

# Monthly News & Updates

May | 2025

## MLITSD News and Events

### Construction Health and Safety Program Report

The Ministry of Labour, Immigration, Training and Skills Development (MLITSD) puts together a report for the Provincial Labour Management Health and Safety Committee each month with an overview of events, court bulletins, and statistics. This report is generally available the first week of the month and is posted on the IHSA website.

[Access construction report](#)

## 2025-2026 Compliance Campaign

### Construction

From April 1, 2025, to March 31, 2026, MLITSD construction inspectors will be focusing on health and safety hazards related to residential construction. IHSA will be working closely with the Ministry to provide resources and expert advice throughout the campaign. Continue to read the *Construction & Electrical Utility Network News* for details.

Falls and struck-by incidents continue to be prevalent in the construction industry in Ontario. Please visit IHSA's topic pages to learn more about how to reduce these hazards.

[IHSA's Topics and Hazards pages](#)

### Mining

From April 1, 2025, to March 31, 2026, MLITSD mining inspectors will be focusing on identifying health and safety hazards associated with slips, trips and falls. To support this initiative, IHSA, WSN, and MLITSD have collaborated on a webinar outlining the campaign's industry focus and key areas of inspection. Additionally, IHSA and WSN highlighted available resources to assist employers in achieving compliance.

[View  
webinar](#)

## Specialized Professional Service

Worker exposure to chemical agents in the workplace, and WHMIS training based on the amended Hazardous Products Regulations (HPR). Both education, outreach and awareness and the focused inspections will be occurring from April 1, 2025 – March 31, 2026.

To assist stakeholders with achieving compliance during the year-long campaigns, IHSA is highlighting the following resources:

- [IHSA's Silica Control Tool topic page](#)
- [Current occupational exposure limits for Ontario workplaces](#)
- [WHMIS - A guide to the legislation](#)

[Learn more about 2025/2026 Compliance Campaigns](#)

## Keep your green book up to date

In order to keep your Health and Safety documents up-to-date, Publications Ontario has made an insert available to download as a free PDF to make all April 2024 Green Books equivalent to a 2025 version. If you have the April 2024 version of OHS book, it is recommended to download and print the amendment insert 2025 to make it equivalent to the April 2025 edition.

[Download](#)

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## Legislative Updates and Alerts

### Read recent court bulletins related to health and safety

The Ministry of Labour, Immigration, Training and Skills Development regularly releases court bulletins relating to health and safety issues, injuries, and fatalities. Visit the MLITSD website to read these bulletins, along with other news and information.

[Learn more](#)

## 90-day comment period closing in June on two proposals

Members of IHSA's Labour-Management committees have until June 7 to provide comments on two proposed amendments.

You can participate in the network review by:

1. Review the CLRC proposed amendments.
2. Acknowledge your committee has been provided an opportunity to review the proposal by signing the document.
3. Your committee may submit comments however, comments should include clarification and resolution to your concern.

## IHSA News and Events



### Falls Awareness Week: May 5-9 2025

In the first week of May, IHSA will join workplaces across Ontario to promote Falls Awareness Week (FAW).

FAW is part of a campaign to prevent falls, which is one of the leading causes of death and critical injuries in the construction industry. Fall Injuries by the numbers:

- 21% of all lost-time injury claims in construction were due to falls
- Falls from ladders were the leading cause of falls-related deaths in construction
- 29% of fatal falls from heights were among self-employed workers/business owners.



In support of this event, IHSA has developed resources such as safety talks, forms, checklists, articles, advisories, and posters. These resources can help employers develop site-specific WAH training and educate their workers on how to protect themselves from fall hazards.



### IHSA 2025 Health and Safety Awards now open

The award nominations for the 2025 IHSA Health and Safety Awards will open in May and run through to June 30. These awards are an excellent opportunity to recognize those individuals, companies, or committees that have worked hard to embody health and safety excellence.

Visit the [IHSA awards page](#)



# Labour-Management events

## **Sudbury Health and Safety Day - May 29**

The Sudbury LMHSC is hosting its annual Health and Safety Day on May 29, 2025, at the Steelworkers' Hall. Join us for a day focused on leadership, workplace safety, and mental health within the construction industry. The event will feature a variety of expert-led presentations, offering valuable insights and practical strategies to enhance workplace practices.

[Register for the event](#)

## **Toronto Bridging the Gap - June 5**

IHSA's Toronto Labour Management Committee and 3M presents Bridging the Gap: A Safety Symposium an exciting event aimed at fostering collaboration and improving workplace safety practices. Join us on Thursday, June 5, 2025 at 21 Voyager Court S. for a day filled with insightful discussions, interactive workshops, and networking opportunities. Session topics include: confined Spaces, communication devices, rescue from heights, fall protection in mobile elevating work platforms, leading edge and fall clearance and dropped object prevention.

[Register for the event](#)

## **Central, Hamilton & Niagara Regional LMHSC Fit For Duty Seminar - June 5**

We are inviting all members of the Central and Niagara Labour-Management Health and Safety Committees to register their intention to attend the upcoming Joint Central/Hamilton/Niagara LMHSC meeting scheduled for Thursday, June 5, 2025, at 8:30 am. The meeting will be held at Club Roma, 125 Vansickle Rd, St. Catharines.

The registration fee is \$25, with all proceeds going to Threads of Life in support of families affected by workplace tragedies.

[Register for the event](#)

## **Ottawa Bridging the Gap - June 12**

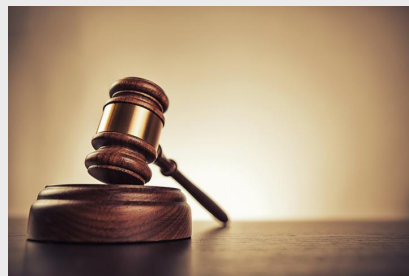
IHSA's Ottawa Labour Management Committee and 3M presents Bridging the Gap: A Safety Symposium an exciting event aimed at fostering collaboration and improving workplace safety practices. Join us on Thursday, June 12, 2025 at 435 Donald Street, Ottawa for a day filled with insightful discussions, interactive workshops, and networking opportunities.

Session topics include: science of fit, respiratory and hearing, rescue from heights, fall protection mobile elevating work platforms, leading edge and fall clearance and dropped object prevention.

[Register for the event](#)

## **Online event will review legislative insights: Updates for NCSO®/NHSA™**

Join IHSA's Jennifer McKenzie and Michelle Roberts in an online session on May 29 as they review recent amendments to the Occupational Health and Safety Act (OHSA) and Construction Projects Regulation 213/91.



[Learn more and register](#)

Attend the Partners in Prevention Central Health & Safety Conference on May 27 in Mississauga to learn how you can build a culture of care at your workplace. Presented by IHSA and Workplace Safety and Prevention Services, the conference will help you empower everyone at the workplace to work together toward a common goal: keeping each other healthy and safe.

Register for the conference on or before April 29, 2025, to receive the early bird rate.

**Note:** When registering, please use the code **PIP25IHSA** to let us know that you found the conference through IHSA.

[Register](#)

## Featured IHSA Resources

### Health and safety mentorship program guidance

### Health and Safety Mentorship Guidance document (W055)

Construction workers face many health and safety hazards every day on the worksite. This guide provides a framework for creating a workplace health and safety mentorship program that supports young or inexperienced construction workers.

Though it focuses on workplace health and safety, you can use the guidance and best practices for any type of mentorship in your business.

[Download](#)



### Make safety a habit for new and young workers

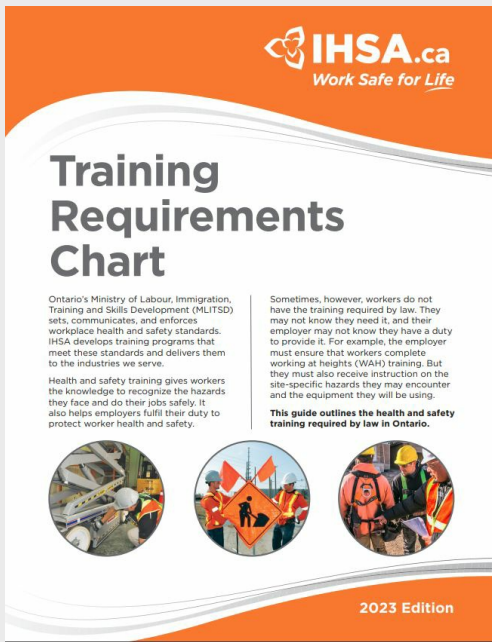
There are several reasons why new workers have more incidents than workers with more experience. Youthful overconfidence plays a role: younger workers tend to consider themselves invincible. But more significant is new workers' relative lack of experience and training.

[Read](#)

This article from *IHSA.ca Magazine* highlights how to

more

make health and safety a habit for new and young workers on your site.



## Training Requirements Chart (W001)

Training gives workers the knowledge to recognize the hazards they face and do their jobs safely. It also helps employers fulfil their duty to protect the health and safety of their workers.

This chart compiles all of the training required by Ontario's health and safety legislation (e.g., Occupational Health and Safety Act) for different types of jobs and the hazards that workers may encounter.

[Download](#)



## YouTube safety talk videos

A safety talk is a hands-on way to remind workers that health and safety matter everyday onsite. Our **safety talk videos** make it easy for you to share information on hazards and appropriate controls.

The latest videos include:

- **Workplace safety starts with the internal responsibility system (IRS)**



## Latest podcast episodes available

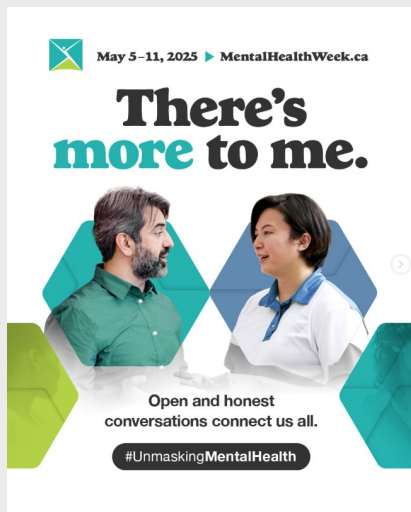
The **IHSA Safety Podcast** is a free podcast that seeks to improve the lives of workers in Ontario. The latest episodes include:

**Episode 105: JHSC & WHSC Overview— Roles, Legal Requirements, and Best Practices (Part 2)**

**Episode 106: JHSC & WHSC Overview— Roles, Legal Requirements, and Best Practices (Part 3)**

**Episode 107: National Day of Mourning: Remembering, Reflecting, and Rebuilding Safer Workplaces**

## Industry news and events



[Learn more](#)

### Mental Health Awareness Week: Let's Make a Difference

In the trades, we pride ourselves on resilience, hard work and looking out for one another. But sometimes, challenges like mental health struggles and substance use can go unnoticed - or worse, unaddressed. **During Mental Health Awareness Week**, we're coming together to break the stigma and foster a culture of care, safety, respect and support.

This series of resources offers tools, stories and actionable steps to start meaningful conversations, recognize signs of distress, and provide help where it's needed. Let's keep our promise to each other: if you see something, say, something.



[Get involved](#)

### Be prepared for Emergency Preparedness Week

Safety starts with being prepared and having a plan. All Ontarians have a part to play in preparing for emergencies. Emergency Preparedness Week (EP Week) is a national event that educates communities across the province about actions people can take to prepare for emergency situations. This annual event has taken place for over 25 years and is traditionally held during the first full week of May.

