

Report for the Labour-Management Network April 2025

Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
Feb. 1 – Feb. 28, 2025	2	27	29
Feb. 1 – Feb. 29, 2024	0	28	28

Fatality & Critical Injury Year-to-Date Overview – Construction

Reporting Months	Fatalities	Critical Injuries	Total
Jan. 1 – Feb. 28, 2025	4	43	47
Jan. 1 – Feb. 29, 2024	0	47	47

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[General requirements](#)

[Access to and egress from a work area](#)

[Excavations](#)

[Fall protection and roofing re-shoring](#)

[Equipment](#)

[Electrical hazards](#)

[Hygiene](#)

[Forms, formwork, falsework, and](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Window cleaning operations](#)

[Workplace Hazard Alerts | Ontario.ca](#)

Disclaimer: This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

Section 1 – Senior Manager's Comment

A lot of great work into the 2023-2024 campaigns that focused on falls from height and struck-by hazards, however, I am deeply concerned about some of the findings. In reviewing the data, I considered whether complacency may be a contributing factor or even a root cause to many of the contraventions, critical injuries, and fatalities. Although we currently lack specific data on complacency, we are determined to make a compelling case for change.

To strengthen our position for future campaigns, we will be engaging with internal and external stakeholder, and system partners to generate innovative solutions. Your insights and support will be invaluable in this effort.

We also want to commend our inspectors for their outstanding work. During the struck-by hazards compliance campaign, which ran from April 1, 2023, to March 31, 2024, we conducted 6,276 field visits, visited 4,878 workplaces, and issued 15,178 orders. Similarly, the falls from heights compliance campaign, focusing on falls from heights in single-family residential construction, resulted in 3,996 field visits, 2,910 workplaces visited, and 15,556 orders issued.

[Compliance campaign results: struck-by hazards | ontario.ca](#)

[Compliance campaign results: falls from heights in single family residential construction | ontario.ca](#)

As we prepare to review the data for the 2024-2025 campaign, we must remain vigilant and proactive. Complacency is a potential issue, and it is everyone's responsibility to ensure safety on site. Your collaboration and feedback are crucial as we work together to enhance health and safety performance and help prevent future incidents.

Sincerely, Francois Malette

A/Senior Manager
Construction Health and Safety Program
Occupational Health and Safety Branch
Ontario Ministry of Labour, Training and Skills Development

Section 2 – What's New

Service changes for apprentices

Beginning April 2, Skilled Trades Ontario (STO) will serve as the first point of contact for apprenticeship, certifying exam and certification services for the skilled trades in Ontario. This includes:

- Registration of apprenticeship training agreements and authorization of sponsors
- Administration of certifying exams through Prometric Canada Testing Services, STO's 3rd party exam provider
- Issuance of Certificates of Apprenticeship upon program completion

Certain apprenticeship programs and functions will remain with the ministry after April 2, including the administration of Ontario Youth Apprenticeship Program (OYAP) and pre-apprenticeship programs, administration of in-school training and financial administration for apprenticeship-related grants and support programs.

[Learn more about the changes](#)

For the latest what's **new** – MLITSD articles, see: [What's New!](#)

