

Report for the Labour-Management Network January 2024

Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
November 1 – 30, 2023	1	41	42
November 1 – 30, 2022	3	28	31

Fatality & Critical Injury Year-to-Date Overview – Construction

Reporting Months	Fatalities	Critical Injuries	Total
2023 Jan. 1 – November 30	13	294	307
2022 Jan. 1 – November 30	17	342	359

Helping you achieve compliance on construction projects and window cleaning operations

[General requirements](#)

[Access to and egress from a work area](#)

[Excavations](#)

[Fall protection and roofing](#)

[Equipment](#)

[Electrical hazards](#)

[Hygiene](#)

[Forms, formwork, falsework, and re-shoring](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Window cleaning operations](#)

Disclaimer: This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

Section 2 – What's New

[Ontario Helping More Students Kick-Start Careers in the Trades](#)

The Ontario government is investing over \$62.9 million in two of the province's foundational skilled trades programs to help more than 18,000 young people explore and prepare for life-long careers in a growing industry. The record increase in funding will help train the 100,000 skilled workers needed to build transit, hospitals and at least 1.5 million homes by 2031.

[Learn more](#)

[Working outdoors: cold stress](#)

As the weather gets colder, it's important to remember that working in cold conditions can lead to cold-related illness, disability and even death when combined with other stresses such as hard physical work or fatigue. But there are things we can do to keep workers safe.

[Learn more about cold stress](#) | [Learn what a cold stress prevention program should include](#)

For the latest what's **new** – MLITSD articles, see: [What's New!](#)

Section 3 – Court Bulletins

Greater Sudbury Mining and Construction Contractor Fined \$125,000 After Workplace Injury

December 20, 2023

Convicted: Consbec Inc., 2736 Belisle Drive, Val Caron, Ontario, P3N 1B3, a surface and underground mining and civil construction contractor

Location of Workplace: Construction project on Highway 11/17 in Dorion Township

Description of Offence: A worker was critically injured when a construction drill rig tipped on uneven ground and struck them. Consbec Inc. failed to ensure the worker had been provided sufficient information, instruction and supervision on the safe operation of the drill rig.

Date of Offence: April 29, 2022

Date of Conviction: December 11, 2023

Penalty Imposed:

- Following a guilty plea in Provincial Offences Court in Thunder Bay, Consbec Inc. was fined \$125,000 by Justice of the Peace Nancy Tulloch. Crown Counsel was Graeme Adams.
- The court also imposed a 25 per cent victim fine surcharge as required by the *Provincial Offences Act*. The surcharge is credited to a special provincial government fund to assist victims of crime.

Background:

- On April 29, 2022, Consbec Inc. was doing contract work on a construction project expanding Highway 11/17.
 - One worker was operating a drill rig that was advancing a series of boreholes in the ditch for explosive rock blasting.
-

- The worker positioned the drill rig on uneven ground with the tracks slightly overhanging a small embankment, then positioned themselves between the rig and a rock shoulder.
- When the worker extended the boom of the drill rig and set the drill rig mast upright, the rig tipped forward on the uneven ground, striking and critically injuring the worker.
- At the time of the incident, the worker's direct supervisor had briefly left the ditch to return equipment to a nearby storage unit on the same project site.
- A Ministry of Labour, Immigration, Training and Skills Development investigation determined that Consbec Inc. failed, as an employer, to provide information, instruction and/or supervision to a worker to protect the health and safety of the worker, contrary to section 25(2)(a) of the [Occupational Health and Safety Act](#).

Cambridge Construction Company Fined \$150,000 After Worker Injured

December 14, 2023

Convicted: Regional Sewer and Watermain Ltd., 1850 Whistle Bare Road, Cambridge, Ontario, N1R 5S3, a construction company

Location of Workplace: A construction project located at 405 Myers Road, Cambridge, Ontario, N1R 6X7

Description of Offence: A worker was injured after falling from the bucket of a front-end loader. Regional Sewer and Watermain Ltd. failed to ensure the worker did not use the bucket of the front-end loader as a work platform, which is prohibited by [section 107](#) of Ontario Regulation 213/91 under the *Occupational Health and Safety Act*.