Aligning with Ontario's Provincial Emergency Management Strategy and Action Plan and its goal to keep Ontario in a state of constant readiness and preparedness, the province's theme for 2025 is "Plan for every season." This theme reflects the unique challenges facing Ontario on a seasonal basis and the opportunities to practice emergency preparedness throughout the year. Ontario's theme complements the national theme released by Public Safety Canada.

### NCSO® – Construction Health & Safety Designation – What's in it for you?

Join the Ontario General Contractors Association (OGCA) and the Infrastructure Health & Safety Association (IHSA) on Tuesday, May 13, 2025, for an in-depth seminar on the National Construction Safety Officer (NCSO®) and National Health & Safety Administrator (NHSA™) designations. This session will explore the history, value, and impact of these

designations in Ontario's construction industry.

Industry experts will discuss how the NCSO®/NHTA™ designations were established, their benefits for safety professionals and employers, and their role in strengthening workplace safety culture. Attendees will gain insights into the assessment process, continuing education requirements, and future program developments.

Whether you're considering certification or looking to understand its advantages, this seminar will provide valuable answers and guidance. Don't miss this opportunity to engage with industry leaders and enhance your understanding of construction safety credentials.

[Register for the event](#)



## May 6 is Occupational Health and Safety Day in Ontario

In 2021, the Government of Ontario designated the first Tuesday in May each year as Occupational Health and Safety Day in the province. It's a great opportunity to take some time to mark the importance of health and safety in the workplace through **safety meetings** and other events.

This also coincides with **North American Occupational Safety and Health (NAOSH) Week**.

[Learn more about the legislation](#)



## Powerline Safety Week resources

Powerline contacts are a major cause of fatal incidents and critical injuries. These types of incidents usually involve heavy equipment such as backhoes, dump trucks, boom trucks, cranes, and excavators.

During May's Powerline Safety Week and beyond, it is important to beware of contact when moving extension ladders, rolling scaffolds, long lengths of pipe, and siding. Also, beware of the powerline moving (i.e., blowing in the wind).

[IHSA's Powerline Contact safety talk](#)

[ESA powerline safety resources for construction](#)

Safety news from here and abroad



- From the US: Construction Safety Week 2025 set for next month
- General contractors come together to build the Canadian Construction Safety Council
- WorkSafeBC urges fall protection for construction workers
- Technologies Improving Safety, FDA Inspections, Driver Safety

## What's new

Stay updated on current news from the Ministry of Labour, Immigration, Training and Skills Development

[Read more](#)



## Fleet Safety Council and transportation-related news

Access monthly updates, news, and events from the Fleet Safety Council and the transportation industry that IHSA supports.

[Visit the Fleet Safety Council website](#)



## WSIB@WORK newsletter

Access the WSIB's quarterly email newsletter to get the latest information or visit the [archive page](#) to read past issues.

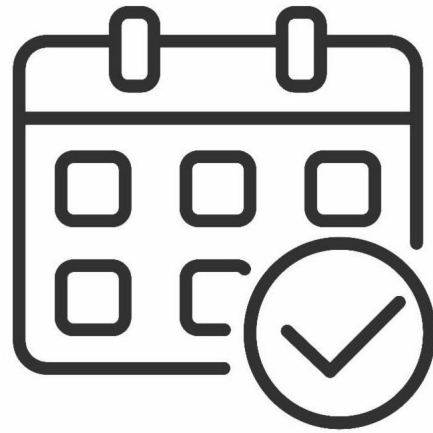
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## Industry Dates

**Falls Awareness Week** May 5-9  
**Emergency Preparedness Week** May 4-10  
**Mental Health Awareness Week** May 5-11  
**CVSA International Roadcheck** May 13-15  
**Powerline Safety Week** May 12-16  
**Slow Down Move Over Day** May 13

Victoria Day May 17  
Speech and Hearing Awareness Month  
Vision Health Month  
Motorcycle Safety Month



Watch here for a list of upcoming industry events and dates throughout the year.  
**Have an important date to include?**

Email **Ariel White** with details.



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