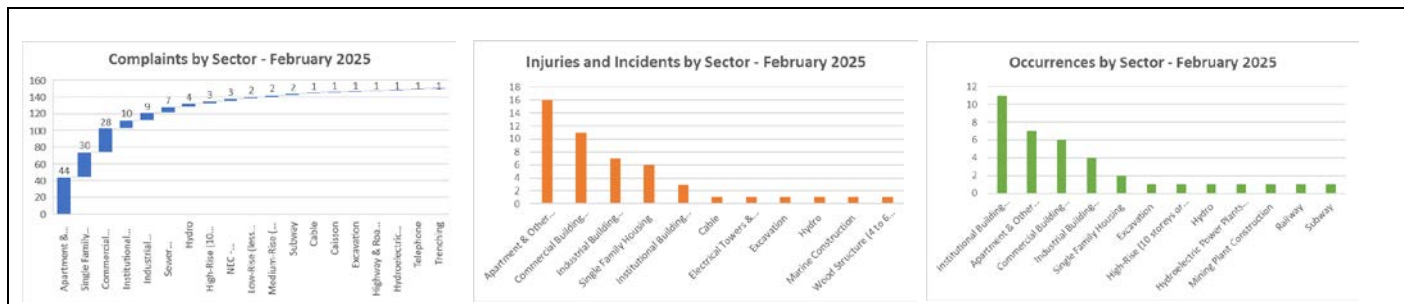
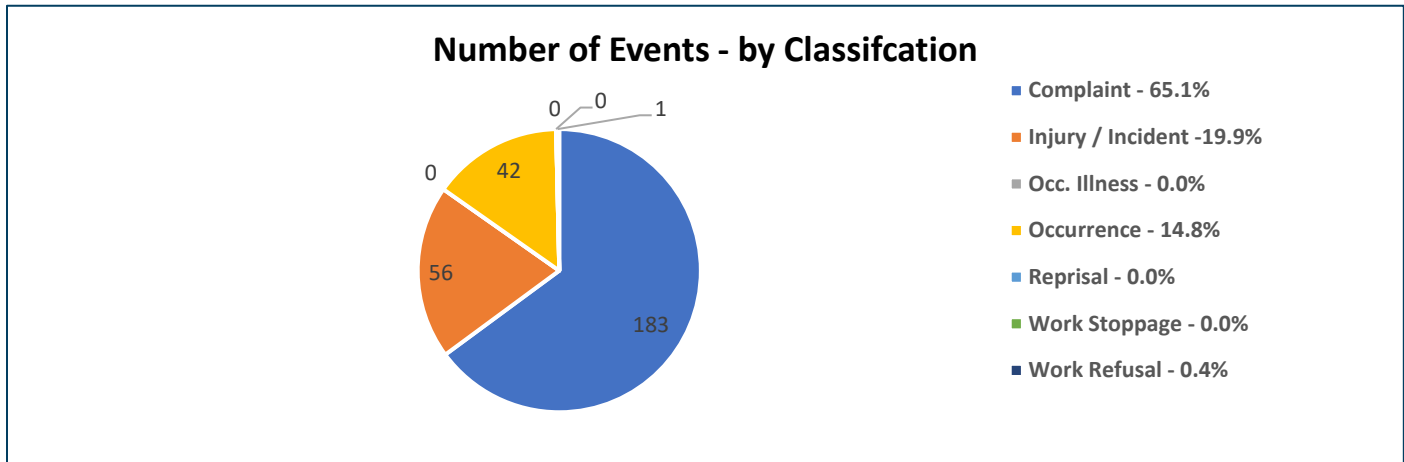
Section 3 – Court Bulletins

No updates this month.

Court Bulletins can be found here: <https://news.ontario.ca/en>

Section 4 – Enforcement Trends – January 2025

MLITSD Construction Inspectors conducted **1,435** field visits during the month of February 2025; of which **282** were an initial response to an event. The breakdown of events is as follows:



Top 10 Sector Visits – February 2025

Proactive	
Single Family Housing	301
Commercial Building Construction	255
Apartment & Other Multiple Housing	192
Industrial Building Construction	87
Institutional Building Construction	79
Low-Rise (less than 4 storeys)	36
Sewer/Watermain Construction	27
Excavation	12
Hydro	11
Medium-Rise (4 to 9 storeys)	11
These represent 93.9% of all proactive FVs	

Reactive	
Single Family Housing	76
Apartment & Other Multiple Housing	70
Commercial Building Construction	60
Industrial Building Construction	33
Institutional Building Construction	33
Residential Building Construction	33
Hydro	7
Sewer/Watermain Construction	7
High-Rise (10 storeys or more)	5
NEC - Construction	4
These represent 91.6% of all reactive FVs	