Date of Offence: November 3, 2021

Date of Conviction: November 17, 2023

Penalty Imposed:

- Following a guilty plea in Provincial Offences Court in Kitchener, Regional Sewer and Watermain Ltd. was fined \$150,000 by Justice of the Peace Michael A. Cuthbertson. Crown Counsel was Daniel Kleiman.
- The court also imposed a 25 per cent victim fine surcharge as required by the *Provincial Offences Act*. The surcharge is credited to a special provincial government fund to assist victims of crime.

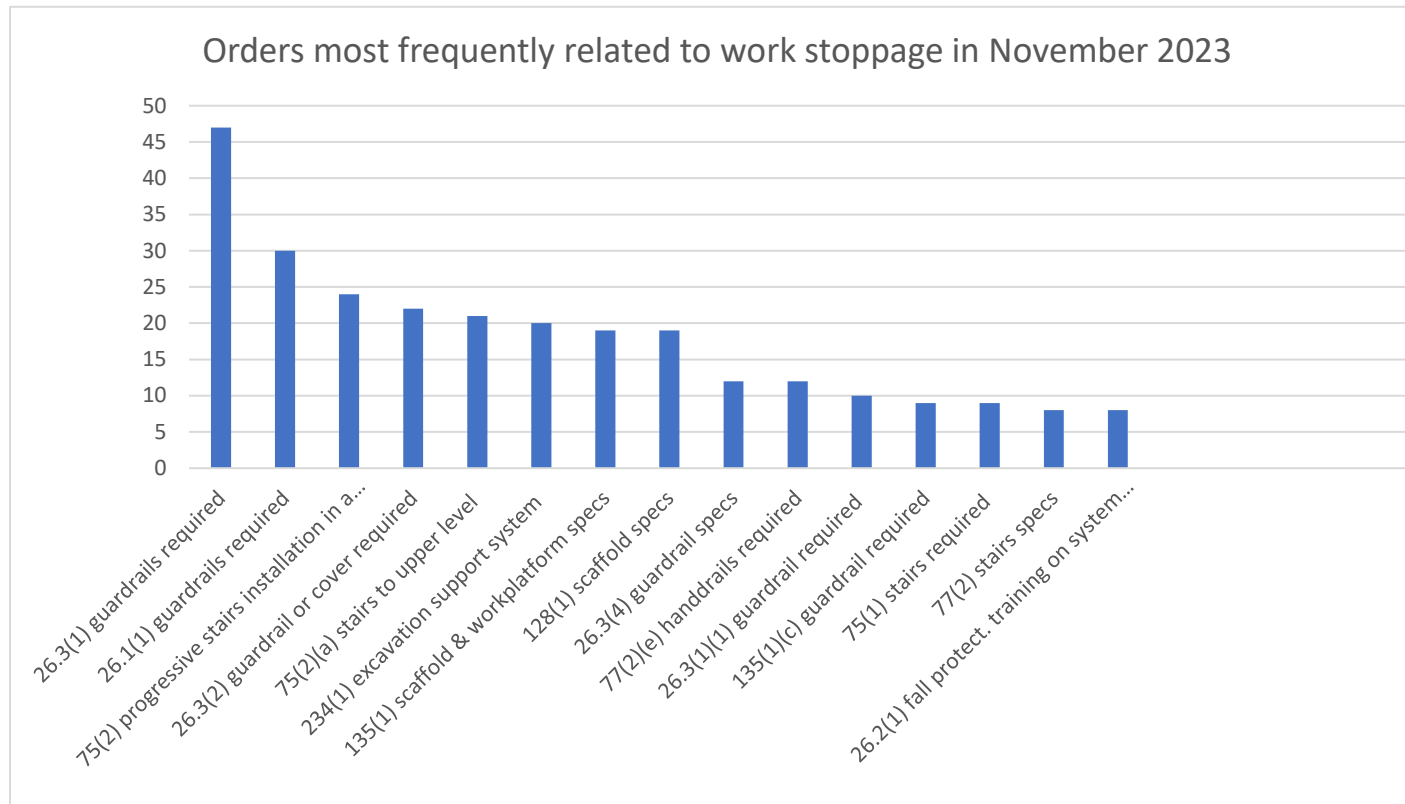
Background:

- On November 3, 2021, the company's construction crew was on site at a project on Myers Road in Cambridge when a crew supervisor instructed them to remove a decommissioned hydro service to an existing building at the project.
- The foreperson asked an equipment operator to meet them by the building with a front-end loader.
- When the operator arrived with the front-end loader, the foreperson stepped into the bucket and gave a hand signal to raise the bucket, which brought them up high enough to cut the wires to the hydro service on the building.
- When the foreperson finished cutting the wires, the wires recoiled, causing the foreperson to lose balance and fall out of the bucket to the ground below.
- [Section 107](#) of Ontario Regulation 213/91 prohibits workers from using the bucket of a front-end loader as a work platform in this manner.
- Regional Sewer and Watermain Ltd. failed, as a constructor, to ensure that the measures and procedures prescribed by section 107 of Ontario Regulation 213/91 were carried out at the project, contrary to [section 23\(1\)\(a\)](#) of the *Occupational Health and Safety Act*.

Court Bulletins can be found here: <https://news.ontario.ca/en>

Section 4 – Enforcement Trends – November 2023

MLITSD Construction Inspectors conducted 1,685 field visits at 1,302 workplaces during the month of November 2023. They responded to 509 **events*** throughout the province during that month and issued **362 Stop Work Orders****. Of those, 212 were issued during a pro-active inspection and 150 were issued during an investigation stemming from an event.



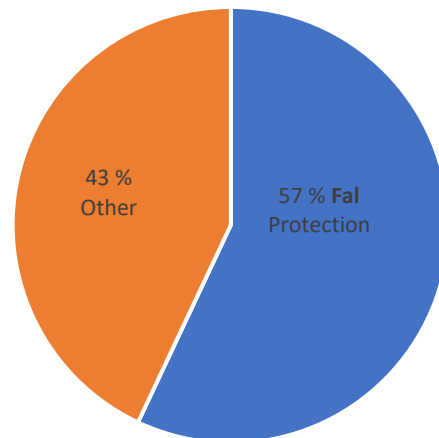
*Events consist of complaints, work refusals, critical injury, fatality, an occurrence, or injury as prescribed

**A stop work order is issued where imminent danger is observed at the time of inspection requiring the work to be stopped until the appropriate remedial action can be taken to make the situation safe for workers to work.

60 % of all Part 1 tickets issued by MLITSD Construction Inspectors in November 2023, were in relation to either a **lack, or inadequate use, of fall protection equipment.**

Since Jan. 1, 2023, and up till November 30, 2023, 57 % of all Part 1 Tickets issued by construction inspectors have been for these same fall hazard related contraventions.

Part I tickets issued since Jan. 2023 - till November 30th 2023



Other contraventions where Part 1 Tickets were issued include all other requirements within O. Reg 213/91

Section 5 – Critical Injuries

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2023 November	2023 January 1 – November 30
Critical	41	294

