by material	4	1	14	3	2		6	4	1			1
collapse of structure												
Electrical Contact				1			1					1
Excavation Collapse			1									
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	5	4	24	4	3	3	6	1	1	2		2
TOTAL	54	28	103	30	11	4	41	13	3	5	3	6

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Split 2

YTD 2025 CRITICALS	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL
Falls from Heights												35
Falls From Equipment	2						1		1			42
Falls from Ladders					1			1				45
Same level slips and trips	3	1				1		2	1		1	82
Struck by equipment	2	1	1									21
Struck by material	2	1										39
collapse of structure												0
Electrical Contact					1							4
Excavation Collapse												1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	4						2					61
TOTAL	13	3	1	0	2	1	3	3	2	0	1	330

	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
1	October 1, 2025	Vaughan	Single Family Housing	Carpenter	Worker fell from scaffold, suffering lift threatening injuries to the head.	Fall – From Equipment
2	October 2, 2025	London	Commercial Building Construction	Labourer	Worker suffered critical injury to the head after being struck by rebar.	Struck By - Material
3	October 3, 2025	Whitby	Commercial Building Construction	Worker	Worker suffered fractured wrist and knee after missing a step on the stairs, resulting in a fall.	Fall – Same Level

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	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
4	October 6, 2025	Toronto	Single Family Housing	Roofer	Worker suffered broken leg and broken arm after falling approx. 25ft.	Fall – From Height
5	October 6, 2025	North York	Single Family Housing	Skylight Installer	Worker suffered fractured arm after falling approx. 20ft from a ladder.	Fall – From Ladder
6	October 6, 2025	Georgetown	Apartment & Other Multiple Housing	Worker	Worker suffered broken ankle after missing a step on the stairs, resulting in a fall.	Fall – Same Level
7	October 6, 2025	Cambridge	Commercial Building Construction	Plumber	Worker suffered broken leg after falling from a ladder.	Fall – From Ladder
8	October 8, 2025	Toronto	Medium-Rise (4 to 9 storeys)	Forklift Operator	Worker suffered second degree burns to both legs and lower back after his cigarette ignited a fume or vapour.	NEC - Construction
9	October 8, 2025	Toronto	Railway	Track Installer	Worker suffered broken foot when track slipped and made contact.	Struck By - Material

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	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
10	October 8, 2025	Toronto	Commercial Building Construction	Operator	Worker lost consciousness after slipping while exiting the scissor lift, causing him to fall, landing on his head.	Fall – From Equipment
11	October 8, 2025	Chelmsford	Commercial Building Construction	Roofer	Worker suffered broken arm after falling through an opening in the roof.	Fall – From Height
12	October 8, 2025	Sarnia	Highway & Road Construction	Skid Steer Operator	Worker suffered broken ankle after rolling it while exiting skid steer.	Fall – Same Level
13	October 8, 2025	Windsor	Industrial Building Construction	Labourer	Worker tripped over scaffolding components, resulting in a broken arm.	Fall – Same Level
14	October 10, 2025	Victoria Harbour	Residential Building Construction	Framer	Worker suffered broken arm after falling from the roof.	Fall – From Height
15	October 10, 2025	Brampton	Highway & Road Construction (including ice roads)	Paver	Worker suffered life threatening injuries after being struck by a vehicle.	Struck By - Vehicle

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	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
16	October 10, 2025	Guelph	Apartment & Other Multiple Housing	Drywaller	Worker suffered broken arm after falling while dismantling baker's scaffold.	Fall – From Equipment
17	October 11, 2025	North Grenville	Wood Structure (4 to 6 storeys)	Insulator	Worker suffered critical injury after falling while walking backwards down stair while carrying material.	Fall – Same Level
18	October 14, 2025	Toronto	Apartment & Other Multiple Housing	Workers (x7)	Workers suffered burns as a result of an explosion.	NEC - Construction
19	October 14, 2025	Pickering	Single Family Housing	Worker	Worker suffered critical injury and loss of consciousness after falling from one level to the next.	Fall – From Height
20	October 16, 2025	Scarborough	Commercial Building Construction	Form Worker	Worker suffered critical injury after losing balance on a ladder while trying to guide a form being lowered.	Fall – From Ladder
21	October 16, 2025	Innisfil	Apartment & Other Multiple Housing	Fire Inspector	Worker suffered a broken ankle after missing a step and	Fall – Same Level