Section 5 – Critical Injuries & Fatalities

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2025 February	2025 January 1 – February 28
Critical	27	43

Injury Type	2024 February	2024 January 1 – February 29
Critical	28	47

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

Critical Injuries – February 2025

February 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL
Falls from Heights								1																1
Falls From Equipment		1	1																					2
Falls from Ladders	1	2						1																4
Same level slips and trips	1		2	3				1	1															8
Struck by equipment				1																				1
Struck by material collapse of structure	2		3					1																6
Electrical Contact																								0
Excavation Collapse																								0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.			2	1				1				1												5
TOTAL																								27

Critical Injuries - Year to Date 2025

YTD 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL
Falls from Heights								1																1
Falls From Equipment	1		2	1																				4
Falls from Ladders	1	2	3					1																7
Same level slips and trips	1	2	3	3				1	1										1					12
Struck by equipment		1		1																				2
Struck by material collapse of structure	2		3					2					1											8
Electrical Contact																								0
Excavation Collapse																								0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	2		4	1				1				1												9
TOTAL																								43

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
1	February 2, 2025	Innisfil	Apartment & Other Multiple Housing	Labourer	Worker fell while exiting a unit, resulting in a fractured left wrist	Fall – Same Level
2	February 5, 2025	Hamilton	Apartment & Other Multiple Housing	Painter	Worker lost consciousness after she fell from a ladder	Fall – From Ladder
3	February 6, 2025	Brantford	Apartment & Other Multiple Housing	Form Worker	Worker suffered a broken foot when a clamp fell on it from above	Struck by - Material
4	February 7, 2025	Toronto	Apartment & Other Multiple Housing	Concrete Finisher	Worker suffered a broken leg after falling from a ladder	Fall – From Ladder
5	February 7, 2025	Toronto	Commercial Building Construction	Labourer	Fracture to multiple fingers after being crushed	NEC - Construction
6	February 7, 2025	Kingston	Institutional Building Construction	Concrete Worker	Worker fell when attempting to control the load of concrete bucket, resulting in a broken wrist	Fall – From Equipment

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Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
7	February 10, 2025	King City	Single Family Housing	Worker	Worker was talking on his phone when he fell exiting a unit, resulting in a fractured hip	Fall – Same Level
8	February 11, 2025	Nepean	Apartment & Other Multiple Housing	Drywaller	Worker fell from working platform, resulting in a critical injury	Fall – From Equipment
9	February 12, 2025	Ottawa	Apartment & Other Multiple Housing	Carpenter	Worker sustained significant loss of blood and potential amputation of fingers after being cut on table saw	NEC – Loss of Blood
10	February 12, 2025	Ottawa	Single Family Housing	Electrician	Worker fractured his ankle after falling from a ladder	Fall – From Ladder
11	February 12, 2025	Oakville	Industrial Building Construction	Toolmaker	Worker fractured his elbow after tripping, falling to the ground	Fall – Same Level
12	February 13, 2025	Whitby	Commercial Building Construction	Worker	Worker fractured his femur after tripping, falling to the ground	Fall – Same Level

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
13	February 18, 2025	Toronto	Commercial Building Construction	Garage Door Installer	Worker suffered a broken arm after falling from a ladder	Fall – From Ladder
14	February 18, 2025	Stittsville	Apartment & Other Multiple Housing	Electrician	Worker fractured his ankle after tripping, falling to the ground	Fall – Same Level
15	February 21, 2025	Crystal Lake	Industrial Building Construction	Mechanic	Worker suffered broken foot when struck by the equipment he was working on	Struck by - Equipment
16	February 24, 2025	Toronto	Hydro	Concrete Worker	Worker fractured arm while handling rebar	NEC - Construction
17	February 25, 2025	Toronto	Apartment & Other Multiple Housing	Carpenter	Worker suffered loss of vision in one eye (temporary)	NEC - Construction
18	February 25, 2025	Vaughan	Commercial Building Construction	Form Worker	Worker suffered broken leg when a section of form fell, striking his leg	Struck by - Material
19	February 26, 2025	Brampton	Commercial Building Construction	Welder	Worker sustained life threatening injuries and loss of consciousness	Fall – From Height

