

Report for the Labour-Management Network July 2024

Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
May 1 – May 31, 2024	3	29	33
May 1 – May 31, 2023	0	22	22

Fatality & Critical Injury Year-to-Date Overview – Construction

Reporting Months	Fatalities	Critical Injuries	Total
January 1 – May 31, 2024	7	141	148
January 1 – May 31, 2023	4	116	120

[Helping you achieve compliance on construction projects and window cleaning operations](#)

[General requirements](#)

[Access to and egress from a work area](#)

[Excavations](#)

[Fall protection and roofing re-shoring](#)

[Equipment](#)

[Electrical hazards](#)

[Hygiene](#)

[Forms, formwork, falsework, and](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Window cleaning operations](#)

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Disclaimer: This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

Section 1 – Senior Manager's Comment

The topic of mentorship has been bantered around for a lot of years and with varying degrees of success. Typically we see mentorship between an experienced worker and someone new to the company or trade. These types of mentorship programs work well for learning the ropes, but come with the risk of potentially passing along bad habits that have developed through years of experience. I'm not suggesting for a second that these programs should not be considered or thought about poorly, just that an employer has to be very selective about who they partner their new worker with and make sure that the mentor has a strong understanding of health and safety as it pertains to the work they are performing. If done correctly, a mentor can not only help a new worker understand their job, but also help them understand the hazards they may be exposed to and what the best practices are for all aspects of the job. This arrangement can result in a massive jump start for that new worker and set them up for a safe and successful career.

Another form of mentorship that is becoming more popular involves company to company mentorship. I've spoken a lot about the advantages of advanced occupational health and safety management systems and their link to decreasing injury and fatality rates. Even the WSIB has rebates available for companies who achieve health and safety excellence and there are recognition programs through our prevention division recognizing the same. At this point, this really isn't new information. We know that a company who is genuinely committed to the health and safety of their workers as well as others working around them is going to have far better health and safety outcomes than a company who has not put in the time and effort. But what do these companies do when they have successfully navigated the working groups, recognition programs and rebate initiatives? I would encourage them to help other, smaller companies that do similar work. These

companies may not have the experience or resources to undertake an advanced health and safety program. Why not share some of the hard lessons that have been learned through years of hard work. The health and safety of workers should not be seen as a competitive advantage or proprietary. The health and safety of all workers, whether they work for you or not, should be the goal of every company and safety program.

If you have the capacity to help or share information with a company that isn't as far along the health and safety spectrum as you are, please do. Most construction companies belong to trade or regional associations or may even be part of the Labour Management Network, these are great opportunities to share your procedures, best practices or some of the innovative approaches or technologies that you have adopted. Your knowledge and experience are invaluable to smaller or newer companies and, ultimately, their workers.

Sincerely, Brian Barron

Senior Manager
Construction Health and Safety Program
Occupational Health and Safety Branch
Ontario Ministry of Labour, Training and Skills Development

Section 2 – What's New

July 1: New requirements for temporary help agency and recruiter licensing

Starting July 1, temporary help agencies and recruiters are required to hold a licence. [Clients](#), employers, prospective employers and other recruiters are prohibited from knowingly engaging or using the services of temporary help agencies or recruiters that do not hold a licence. For agency or recruiter licensing applications made before July 1 where there is a decision pending, a [transitional rule](#) applies.

[Learn more](#) | [Find out if an agency or recruiter is licenced](#)

OHCOW: Prevent heat stress

The Occupational Health Clinics for Ontario Workers (OHCOW) has released a Heat Stress Toolkit to help workers assess the risk of [heat stress](#) and take action to protect themselves.

The toolkit includes:

- A new Heat Stress Calculator for both indoor and outdoor settings
- An updated *Heat Stress Awareness Guide*
- Two new booklets: *Heat Stress Prevention Tools and Strategies* and *Heat Stress Physiological Monitoring Guide*
- Posters, videos and easy-to-understand infographics

[Try the Heat Stress Toolkit](#)

For the latest what's **new** – MLITSD articles, see: [What's New!](#)

Section 3 – Court Bulletins

Workplace Injury Results in \$80,000 Fine for a Construction Company

Convicted: Amico Contractors Inc., 2199 Blackacre Drive, Windsor, Ontario

Location of Workplace: A construction project at 1900 6th Concession Road, LaSalle, Ontario

Description of Offence: Two workers were injured when they fell while on a work platform. Amico Contractors Inc. failed to ensure that the platform was constructed and installed to support the weight of the workers, as required by section 134(1)(a) of [Regulation 213/91](#), contrary to [section 25\(1\)\(c\)](#) of the *Occupational Health and Safety Act*.

Date of Offence: July 25, 2022

Date of Conviction: May 1, 2024

Penalty Imposed:

- Following a guilty plea in the Ontario Court of Justice in Windsor, Ontario, Amico Contractors Inc. was fined \$80,000 by Justice Shannon Pollock. Crown Counsel was Mike Nicol.
- The court also imposed a 25 per cent victim fine surcharge as required by the *Provincial Offences Act*. The surcharge is credited to a special provincial government fund to assist victims of crime.

Background:

- On July 25, 2022, two workers were setting precast stairs and landings in stair shafts at a construction project in LaSalle.
- To complete this task, they built a work platform and braced it inside the stair shaft.
- Shortly after the two workers climbed onto the platform to complete their work on the stairs, the platform fell while both workers were on it, causing injuries.

- A Ministry of Labour, Immigration, Training and Skills Development inspection revealed that the workers did not construct or install the platform to support all loads to which it was likely to be subjected.
- By failing to ensure that the platform was constructed and installed to support the load of both workers, Amico Contractors Inc. failed, as an employer, to ensure that the measures and procedures prescribed by section 134(1)(a) of [Regulation 213/91](#) were carried out, contrary to [section 25\(1\)\(c\)](#) of the *Occupational Health and Safety Act*.

Court Bulletins can be found here: <https://news.ontario.ca/en>

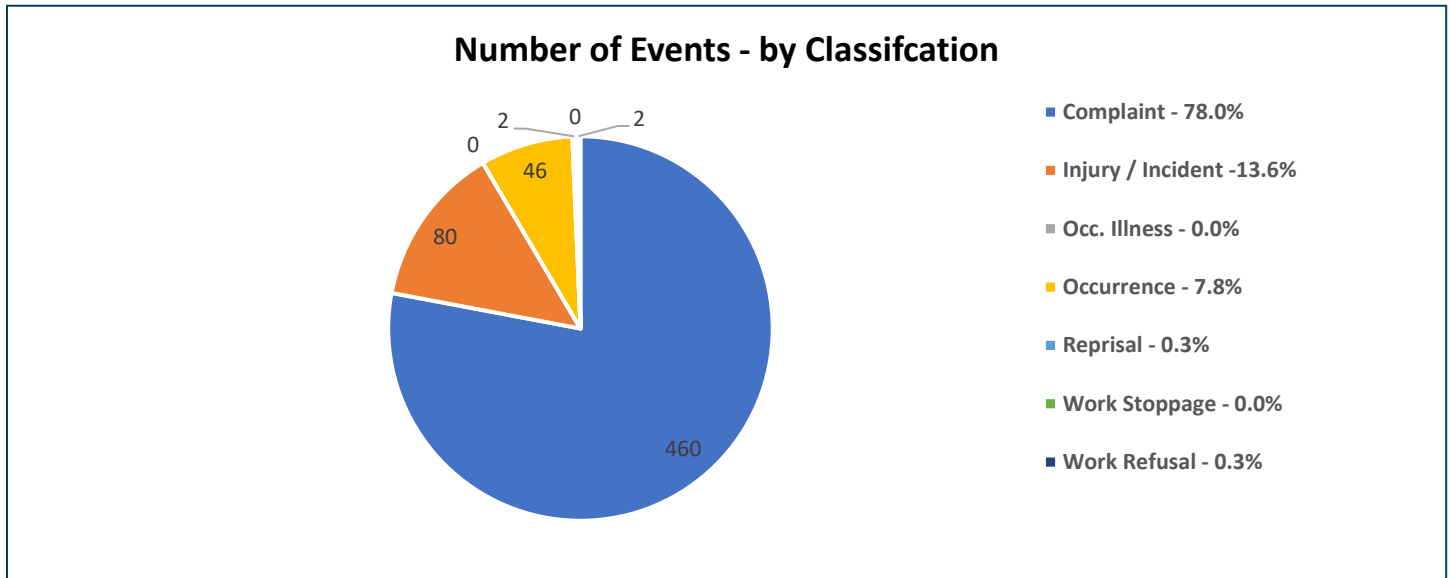
Considerations from a Root Cause point of view:

- 1. Was the need for the work platform identified prior to the work starting, or was it determined as the work progressed?*
 - a. Was the work platform planned for ahead of the task?*
 - b. Was the work platform not initially identified but the work changed?*
- 2. If the work platform was planned for ahead of the task:*
 - a. Was there no design or engineering for the work platform?*
 - b. Was there a design, but not constructed in accordance with the design?*
 - c. Was it constructed as designed, but the design was wrong?*
- 3. If the work changed to suddenly require a work platform:*
 - a. Did the workers identify to the supervisor the need for a work platform?*
 - b. Was a risk assessment conducted to accommodate the change?*
 - c. Did the workers engage a competent person to design the platform, or construct it themselves?*
- 4. Regardless of whether the work platform was initially planned or added as part of a change, why were all loads to be applied to the work platform not calculated for?*
 - a. Either planning ahead or realizing the change, all loads at the time of the task would have been known to the workplace parties.*
 - b. Was an inspection of the newly constructed work platform conducted prior to workers accessing the work platform?*

NOTE: The intent of these considerations is solely for discussion purposes from a root cause point of view. Charges will always be against the Occupational Health and Safety Act and its respective Regulations. These considerations are merely to discuss potential contributing factors that may have led to the incident. This is not an exhaustive list.

Section 4 – Enforcement Trends – May 2024

MLITSD Construction Inspectors conducted **1,619** field visits during the month of May 2024; of which **590** were in response to an event.



Anytime a Stop Work Order (SWO) is issued under S.57 of the Occupational Health and Safety Act, it must be accompanied by at least one Time Unknown Order that addresses the specific contravention under the Regulation. A Time Unknown Order cannot be issued unless a Stop Work Order is issued first.

Depending on circumstances of the inspection, the inspector may issue multiple Time Unknown Orders under one Stop Work Order or write multiple Stop Work Orders with a Time Unknown Order for each contravention.

It is important to understand that the number of Time Unknown Orders will always be equal to or greater than the number of Stop Work Orders. The chart below shows the significant difference between the number of Stop Work Orders issued versus the number of Time Unknown Orders.

Stop Work and Time Unknown Orders – Top 5 under O.Reg. 213/91 - May 2024					
	Section	Requirements	# of Stop Work Orders	# of Time Unknown Orders	Remarks
1	26.3	Guardrail	83	201	<p>In May 2024, 325 Stop Worker Orders were issued. Under those 325 SWOs, 786 Time Unknown Orders were issued; of which the Top 5 accounted for 629 (80.0%)</p> <p><i>A stop work order is issued where imminent danger is observed at the time of inspection requiring the work to be stopped until the appropriate remedial action can be taken to make the situation safe for workers to work.</i></p>
2	77	Stairs	49	134	
3	135	Scaffold Platform or Other Work Platform	39	97	
4	26.1	Fall Protection	37	114	
5	128	Scaffold	30	83	

Section 5 – Critical Injuries & Fatalities

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2024 May	2024 January 1 – May 31
Critical	29	141

Injury Type	2023 May	2023 January 1 – May 31
Critical	22	120

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

May 2024

May 2024 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL
Falls from Heights	2																							2
Falls From Equipment				2										1								1		4
Falls from Ladders	1			1																				2
Same level slips and trips	1			3					1															5
Struck by equipment	1		1	3									1											6
Struck by material			2	1		1																		4
collapse of structure																								0
Electrical Contact																								0
Excavation Collapse																								0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	2								3											1				6
TOTAL																								29

Year to Date 2024

Year to Date 2024 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL	
Falls from Heights	11			6	3			1																21	
Falls From Equipment	1			2	2									1								1		7	
Falls from Ladders	5			7	3			2	1															18	
Same level slips and trips	4			12	6			3	1					2	1						1	1		31	
Struck by equipment	5	3		2	5	1							1	2							1			20	
Struck by material	2			8	6	1	1	1	1	2			1	1		1								25	
collapse of structure	2																							2	
Electrical Contact											1													1	
Excavation Collapse																								0	
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	6			4		1	1		3											1				16	
TOTAL	36	3		41	25	3	2	7	5	3	1	0	1	4	4	1	0	0	0	1	2	2	0	0	141

