

# Monthly News & Updates

March | 2025

## MLITSD News and Events

### Construction Health and Safety Program Report

The Ministry of Labour, Immigration, Training and Skills Development (MLITSD) puts together a report for the Provincial Labour Management Health and Safety Committee each month with an overview of events, court bulletins, and statistics. This report is generally available the first week of the month and is posted on the IHSA website.

[Access previous construction reports](#)

## 2024-2025 Compliance Campaign

From April 1, 2024, to March 31, 2025, MLITSD inspectors will be focusing on several areas, sector specific. Please take a look below for more information on your particular sector's compliance campaign initiatives and available resources through IHSA. There is additional information available on the [MLITSD website](#).

### Construction

MLITSD Construction inspectors will conduct two enforcement campaigns; **Falls from heights** in single-family residential and multi-family residential including residential re-roofing and **struck-by** material, equipment, and vehicles.

To assist stakeholders with achieving compliance IHSA is highlighting the following resources this month:

#### Falls

- [Scaffolds - Planks and decks - Safety talk](#)
- [Suspended access equipment - Fall protection - Safety Talk](#)
- [Elements of a Safe Scaffold Poster \(W205\)](#)
- [Keep Your Promise video](#)

#### Struck-by

- [Hand Signal Cards \(V006\)](#)
- [Hoisting and Rigging - Basic Safety Training](#)

- [Wire rope slings Video](#)

## Specialized Professional Service

Worker exposure to chemical agents in the workplace, and WHMIS training based on the amended Hazardous Products Regulations (HPR).

To assist stakeholders with achieving compliance during the year-long campaigns, IHSA is highlighting the following resources this month:

- [IHSA's Silica Control Tool topic page](#)
- [Current occupational exposure limits for Ontario workplaces](#)
- [WHMIS - A guide to the legislation](#)

---

## Legislative Updates and Alerts

### Read recent court bulletins related to health and safety

The Ministry of Labour, Immigration, Training and Skills Development has released a number of court bulletins relating to health and safety issues, injuries, and fatalities.

### Supervisors face fines, jail time in recent cases

Several recent incidents have resulted in fines and more for supervisors including an incident on a [home construction project](#), and a [powerline project](#).

[Learn more](#)

---

## IHSA News and Events

### National Workzone Safety Awareness Week

IHSA's Struck-By Awareness Week, running from April 21-25, 2025, aligns with [National Work Zone Awareness Week](#). We encourage employers to participate in the National Stand-Down to Prevent Struck-By Incidents.

Throughout the week, IHSA will provide a daily schedule of activities designed to educate workers on struck-by hazards. These activities include conducting safety stand-downs, delivering safety talks, displaying workplace reminders, and training workers. