

## Report for the Labour-Management Network June 2025

### Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
Apr. 1 – Apr. 20, 2025	1	36	37
Apr. 1 – Apr. 30, 2024	1	29	30

### Fatality & Critical Injury Year-to-Date Overview – Construction

Reporting Months	Fatalities	Critical Injuries	Total
Jan. 1 – Apr. 30, 2025	6	107	113
Jan. 1 – Apr. 30, 2024	4	112	116

*Helping you achieve compliance on construction projects and window cleaning operations*

[General requirements](#)

[Access to and egress from a work area](#)

[Excavations](#)

[Fall protection and roofing re-shoring](#)

[Equipment](#)

[Electrical hazards](#)

[Hygiene](#)

[Forms, formwork, falsework, and](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Window cleaning operations](#)

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**Disclaimer:** This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

## Section 1 – Senior Manager's Comment

On May 28, 2025, the government introduced Bill 30, Working for Workers Seven Act, 2025, which includes various proposed amendments to various statutes including proposed amendments to the Occupational Health and Safety Act (OHSA). Information about the Bill, including its status, can be found here: [Bill 30, Working for Workers Seven Act, 2025](#).

There are 2 proposed amendments that would impact on the construction sector, if passed.

1. Provide the Workplace Safety and Insurance Board (WSIB) with authority to establish a reimbursement program as prescribed by MLITSD. This relates to the [announcement](#) made on May 23, 2025 that the province is proposing changes that would improve access to defibrillators at construction sites.

The proposed amendments are for construction projects with 20 or more workers and have a duration of three months or longer.

2. Provide authority to the Chief Prevention Officer (CPO) to recognize the equivalency of all CPO accredited health and safety management systems (HSMS). This relates to the [announcement](#) made on May 26, 2025. Where the government proposed to eliminate unnecessary barriers for construction projects required to implement CPO-accredited HSMS as part of the procurement process.

The proposed amendments are to require public sector buyers of construction.

NOTE: These have only been introduced as proposed amendments but have not yet been passed. Further details will follow. If passed, each will come into effect on January 1, 2026.

Sincerely, Francois Malette

A/Senior Manager  
Construction Health and Safety Program  
Occupational Health and Safety Branch  
Ontario Ministry of Labour, Training and Skills Development

## Section 2 – What's New

No updates for this month.

For the latest what's **new** – MLITSD articles, see: [What's New!](#)

## Section 3 – Court Bulletins

### Workplace Fatality Results in \$140,000 Fine for Vaughan Company

**Convicted:** Kingsview Carpentry Ltd., 60-665 Millway Avenue, Vaughan, Ontario, a construction company specializing in residential carpentry

**Location of Workplace:** A residential construction project on Goldie Court, Town of Blue Mountains, Ontario

**Description of Offence:** A worker was fatally injured at a construction project after falling while positioning wooden roof trusses. The company failed, as an employer, to meet the requirements of [section 125\(1\)](#) of Ontario Regulation 213/91, contrary to [section 25\(1\)\(c\)](#) of the *Occupational Health and Safety Act*.

**Date of Offence:** February 22, 2023

**Date of Conviction:** February 10, 2025

#### Penalty Imposed:

- Following a guilty plea in the Provincial Offences Court in Owen Sound, the company was fined \$140,000 by Justice of the Peace Moira Jean Callahan; Crown Counsel was Katie Krafchick.
- The court also imposed a 25 per cent victim fine surcharge as required by the *Provincial Offences Act*. The surcharge is credited to a special provincial government fund to assist victims of crime.

#### Background:

- On February 22, 2023, Kingsview Carpentry was the principal framing contractor on the project and responsible for supervising the other framing sub-contractors on the site.
- Kingsview Carpentry hired Groulx Construction to install pre-engineered roof trusses on top of the garage area of a single-family home being constructed.

- In the moments leading up to the incident, workers with Groulx Construction were preparing to separate the trusses that they had previously hoisted up onto the garage walls.
- Groulx Construction had built a wooden support system in the centre of the garage to help keep the roof trusses upright. The support system was not intended to function as a work platform.
- A worker with Groulx Construction climbed on top of the support system to reposition the trusses.
- During this process the support system broke. The worker was not wearing any kind of fall protection and fell to ground below, sustaining a fatal injury.
- Kingsview Carpentry Ltd. failed, as an employer, to provide the worker with a scaffold, suspended work platform, boatswain's chair or multi-point suspended work platform that met the requirements of Ontario Regulation 213/91, contrary to [section 125\(1\)](#) of that regulation. This is contrary to [section 25\(1\)\(c\)](#) of the *Occupational Health and Safety Act*.

## Workplace Injury Results in \$78,000 Fine for St. Catharines-based Company

**Convicted:** 2090716 Ontario Inc. operating as PEC Roof Maintenance, 1544 Fifth Avenue, St. Catharines, Ontario; a roofing contractor.

**Location of Workplace:** 350 Highway 20, Fonthill, Ontario.

**Description of Offence:** A worker was critically injured after falling from a ladder during a roof repair project. The company failed to comply with its duty under section [25\(1\)\(c\)](#) of the *Occupational Health and Safety Act* to ensure the measures and procedures prescribed by Regulation 213/91 (Construction Projects) were carried out. Section [82\(2\)](#) of the regulation specifically requires a ladder to be secured at the top and bottom to prevent movement.

**Date of Offence:** January 23, 2023

**Date of Conviction:** February 13, 2025

**Penalty Imposed:**

- Following a guilty plea in Provincial Offences Court, Welland, PEC Roof Maintenance was fined \$78,000 by Justice of the Peace Moira Moses; Crown Counsel was Tyler Fram.
- The court also imposed a 25 per cent victim fine surcharge as required by the *Provincial Offences Act*. The surcharge is credited to a special provincial government fund to assist victims of crime.

**Background:**

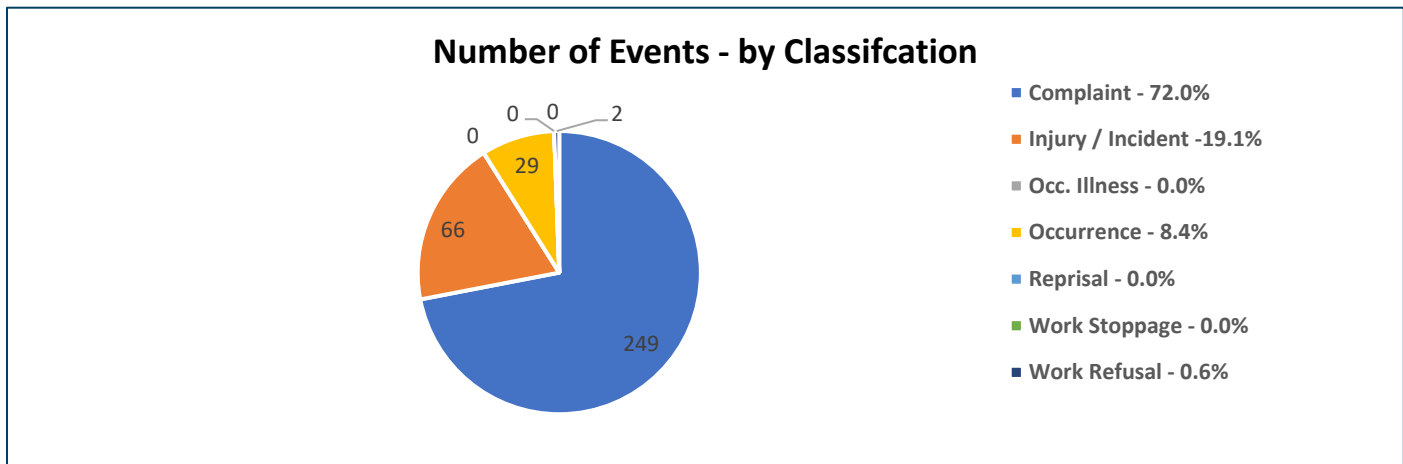
- On the day of the incident a worker and supervisor were sent to a secondary school to inspect and repair a leak in its flat roof.
- They set up a 32-foot aluminum ladder to access a lower roof, then brought another ladder to access a higher roof.
- The top of the ladder to access the lower roof was secured to a vice grip clamp on the roof flashing with a nylon rope, however the bottom of the ladder was not secured. The area was not treated with sand or similar material to ensure a firm footing despite the presence of snow and ice.
- While the two were on the lower roof, the supervisor instructed the worker to go to a vehicle for a clamp and rope to secure the second ladder.
- When the worker stepped onto the ladder it slipped out from beneath. The fall resulted in a critical injury.
- The company was also liable for the acts and neglects of its supervisor under section [66\(4\)](#) of the Act.

Court Bulletins can be found here: <https://news.ontario.ca/en>

## Section 4 – Enforcement Trends – April 2025

MLITSD Construction Inspectors conducted **2,084** field visits during the month of April 2025 resulting in **6,180** orders and requirements, which includes **570** Stop Work Orders accompanied by **862** Time Unknown Orders.

Of the total number of field visits, Construction Inspectors responded **390** initial events, with **121** follow up visits. The breakdown of initial events is as follows:



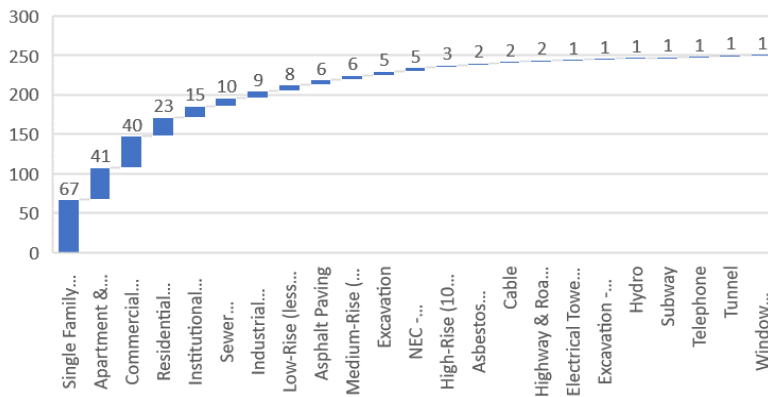
## 2025 – 2026 Campaign

April 1<sup>st</sup> marked the first day of our Residential Campaign. During the first month, there were **793** campaign specific visits.

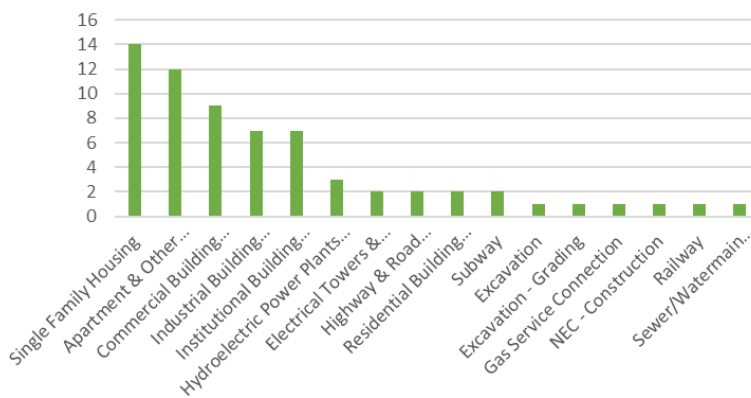
As anticipated, the number of orders issued for the top 10 contraventions accounted for almost 80% of all orders; which supports the rationale for expanding the campaign to include more than falls and struck-bys.

Contravention	Orders	
Fall Protection	428	
Protective Headwear	284	
Stairs and Landings	186	
Scaffold	175	
Ladders	163	
Emergency Management	104	
Excavation and Trenching	98	
Access and Egress	98	
Housekeeping	97	
Equipment, General	92	
SUB-TOTAL	<b>1725</b>	78.3%
All other sections	479	21.7%
TOTAL	<b>2204</b>	100.0%

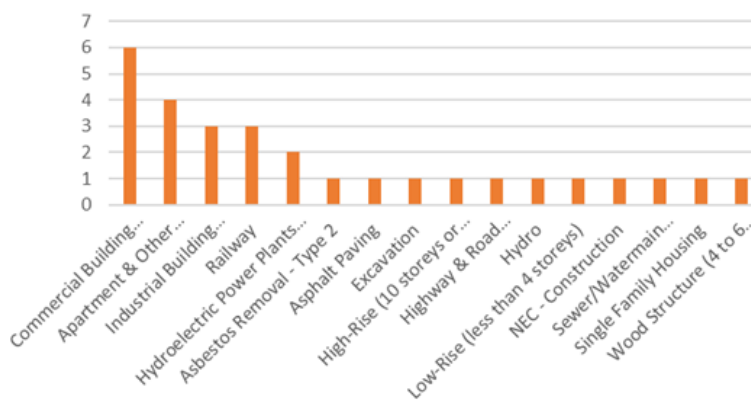
Complaints by Sector - April 2025



Injuries & Incidents by Sector - April 2025



Occurrences by Sector - April 2025



# Ministry of Labour, Immigration, Training and Skills Development Occupational Health and Safety Branch, Construction Health and Safety Program



## Section 5 – Critical Injuries & Fatalities

### Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2025 April	2025 January 1 – April 30
<b>Critical</b>	<b>36</b>	<b>107</b>

Injury Type	2024 April	2024 January 1 – April 30
<b>Critical</b>	<b>29</b>	<b>116</b>

