

Network News

Monthly News & Updates

November | 2024

MLITSD News and Events

Construction Health and Safety Program Report

The Ministry of Labour, Immigration, Training and Skills Development (MLITSD) puts together a report for the Provincial Labor Management Health and Safety Committee each month with an overview of events, court bulletins, and statistics. This report is generally available the first week of the month and is posted on the IHSA website.

[Access report](#)

2024-2025 Compliance Campaign

From April 1, 2024, to March 31, 2025, MLITSD inspectors will be focusing on several areas, sector specific. Please take a look below for more information on your particular sector's compliance campaign initiatives and available resources through IHSA. You can also find more information on the campaigns [here](#).

Construction

MLITSD Construction inspectors will conduct two enforcement campaigns; **Falls from heights** in single-family residential and multi-family residential including residential re-roofing and **struck by** material, equipment and vehicles.

To assist stakeholders with achieving compliance IHSA is highlighting the following resources this month:

Falls

- **Scaffolds chapter in Construction Health and Safety Manual (M029)**
- **Suspended Access Equipment chapter in Construction Health and Safety Manual (M029)**
- **Scaffolds - Planks and decks Safety Talk**
- **Scaffolds - Structural components Safety Talk**
- **Suspended access equipment - Fall protection Safety Talk**
- **Suspended access equipment - Tiebacks Safety Talk**

Struck-by

- [Signaller vs TCP video](#)
- [Traffic control during roadside work video](#)
- [Keep Your Promise: Struck-by Poster \(P125\)](#)
- [Traffic Control - Temporary Work Zones](#)
- [Planning your jobsite for safe working environment video](#)
- [Backing Vehicles Safety Talk](#)

Surface Mining & Aggregates

Mining inspectors will check that employers are:

- meeting the new requirements set out in section 182 of Regulation 854 for developing and maintaining an airborne hazards management program that came into force of Sept. 1, 2023

Visit [IHSA's Aggregate page](#) to watch a joint webinar on the requirements of this campaign and locate other supporting resources.

Specialized Professional Service

Worker exposure to chemical agents in the workplace, and WHMIS training based on the amended Hazardous Products Regulations (HPR).

To assist stakeholders with achieving compliance during the year-long campaigns, IHSA is highlighting the following resources this month:

- [IHSA's Silica Control Tool topic page](#)
- [Current occupational exposure limits for Ontario workplaces](#)
- [WHMIS - A guide to the legislation](#)

Legislative Updates and Alerts

Proposed framework for an Automated Commercial Motor Vehicle (ACMV) Pilot Program

In 2016, Ontario introduced O. Reg. 306/15, Pilot Project - Automated Vehicles, enabling the testing of non-commercial Automated Vehicles (AVs) such as passenger vehicles, light-duty delivery trucks/vans, and small shuttles. As highly automated driving technologies continue to advance, the ministry has successfully collaborated with AV technology companies on pilot projects to test light-duty vehicles.

Ontario is now proposing a framework for a 10-year Automated Commercial Motor Vehicle (ACMV) Pilot Program that may be implemented through a new regulation under the Highway Traffic Act. The pilot program would permit eligible participants to test specific ACMVs (i.e., trucks over 4,500 kg) on Ontario's roads, under defined conditions.

Comments on this framework are open until **November 14**.

[Learn more](#)

Alert: hot asphalt kettles piping

The Ministry of Labour, Immigration, Training and Skills Development has issued this alert regarding the importance of following safety precautions when using hot asphalt kettles. It includes relevant legislation, information on a related 2020 incident as well as valuable safety resources.

[Learn more](#)

Working for Workers Act, Five, Receives Royal Assent

Ontario has enacted Working for Workers Act, 5, introducing a series of measures aimed at improving worker protections, supporting frontline staff, and encouraging more women to enter the skilled trades. The legislation received Royal Assent on Oct. 29.

[Learn more](#)

IHSA News and Events



Toronto committee leads health and safety summit

The Toronto Labour Management Health & Safety Committee invites you to its Health & Safety Summit!

Join us on Wednesday November 13, 2024 at 8 am for a day dedicated to promoting health and safety in the workplace.

This in-person event will be held at **IHSA**, and will feature informative sessions, interactive workshops, and networking opportunities with industry professionals.

Register now to secure your spot!

Thank you to LiUNA 506 Training Centre for sponsoring the event.

[Register](#)



[Register](#)

Registration Open: NCSO®/NHSA™ Educational Conference

Join us on November 21, 2024, for the third annual NCSO®/NHSA™ Educational Conference. This half-day virtual event will provide attendees with an opportunity to increase their knowledge of essential health and safety topics and learn more about key areas important to maintaining their NCSO®/NHSA™ status.

Topics will include:

- Fall Protection: Workplace Specific Training/Work Plans
- Mental Health - Breaking the Stigma
- NCSO®/NHSA™ updates
- MLITSD': What to expect when we're inspecting
- The Maguire Story: See Something, Do Something

Featured IHSA Resources



[Watch now](#)

Keep Your Promise Videos

Let us help you keep your promise to work safe for life. Our resources are designed to meet the needs of Ontario's construction, transportation, electrical utilities and aggregate industries.