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Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					after falling from a structural beam	
20	February 26, 2025	Ottawa	Apartment & Other Multiple Housing	Pipefitter	Worker suffered a broken leg when a load of pipes fell on him	Struck by - Material
21	February 26, 2025	Windsor	Industrial Building Construction	Electrician	Worker suffered an amputated thumb from saw	NEC - Amputation
22	February 26, 2025	Toronto	Apartment & Other Multiple Housing	Pipefitter	Worker suffered broken arm when the pipe slipped, making contact with the worker	Struck by - Material
23	February 27, 2025	Ottawa	Industrial Building Construction	Worker	Worker suffered broken ankle after slipping while buying coffee	Fall – Same Level
24	February 27, 2025	Toronto	Single Family Housing	Labourer	1 st Worker sustained critical injury when marble slab fell on him	Struck by - Material
25	February 27, 2025	Toronto	Single Family Housing	Labourer	2 nd Worker sustained critical injury when marble slab fell on him	Struck by - Material

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Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
26	February 27, 2025	Orangeville	Cable	Electrician	Worker suffered a broken arm after slipping, falling to the ground on the way to his car	Fall – Same Level
27	February 28, 2025	East York	Industrial Building Construction	Electrician	Worker suffered a broken leg after tripping over his work bag, falling to the ground	Fall – Same Level

Fatality Summary – January 2025

Injury Type	2025 February	2025 January 1 – February 28
Fatal	2	4

Injury Type	2024 January	2024 January 1 – February 28
Fatal	0	0

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
2	January 24, 2025	Goderich	NEC – Construction (Wind Turbine)	Crane Apprentice	Worker sustained fatal injuries after being struck by a skidsteer	Struck by - Equipment
1	January 6, 2025	Burlington	Single Family Housing	Roofer (Age:20)	Worker fell from a roof on Dec. 31, 2024, succumbing to his injuries on Jan. 6, 2025	Fall – From Height

NOTE: Update to details in entry #2.

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



SECTOR DESCRIPTION	SHORT DESC
Asbestos Removal - Type 1	ASB1
Asbestos Removal - Type 2	ASB2
Asbestos Removal - Type 3	ASB3
Bridge Construction	BRID
Cable	CABL
Caisson	CAIS
Cofferdam	COFF
Commercial Building Construction	COMM
Diving Construction	DCON
Diving Environmental	DENV
Diving Industrial	DIND
Diving Mining	DMIN
Electrical Towers & Transmission Lines	ETTL
Excavation	EXCA
Gas Service Connection	GAS
Excavation - Grading	GRAD
Hydro	HYDR
Industrial Building Construction	INDU
Institutional Building Construction	INST
Marine Construction	MARE
Mining Plant Construction	MINP
Moving of a Building/Structure	MOVE
NEC – Construction (NEC: not elsewhere captured)	NECC
NEC – Diving (NEC: not elsewhere captured)	NECD
Asphalt Paving	PAVE
Pipeline	PIPE
Hydroelectric Power Plants & Rel	POWP
Railway	RAIL
Apartment & Other Multiple Housing	RESM
Single Family Housing	RESS
Highway & Road Construction	ROAD
Sewer/Watermain Construction	SEWW
Shaft Construction	SHAF
Shipbuilding & Repair	SHIP
Subway	SUBW
Telephone	TELE
Trenching	TREN
Tunnel	TUNN
Well Drilling	WELL
Window Cleaning Services	WIND