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

### Critical Injuries – April 2025

April 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL
Falls from Heights	2																							2
Falls from Equipment		2	1	1	1																			5
Falls from Ladders		3	1					2													1			7
Same level slips and trips	3	1	1					1	1		1			1										9
Struck by equipment			1	1	1			1	1															5
Struck by material				1	1																			2
collapse of structure																								0
Electrical Contact											1													1
Excavation Collapse																								0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	1	1						1	2															5
<b>TOTAL</b>	<b>6</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>36</b>

### Critical Injuries - Year to Date 2025

YTD 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL
Falls from Heights	3							1																4
Falls from Equipment	1	3	4	2	1			1																12
Falls from Ladders	2	2	7	1				5													1			18
Same level slips and trips	4	4	8	5				3	3		1	1		1					1		2			33
Struck by equipment		1	3	2				1	2															9
Struck by material	2		4	1				2						1										10
collapse of structure																								0
Electrical Contact								1			1													2
Excavation Collapse																								0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	3	1	6	2		2	3				1	1												19
<b>TOTAL</b>	<b>15</b>	<b>11</b>	<b>32</b>	<b>13</b>	<b>1</b>	<b>2</b>	<b>17</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>107</b>

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch, Construction Health and Safety Program**



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
1	April 1, 2025	Hearst	NEC - Construction	Carpenter	Worker suffered a broken arm after his drill kicked and struck his arm	Struck by - Equipment
2	April 2, 2025	Toronto	Apartment & Other Multiple Housing	Carpenter	Worker fractured both ankles after missing a rung on the ladder and falling to the ground	Fall – From Equipment
3	April 2, 2025	Kingston	Institutional Building Construction	Worker	Worker suffered a broken ankle after losing footing while entering a zoom-boom, causing him to fall	Fall – From Equipment
4	April 4, 2025	Brampton	Single Family Housing	Drywaller	Worker suffered a broken leg after losing footing and falling down stairs	Fall – Same Level
5	April 7, 2025	Ottawa	Institutional Building Construction	Concrete Worker	Worker lost consciousness after tripping over rebar and hitting his head when he fell	NEC - Construction
6	April 7, 2025	Sault Ste. Marie	Industrial Building Construction	Worker	Worker suffered a broken hand while dismantling	Struck by - Material

**Ministry of Labour, Immigration, Training and Skills Development**  
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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					a handrail from a platform	
7	April 7, 2025	Kitchener	Institutional Building Construction	Electrician	Worker broke his wrist after falling backwards and trying to brace his fall	Fall – Same Level
8	April 9, 2025	Courtice	Industrial Building Construction	Rigger / Operator	Worker suffered life threatening injuries after being crushed between a muck bucket and a retaining wall	Struck by - Equipment
9	April 9, 2025	Ottawa	Commercial Building Construction	Worker	Worker suffered broken leg after slipping on ice	Fall – Same Level
10	April 9, 2025	Ottawa	Apartment & Other Multiple Housing	Electrician	Worker fractured his ankle after a misstep on a ladder, falling to the ground	Fall – From Ladder
11	April 9, 2025	Bracebridge	Commercial Building Construction	Roller Coaster Installer	Worker suffered life threatening injuries after being struck by a machine	Struck by - Equipment
12	April 10, 2025	Midhurst	Sewer / Watermain Construction	Inspector (Engineering)	Worker suffered multiple fractures to both arms after tripping over a rope	Fall – Same Level

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
13	April 10, 2025	Toronto	Excavation	Drill Operator	Worker suffered a broken hand after it got caught in the drill	NEC - Construction
14	April 10, 2025	Etobicoke	Apartment & Other Multiple Housing	Carpenter	Worker was struck by the scaffold materials being hoisted, leading to a critical injury	Struck by - Equipment
15	April 14, 2025	Toronto	Institutional Building Construction	Door Installer	Worker suffered a broken hand after it was struck by his mallet	Struck by - Equipment
16	April 14, 2025	Bath	Electrical Towers & Transmission Lines	Electrician (Apprentice)	Worker lost consciousness as a result of an electrical shock	Electrical Contact
17	April 15, 2025	Toronto	Apartment & Other Multiple Housing	Labourer	Worker suffered a broken ankle when it became trapped between the skids he was moving	Fall – Same Level
18	April 15, 2025	Maple	Commercial Building Construction	Worker	Worker suffered a broken elbow and wrist after falling from a ladder	Fall – From Ladder
19	April 15, 2025	Ottawa	Institutional Building Construction	Signaller	Worker suffered a broken elbow after falling from the trailer while	Fall – From Equipment