Watch our latest video to learn more.

Latest podcast episodes available

The **IHSA Safety Podcast** is a free podcast that seeks to improve the lives of workers in Ontario. The latest episodes include:

Episode 93: The importance of documentation in an occupational health and safety management system

#WorkSafeForLife



IHSA Safety Podcast

New Episodes Regularly

ihsasafetypodcast.ca
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Episode 94: Transitioning to COR® 2020 and achieving Supporting Ontario's Safe Employers recognition

[Listen now](#)



Slow Down Move Over Sticker

This 8.25" x 8.25" bumper sticker reminds drivers to use caution when approaching and passing emergency responders, tow truck operators and construction workers, working at the roadside.

The sticker is available as a free download in a print-ready format—so that it can be produced by your printer of choice, in the quantity that you need.

[Download sticker](#)

Industry News and Events

WE ARE LOOKING FOR SKILLED TRADES WORKERS

to contribute to research on job satisfaction and mental well-being of skilled trades workers in Northwestern Ontario. The purpose is to better understand the job satisfaction and overall mental well-being of skilled trades workers in the NWO region to provide new insights into intervention efforts.

Scan to learn more!

Honoraria & time:
Participants will receive \$50 cash for completing a 45-minute interview.

Questions? Email: bchireh@lakeheadu.ca

Lakehead survey for skilled trades in Northwestern Ontario

Lakehead University is looking for skilled trades workers to contribute to research on job satisfaction and mental wellbeing of skilled trades workers in Northwestern Ontario. The purpose is to better understand the job satisfaction and overall mental well-being of skilled trades workers in the NWO region to provide new insights into intervention efforts.

[Access the survey](#)

CPWR hosts online presentation on mentorship in construction

The US-based Center for Construction Research and Training is hosting a webinar on the benefits and challenges of mentorship in the construction industry. Recently completed research by the University of Washington examined the use of mentorships to prolong the careers of women in the trades, as discussed briefly in our previous webinar, *Strategies to Recruit and Retain Women in Construction*. Based on lessons learned throughout this five-year project, the research team worked with the SMART International Union to publish a *Best Practices Guide* and a *Mentor Handbook* that can be used by others interested in cultivating mentor-mentee relationships in the trades for both women and men.

During this webinar, attendees will learn more about these new resources and how they can help you develop or improve a mentorship program within your union or construction company, and the role of mentorship in promoting social support, and psychological health, and safety, and well-being.

The webinar takes place November 19.

[Register](#)



OHCOW provides resources on ergonomics of fall yard/garden chores

Many yardwork chores may lead to the development of musculoskeletal disorders (MSDs) if done incorrectly. Get some useful information from the Occupational Health Clinics for Ontario Workers (OHCOW) about preventing injury with this info sheet.

[Learn more](#)



[Learn more](#)

IWH study looks at which occupations are formerly injured Ontario workers most at-risk of opioid-related harms

The Institute for Work and Health (IWH) has released a study looking at which occupations are formerly injured Ontario workers most at-risk of opioid-related harms. The ongoing opioid crisis in North America has disproportionately affected individuals of working age. As a result, researchers have started to investigate the role of workplace factors as a possible contributor to opioid use and its related harms. This study set out to examine whether Ontario workers in certain occupations are at higher risks of opioid-related harms.

What's new

Stay updated on current news from the Ministry of Labour, Immigration, Training and Skills Development

Ontario 
what's new

Ministry of Labour, Immigration,
Training and Skills Development

[Read more](#)

Fleet Safety Council and Transportation related News

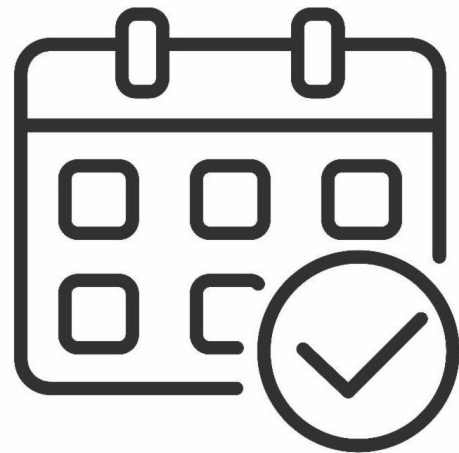
Access monthly updates, news, and events from the Fleet Safety Council and the transportation industry that IHSA supports.

[Visit the Fleet Safety Council website](#)



Industry Dates

Remembrance Day - November 11
National Day of Remembrance for Road Crash Victims - November 21
International Day for the Elimination of Violence against Women - November 25
Cardio Pulmonary Resuscitation (CPR) Awareness Month
Lung Cancer Awareness Month
November



Watch here for a list of upcoming industry events and dates throughout the year. **Have an important date to include?** Email [Ariel White](#) with details.



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