Injury Type	2022 November	2022 January 1 – November 30
Critical	28	342

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

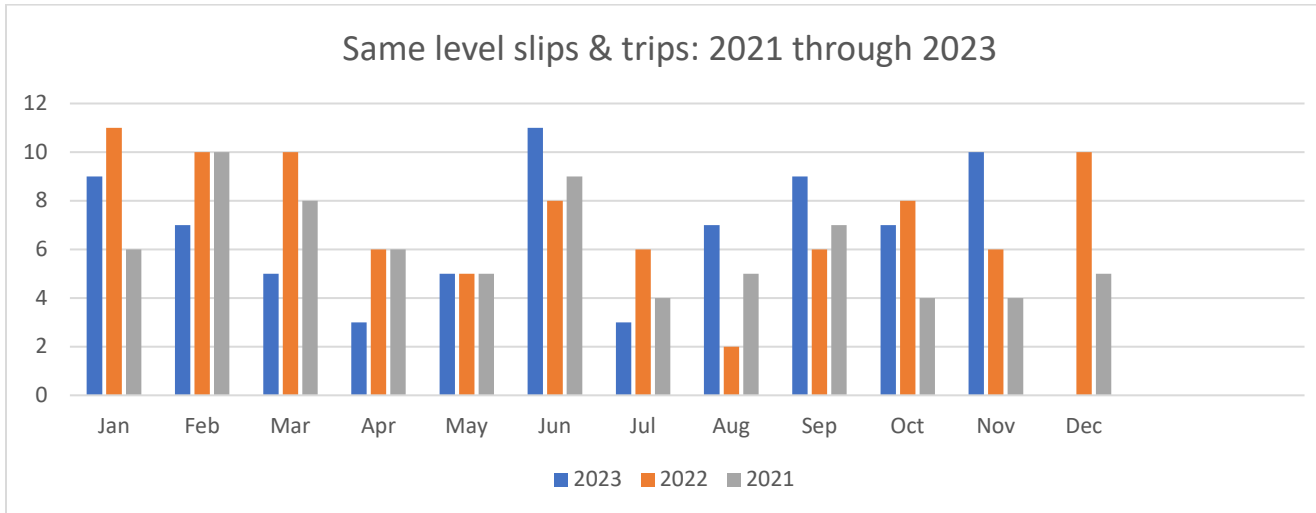
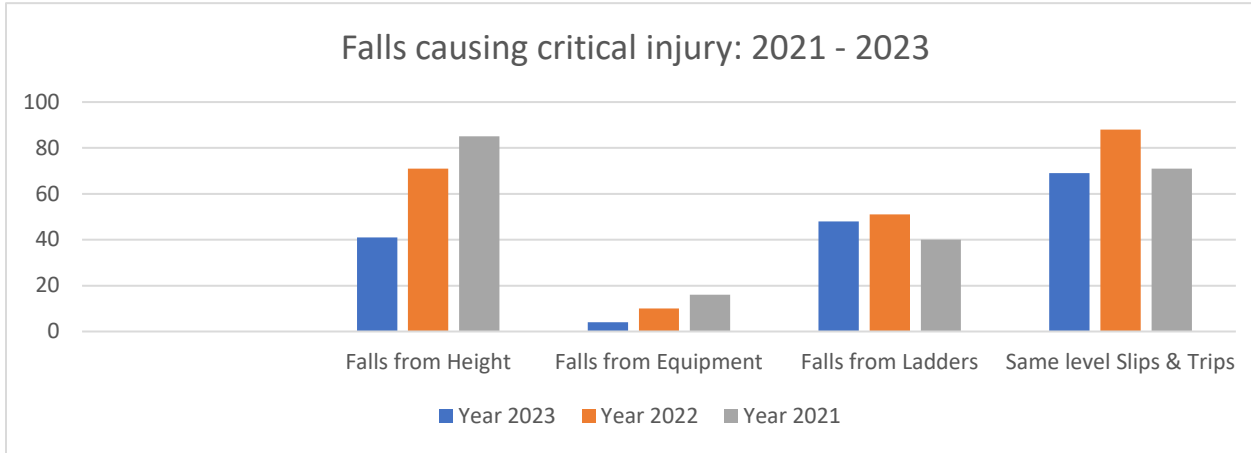
Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



Total Year-to-Date (November 30th) Critical Injuries 2023: 294

2023 JAN TO NOV 30 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL
	Falls from Heights	26	1	10	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Falls From Equipment	0	1	2	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	4
Falls from Ladders	15	2	14	4	0	0	8	0	1	0	0	1	2	1	0	0	0	0	0	0	0	0	0	48
Same level slips and trips	9	2	25	5	2	0	11	1	2	0	1	3	2	0	1	0	0	0	0	1	2	1	1	69
Struck by equipment	5	1	8	3	2	1	4	0	1	0	0	1	2	3	2	0	0	0	4	0	1	0	0	38
Struck by material	3	4	11	3	2	1	6	0	2	0	1	0	2	0	1	0	0	0	0	0	0	0	1	37
collapse of structure	8	3	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17
Electrical Contact	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Excavation Collapse	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	9	3	5	2	0	2	9	0	1	0	0	2	2	0	1	0	1	0	0	0	1	0	0	38
TOTAL	75	17	81	20	6	5	40	1	7	0	2	7	10	4	6	0	1	0	4	1	4	1	2	294

Focus on Falls: Emerging Trends



Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program

Critical Injuries Total for November 2023: 41

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
1	2-Nov-23	St. Thomas	INDU	Worker		Worker critically injured when the scissor lift they were on tipped over. Worker was tied off at the time of incident.	OTHE
2	2-Nov-23	Dubreuilville	MINP	Worker		Worker suffered a fracture in their right ankle when the device they were using to tighten the straps on a truck trailer, slipped and hit them.	STRUCK BY
3	5-Nov-23	Kleinburg	RESS	Worker		Worker suffered a fracture in their left elbow when they slipped.	FALL
4	6-Nov-23	Tiverton	INDU	Worker		Worker suffered a small fracture in their left wrist when they fell from a scaffold ladder.	FALL
5	6-Nov-23	Kingston	RESM	Worker		Worker suffered a fracture in their left hand when they fell 6 ft off a ladder while fire caulking.	FALL
6	7-Nov-23	Waterloo	INST	Worker		Worker suffered an ankle fracture when	STRUCK BY

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Occupational Health and Safety Branch, Construction Health and Safety Program

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						one of the doors stacked in their vicinity slipped and fell onto their ankle.	
7	7-Nov-23	Cornwall	RESS	Worker		Worker critically injured (fractured left tibia and right ankle) when they slipped on the roof and fell to ground.	FALL
8	8-Nov-23	Toronto	RESS	Worker		Worker critically injured when they fell 10 ft through the floor to the basement.	FALL
9	9-Nov-23	Burlington	INST	Worker		Two workers sustained critical injuries when when ceiling collapsed on them.	COLLPASE OF STRUCTURE
10	9-Nov-23	Burlington	INST	Worker		Two workers sustained critical injuries when when ceiling collapsed on them.	COLLPASE OF STRUCTURE
11	9-Nov-23	Gogama	MINP	Worker		Worker suffered a fracture in their left ankle when they slipped and fell in the parking lot while walking to a trailer truck.	FALL
12	9-Nov-23	Rannoch	COMM	Worker		Worker fractured their left wrist when they fell	FALL

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Occupational Health and Safety Branch, Construction Health and Safety Program

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						of a step ladder while removing siding.	
13	9-Nov-23	Markham	COMM	Worker		Worker sustained a broken left knee when a tree limb fell on it. Caller reporting critical injury; a tree limb fell on to worker and broke his left knee.	STRUCK BY
14	10-Nov-23	Pickering	INDU	Worker		Worker sustained a fractured left wrist when they fell about 5 ft off a ladder while building a scaffold.	FALL
15	11-Nov-23	Toronto	ROAD	Worker		Worker sustained left wrist fracture when they tripped and fell.	FALL
16	12-Nov-23	Toronto	SUBW	Worker		Worker critically injured while getting off a work car bound to track level while engaging in rail replacement and adding of track.	FALL
17	13-Nov-23	Toronto	RESS	Worker		Worker sustained a broken ankle when they fell off the roof of a two-storey building.	FALL
18	13-Nov-23	Toronto	RESM	Worker		Worker sustained a broken left hand as they were struck by the handle of a manual genie lift that kicked	STRUCK BY

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						back while they were trying to unjam the load.	
19	13-Nov-23	Ottawa	RESM	Worker		Worker sustained a fracture to the left ankle when they slipped on accumulated snow in a walkway.	FALL
20	14-Nov-23	Ottawa	RESM	Worker		Worker critically injured when they fell approximately 8 ft to the floor when they were walking on top of a fly form.	FALL
21	14-Nov-23	CAMBRIDGE	RESM	Worker		Worker sustained a fracture in the left foot when they tripped and fell.	FALL
22	15-Nov-23	Milton	RESS	Worker		Worker sustained a fracture in their left arm when they tripped on debris and fell to the ground.	FALL
23	16-Nov-23	Bobcaygeon	RESS	Worker		Worker critically injured after they slipped and fell about 4.5 metres off the roof prior to tying off their lifeline.	FALL
24	16-Nov-23	Lefroy	RESS	Worker		Worker critically injured when they fell approximately 8 ft off a	FALL

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Occupational Health and Safety Branch, Construction Health and Safety Program

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						ladder while installing HVAC into a new home under construction.	
25	16-Nov-23	Geraldton	COMM	Worker		Worker sustained a fracture to their left ankle when they slipped on icy and uneven surface.	FALL
26	20-Nov-23	Bowmanville	EXCA	Worker		Worker sustained a leg fracture after they jumped off a tractor trailer they were assisting to offload of its rebars.	OTHE
27	20-Nov-23	Niagara-on-the-Lake	RESS	Worker		Worker critically injured after they were hit by a 2x10 beam they were lifting.	STRUCK BY
28	21-Nov-23	Mississauga	INDU	Worker		Worker sustained a fractured right foot when it was hit by the tailgate of a truck that was dropped by co-workers.	STRUCK BY
29	24-Nov-23	Meaford	RESS	Worker		Worker sustained critical injuries when the stairway they were using between two floors collapsed.	COLLAPSE OF STRUCTURE
30	25-Nov-23	Scarborough	RESS	Worker		Worker critically injured after they fell	FALL

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						approximately 10 ft off a ladder.	
31	27-Nov-23	Ottawa	INST	Worker		Worker sustained a broken right foot when hit by the cabinet they were carrying, which slipped off their hands.	STRUCK BY
32	27-Nov-23	Ottawa	RESS	Worker		Worker critically injured when they fell off a ladder they were using to change light bulbs.	FALL
33	27-Nov-23	Kitchener	RESM	Worker		Worker sustained a fractured leg when they attempted to block off a motorized power trowel that spun out of control.	STRUCK BY
34	27-Nov-23	Toronto	RESM	Worker		Worker sustained a fracture in their left wrist after they tripped and fell.	FALL
35	28-Nov-23	Toronto	INST	Worker		Worker sustained a fracture to their right arm after they slipped on frozen planks.	FALL
36	29-Nov-23	Toronto	RESS	Worker		Worker sustained critical injuries when the scaffold they were working on collapsed.	COLLAPSE OF STRUCTURE
37	29-Nov-23	Whitby	RESM	Worker		Worker suffered a broken right leg after slipping and falling	FALL

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Occupational Health and Safety Branch, Construction Health and Safety Program

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						while tightening straps on a trailer.	
38	29-Nov-23	Hamilton	RESM	Worker		Worker critically injured when they fell from a scaffolding 10 to 20 ft from the ground level.	FALL
39	29-Nov-23	Richmond Hill	RESS	Worker		Worker suffered a fractured left leg when they fell off scaffolding attempting to lift a piece of stone.	FALL
40	29-Nov-23	McKellar	NECC	Worker		Worker critically injured (LOC) when they slipped and hit their head in the driveway to the construction project.	FALL
41	30-Nov-23	Toronto	RESM	Worker		Worker sustained a fractured left ankle and other injuries when they fell off a ladder which had slipped.	FALL

Section 6 – Fatal Injuries

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2023 November	2023 January 1 – November 30
Fatal	1	13

Injury Type	2022 November	2022 January 1 – November 30
Fatal	3	17

Monthly Summary Report – Fatal November 2023: 1

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



Total Year-to-Date (November 30th) Fatal Injuries 2023: 13

2023 JAN TO NOV 30 FATAL INCIDENTS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	Total	
	Falls from Heights	5	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Falls From Equipment	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Falls from Ladders	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Same level slips and trips	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Struck by equipment	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Struck by material	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2
collapse of structure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Electrical Contact	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Excavation Collapse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	0	0	1	2	0	1	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	13	

Ministry of Labour, Immigration, Training and Skills Development
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	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
1	14-Jan-23	Belleville	COMM	Construction of Buildings (236)	Labourer	37	Worker was working on the roof (installing metal deck) of a new building when they fell and succumbed to their injuries. They were wearing a fall protection system.
2	10-Feb-23	Brampton	INDU	Construction of Buildings (236)	Labourer	27	Worker sustained fatal injuries when the equipment they were working on fell on them.
3	22-Feb-23	Town of the Blue Mountains	RESS	Construction of Buildings (236)	Labourer	32	Worker sustained critical injuries from a fall from heights on February 22, 2023. They succumbed to their injuries on March 2, 2023.