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
1	May 1, 2024	Sudbury	Mining Plant Construction	Crane Operator - Assistant	Worker fell backward off the flat deck while strapping down transformer, resulting in fractured left arm	Fall – From Equipment
2	May 1, 2024	Mississauga	Industrial Building Construction	Rofer	Worker tripped and fell on flat roof while vacuuming, resulting in broken wrist	Fall – Same Level
3	May 2, 2024	Hamilton	Single Family Housing	Rofer	Worker fell from ladder, resulting in fractured arm	Fall – From Ladder
4	May 3, 2024	Mississauga	Industrial Building Construction	Rigger	Worker was struck by re-bar when it came loose as he was hammering it into place	Struck by - Material
5	May 3, 2024	Mississauga	Industrial Building Construction	Worker	Worker slipped on a wet surface in P5 of a parking garage, resulting in a fractured left wrist	Fall – Same Level

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
6	May 6, 2024	East York	Institutional Building Construction	Worker	Worker sustained broken foot after being run over by an excavator	Struck by - Equipment
7	May 9, 2024	Welland	NEC - Construction	Electrician	Worker sustained fracture in foot after descending a ladder and twisting ankle on ground	Fall – Same Level
8	May 9, 2024	Thunder Bay	Institutional Building Construction	Worker	Worker fell from ladder after missing a rung, resulting in a fractured ankle	Fall – From Ladder
9	May 9, 2024	London	Single Family Housing	Roofer	Worker fell from the roof after disengaging his fall protection to reach a section he could not reach with the with the fall protection on, resulting in small fracture to his back	Fall – From Height
10	May 10, 2024	Hamilton	NEC – Construction	Worker	Worker sustained head injuries during a road-rage incident off-site. (Worker was on work duties	Violence

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					however not on site)	
11	May 13, 2024	Barrie	Single Family Housing	Worker	Worker lost consciousness as a result CO build up with no ventilation	Occ. Illness
12	May 14, 2024	London	Industrial Building Construction	Form Worker	Worker's foot became entangled in the form while removing it, causing him to fall, resulting in broken leg	Fall – From Equipment
13	May 15, 2024	Toronto	Industrial Building Construction	Painter	Worker fell from working platform while overreaching to the side, resulting in fractures to one wrist, pelvic bone, cheek bone and multiple broken ribs	Fall – From Equipment
14	May 16, 2024	Ariss	NEC – Construction	Worker	Worker was involved in a single vehicle incident (rollover) while driving to tractor and trailer to the work site, resulting	Vehicle Accident

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					in multiple broken ribs	
15	May 16, 2024	North York	Apartment & Other Multiple Housing	Worker	Worker was load his truck when he stepped into the path of a skid steer, resulting in a broken foot	Stuck by - Equipment
16	May 16, 2024	Thorold	Sewer / Watermain Construction	Worker	Worker sustained life threatening head injuries when struck by excavator bucket that was not secured properly and fell once lifted	Struck by - Equipment
17	May 16, 2024	Oakville	Single Family Housing	Taper (Drywall)	Worker fell approx. 20ft into an elevator shaft, resulting in a broken leg	Fall – From Height
18	May 21, 2024	Mississauga	Apartment & Other Multiple Housing	Worker	Worker was swinging a sledgehammer back when his elbow made contact with a wall, resulting in a broken elbow	Struck by - Material

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
19	May 21, 2024	Etobicoke	Single Family Housing	Landscaper	Worker fell while descending into an empty, losing consciousness when his head struck the concrete flooring	Falls – Same Level
20	May 23, 2024	Windsor	Bridge Construction	Worker	Worker was carrying approx. 35lbs of materials down scaffold stairs when he lost his footing, resulting in a broken foot	Falls – on Scaffold
21	May 23, 2024	Ottawa	Asphalt Paving	Labourer	Worker lost consciousness while working on hot asphalt, causing him to fall into it	Loss of Consciousness
22	May 24, 2024	Markham	Single Family Housing	Excavator Operator	Worker was found unconscious in the cab of the excavator	Loss of Consciousness
23	May 24, 2024	St. Thomas	Apartment & Other Multiple Housing	Framer	Worker was impaled with a nail in the chest when a handheld nail gun “went off”	Struck by - Impalement