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					spotting for the unloading of materials	
20	April 16, 2025	Batchewana	Highway & Road Construction	Operator	Worker lost consciousness after exiting the front-end loader and falling to the ground	Fall – From Equipment
21	April 19, 2025	Toronto	Industrial Building Construction	Electrician	Worker suffered a broken leg after a misstep and falling from a ladder	Fall – From Ladder
22	April 23, 2025	Toronto	Commercial Building Construction	Electrician	Worker suffered life threatening injuries after falling from a ladder	Fall – From Ladder
23	April 23, 2025	Pickering	Single Family Housing	Worker	Worker suffered a broken ankle after falling from the porch while stepping on a loose brick	Fall – Same Level
24	April 23, 2025	Brampton	Single Family Housing	Concrete Former	Worker suffered fractured ankle after falling while building the foundation	Fall – From Height

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch, Construction Health and Safety Program**



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
25	April 23, 2025	Mississauga	Single Family Housing	Worker	Worker suffered a broken ankle after falling while walking through debris	Fall – Same Level
26	April 23, 2025	Windsor	Commercial Building Construction	Carpenter	Worker lost consciousness after receiving a laceration and loss of blood	NEC - Construction
27	April 24, 2025	Toronto	Subway	Worker	Worker suffered a broken leg after missing two steps, falling down stairs	Fall – Same Level
28	April 24, 2025	Orillia	Electrical Towers & Transmission Lines	Worker	Worker suffered broken elbow after tripping over a curb and falling to the ground	Fall – Same Level
29	April 24, 2025	Windsor	Gas Service Connection	Carpenter	Worker suffered a loss of consciousness after a misstep and falling off the ladder	Fall – From Ladder
30	April 25, 2025	Toronto	Apartment & Other Multiple Housing	Labourer	Worker suffered fractures to wrist and ankle after a misstep and falling from a ladder	Fall – From Ladder

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch, Construction Health and Safety Program**



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
31	April 25, 2025	Etobicoke	Apartment & Other Multiple Housing	Worker	Worker lost consciousness and suffered life threatening injuries after being struck in the neck by materials falling from above	Struck by - Material
32	April 25, 2025	Caledonia	Commercial Building Construction	Worker	Worker was found in his vehicle unconscious after leaving the area he was using a gas powered machine	NEC – Construction
33	April 28, 2025	London	Single Family Housing	Framer	Worker suffered critical injuries to back and legs after falling two storeys	Fall – From Height
34	April 29, 2025	Whitby	Single Family Housing	Labourer	Worker suffered a broken leg after the stairs he was on collapsed	NEC - Construction
35	April 29, 2025	Bayfield	Industrial Building Construction	Form Worker (Foreman)	Worker suffered life threatening injuries after falling from scaffold	Fall – From Equipment





**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch, Construction Health and Safety Program**



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
			(Wind Turbine)		being struck by a skidsteer	
1	January 6, 2025	Burlington	Single Family Housing	Roofer (Age:20)	Worker fell from a roof on Dec. 31, 2024, succumbing to his injuries on Jan. 6, 2025	Fall – From Height

SECTOR DESCRIPTION	SHORT DESC
Asbestos Removal - Type 1	ASB1
Asbestos Removal - Type 2	ASB2
Asbestos Removal - Type 3	ASB3
Bridge Construction	BRID
Cable	CABL
Caisson	CAIS
Cofferdam	COFF
Commercial Building Construction	COMM
Diving Construction	DCON
Diving Environmental	DENV
Diving Industrial	DIND
Diving Mining	DMIN
Electrical Towers & Transmission Lines	ETTL
Excavation	EXCA
Gas Service Connection	GAS
Excavation - Grading	GRAD
Hydro	HYDR
Industrial Building Construction	INDU
Institutional Building Construction	INST
Marine Construction	MARE
Mining Plant Construction	MINP
Moving of a Building/Structure	MOVE
NEC – Construction (NEC: not elsewhere captured)	NECC
NEC – Diving (NEC: not elsewhere captured)	NECD
Asphalt Paving	PAVE
Pipeline	PIPE
Hydroelectric Power Plants & Rel	POWP
Railway	RAIL
Apartment & Other Multiple Housing	RESM
Single Family Housing	RESS
Highway & Road Construction	ROAD
Sewer/Watermain Construction	SEWW
Shaft Construction	SHAF
Shipbuilding & Repair	SHIP
Subway	SUBW
Telephone	TELE
Trenching	TREN
Tunnel	TUNN
Well Drilling	WELL

Window Cleaning Services	WIND
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