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
4	21-Mar-23	Bowmanville	INDU	Construction of Buildings (236)	Labourer	20	Worker suffered fatal injuries when they were struck and pinned by a metal grate.
5	18-Jun-23	Gravenhurst	INST	Construction of Buildings (236)	Labourer	30	Worker fell a vertical distance of approximately 30 ft off a boom truck. Boom truck tipped over the neighbouring backyard.
6	4- Jul-23	Flamborough	RESM	Construction of Buildings (236)	Labourer	30	Worker was electrocuted when they contacted an overhead energized 4800 volts line, while finishing concrete.
7	15-Aug-23	Kanata	ROAD	Heavy Civil Engineering (237)	Labourer	72	Worker was fatally injured when struck by a vehicle.

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
8	17-Aug-23	Toronto	TUNN	Heavy Civil Engineering (237)	Labourer	56	Worker sustained fatal injuries due to a fall into a tunnel drilling area.
9	31-Aug-23	Vaughan	SEWW	Heavy Civil Engineering (237)	Labourer	49	A worker succumbed to their injuries from being pinned by a concrete slab.
10	10-Sep-23	Edwards	RESS	Specialty Trade Contractors (238)	Labourer	62	Worker was fatally injured when they fell from the top of a first-floor wall during the demolition of a house.
11	21-Sep-23	Ottawa	RESS	Specialty Trade Contractors (238)	Labourer	58	Worker sustained injuries due to a fall from heights on September 21, 2023, and succumbed to their injuries on October 5, 2023.

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
12	11-Oct-23	Toronto	RESS	Specialty Trade Contractors (238)	Labourer	52	Worker sustained injuries due to a fall from heights
13	14-Nov-23	Toronto	RESS	Specialty Trade Contractors (238)	Labourer	29	Worker succumbed to their injuries after falling from the second roof level of a house while installing shingles.

All new entries (current month and reconciled data) appear in bold.

NOTE: Some detail will inevitably be missing from the PLMHSC Report. The document is intended to provide an initial overview, not a comprehensive report. Annual data reporting approved by the Director should be used by stakeholders if they wish to see all data available to the Ministry related to an event.

[MLITSD Data: Occupational health and safety field visits, workplaces visited, and orders issued](#)

SECTOR DESCRIPTION	SHORT DESC
Asbestos Removal - Type 1	ASB1
Asbestos Removal - Type 2	ASB2
Asbestos Removal - Type 3	ASB3
Bridge Construction	BRID
Cable	CABL
Caisson	CAIS
Cofferdam	COFF
Commercial Building Construction	COMM
Diving Construction	DCON
Diving Environmental	DENV
Diving Industrial	DIND
Diving Mining	DMIN
Electrical Towers & Transmission Lines	ETTL
Excavation	EXCA
Gas Service Connection	GAS
Excavation - Grading	GRAD
Hydro	HYDR
Industrial Building Construction	INDU
Institutional Building Construction	INST
Marine Construction	MARE
Mining Plant Construction	MINP
Moving of a Building/Structure	MOVE
NEC – Construction (NEC: not elsewhere captured)	NECC
NEC – Diving (NEC: not elsewhere captured)	NECD
Asphalt Paving	PAVE
Pipeline	PIPE
Hydroelectric Power Plants & Rel	POWP
Railway	RAIL
Apartment & Other Multiple Housing	RESM
Single Family Housing	RESS
Highway & Road Construction	ROAD
Sewer/Watermain Construction	SEWW
Shaft Construction	SHAF
Shipbuilding & Repair	SHIP
Subway	SUBW
Telephone	TELE
Trenching	TREN
Tunnel	TUNN
Well Drilling	WELL
Window Cleaning Services	WIND