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
24	May 25, 2004	Scarborough	Industrial Building Construction	Worker	Worker stepped on a pipe, rolling her ankle, resulting in a fracture	Fall – Same Level
25	May 27, 2024	Burlington	Single Family Housing	Worker	Workers fingers were crushed with the lid of a garbage container suddenly closed	Struck by - Equipment
26	May 28, 2024	Mississauga	Industrial Building Construction	Forklift Operator	Worker lost consciousness after his fingers were pinched as he adjusted the forks and seeing his blood	Struck by - Equipment
27	May 28, 2024	Toronto	Industrial Building Construction	Form Worker	Worker sustained a broken left foot when the chipping gun broke and struck the worker's foot	Struck by - Equipment
28	May 31, 2024	Port Perry	NEC – Construction	Landscaper	Lone worker was found on the ground by a driver driving by unconscious and bleeding from the head	Loss of Consciousness

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
29	May 31, 2024	Trent Lakes	Excavation - Grading	Labourer	Worker sustained broken leg when struck by a rock from stone slinger	Struck by - Material

Fatality Summary – April 2024

Injury Type	2024 May	2024 January 1 – May31
Fatal	3	7

Injury Type	2023 May	2023 January 1 – May 31
Fatal	0	4

Fatalities – May 2024

May 2024 FATALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	Total
Falls from Heights																								0
Falls From Equipment				2																				2
Falls from Ladders																								0
Same level slips and trips																								0
Struck by equipment																								0
Struck by material																								0
collapse of structure																								0
Electrical Contact																	1							1
Excavation Collapse																								0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.																								0
TOTAL	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	3

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



Fatalities – Year to Date 2024

Year to Date 2024 FATALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	Total
Falls from Heights	1			2																				3
Falls From Equipment																								0
Falls from Ladders																								0
Same level slips and trips																								0
Struck by equipment				2																				2
Struck by material																								0
collapse of structure																								0
Electrical Contact																	1							1
Excavation Collapse																								0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.																								0
TOTAL	1	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	6

	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
1	February 12, 2024	Ottawa	Industrial Building Construction	Welder	Worker succumbed to fatal injuries as a result of 5 story fall from mast climber	Fall – From Height
2	March 17, 2024	Toronto	Industrial Building Construction	Worker	Worker succumbed to fatal injuries on April 18, 2024 as a result of a fall from heights	Fall – From Height
3	March 27, 2024**	Waterloo	Single Family Housing	Worker	Worker fell on March 27 th , succumbing to his injuries on April 4 th .	Fall – From Height
4	May 7, 2024	Whitby	Industrial Building Construction	Steamroll Operator	Worker was crushed by the steamroller when	Struck by - Equipment

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					it rolled off a steep slope	
5	May 9, 2024	Watford	Industrial Building Construction	Labourer	Worker was crushed by an excavator when it reversed over him	Struck by - Equipment
6	May 29, 2024	Pickering	Window Cleaning Services	Window Cleaner	Worker was cleaning windows with a broom when it made contact with an energized powerline	Electrical Contact

***NOTE – This fatality was reported twice in the June 2024 report. This chart has now been amended to account for the duplication.*

SECTOR DESCRIPTION	SHORT DESC
Asbestos Removal - Type 1	ASB1
Asbestos Removal - Type 2	ASB2
Asbestos Removal - Type 3	ASB3
Bridge Construction	BRID
Cable	CABL
Caisson	CAIS
Cofferdam	COFF
Commercial Building Construction	COMM
Diving Construction	DCON
Diving Environmental	DENV
Diving Industrial	DIND
Diving Mining	DMIN
Electrical Towers & Transmission Lines	ETTL
Excavation	EXCA
Gas Service Connection	GAS
Excavation - Grading	GRAD
Hydro	HYDR
Industrial Building Construction	INDU
Institutional Building Construction	INST
Marine Construction	MARE
Mining Plant Construction	MINP
Moving of a Building/Structure	MOVE
NEC – Construction (NEC: not elsewhere captured)	NECC
NEC – Diving (NEC: not elsewhere captured)	NECD
Asphalt Paving	PAVE
Pipeline	PIPE
Hydroelectric Power Plants & Rel	POWP
Railway	RAIL
Apartment & Other Multiple Housing	RESM
Single Family Housing	RESS
Highway & Road Construction	ROAD
Sewer/Watermain Construction	SEWW
Shaft Construction	SHAF
Shipbuilding & Repair	SHIP
Subway	SUBW
Telephone	TELE
Trenching	TREN
Tunnel	TUNN
Well Drilling	WELL
Window Cleaning Services	WIND