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	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
					falling down a set of stairs.	
22	October 16, 2025	Innisfil	Apartment & Other Multiple Housing	Labourer	Worker lost consciousness while moving equipment around site.	NEC - Construction
23	October 16, 2025	Dubreuilville	Mining Plant Construction	Mason	Worker suffered broken ankle when a component of a scaffold let loose, causing worker to fall to the ground.	Fall – From Equipment
24	October 16, 2025	Sudbury	Cofferdam	Worker	Worker suffered multiple fractures in his foot after slipping on loose rock, rolling the ankle.	Fall – Same Level
25	October 16, 2025	Hamilton	Low-Rise (less than 4 storeys)	Labourer	Worker suffered critical injury after falling through a floor opening.	Fall – From Height
26	October 18, 2025	Oakville	Industrial Building Construction	Worker	Worker suffered broken foot when another drove over it with a Genie lift.	Struck By - Equipment
27	October 21, 2025	Toronto	Single Family Housing	Signaller	Worker suffered broken wrist when the vehicle he was	Struck By - Equipment

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	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
					signalling struck his hand.	
28	October 21, 2025	Toronto	Apartment & Other Multiple Housing	Worker	Worker suffered critical injury after falling from a ladder.	Fall – From Ladder
29	October 23, 2025	Toronto	Apartment & Other Multiple Housing	Rigger	Worker suffered broken foot when load on hoist gave way and struck the worker.	Struck By - Material
30	October 23, 2025	Oakville	Industrial Building Construction	Iron Worker	Worker suffered broken wrist when it was pinned between an I-Beam and truss.	Struck By - Material
31	October 24, 2025	Toronto	Commercial Building Construction	Worker	Worker lost consciousness when a concrete block became dislodged from the dump truck, striking the worker on the head.	Struck By - Material
32	October 27, 2025	Amaranth	Commercial Building Construction	Iron Worker	Worker suffered broken hand after tripping and falling.	Fall – Same Level
33	October 27, 2025	Milton	Institutional Building Construction	Worker	Worker suffered broken arm and fractured ribs after	Fall – From Ladder

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	Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
					falling from a ladder.	
34	October 28, 2025	Tuscarora Road on 6 Nations Community	Single Family Housing	Worker	Worker suffered life threatening injuries after falling from scaffold.	Fall – From Equipment
35	October 29, 2025	Etobicoke	Institutional Building Construction	Iron Worker	Worker lost substantial blood when cut by a piece of steel.	NEC - Construction
36	October 29, 2025	Etobicoke	Single Family Housing	Electrician	Worker suffered life threatening injuries after falling from a ladder.	Fall – From Ladder
37	October 29, 2025	Copper Cliff	Mining Plant Construction	Electrician	Worker suffered broken ankle after rolling it.	Fall – Same Level
38	October 29, 2025	Tiverton	Hydroelectric Power Plants & Rel	Worker	Worker lost consciousness.	NEC - Construction
39	October 30, 2025	Scarborough	Commercial Building Construction	Worker	Worker lost consciousness and then fell, striking his face resulting in multiple stitches.	NEC - Construction

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Sector Classification	Sub-Sector Description	Code
Residential	Apartment and Other Multiple Housing	RESM
	High Rise (10+ storeys)	RESM
	Low-Rise (less than 4 storeys)	RESM
	Medium Rise (4 to 9 storeys)	RESM
	Residential Construction	RESM
	Single Family Housing	RESS
ICI	Commercial Building Construction	COMM
	Industrial Building Construction	INDU
	Institutional Building Construction	INST
Underground	Caisson	CAIS
	Cofferdam	COFF
	Excavation	EXCA
	Pipeline	PIPE
	Sewer / Watermain	SEWW
	Shaft Construction	SHAF
	Subway	SUBW
	Trenching	TREN
	Tunnel	TUNN
	Well Drilling	WELL
Infrastructure	Asphalt Paving	PAVE
	Bridge Construction	BRID
	Excavation – Grading	GRAD
	Highway and Road Construction	ROAD
	Railway	RAIL
Power	Cable	CABL
	Electrical Towers and Transmission Lines	ETTL
	Gas Service Connection	GAS
	Hydro	HYDR
	Hydroelectric Power Plants	POWP
Diving	Construction	DCON
	Environmental	DENV
	Film and Television	DFTV
	Industrial	DIND
	Mining	DMIN
	Scientific	DSCI
Marine	Marine Construction	MARE
	Shipbuilding and Repair	SHIP
NEC – Construction	Asbestos – Type I	ASB1
	Asbestos – Type II	ASB2
	Asbestos – Type III	ASB3
	Mining Plant Construction	MINP
	Moving of a Building / Structure	MOVE
	Telephone	TELE
	Window Cleaning Services	WIND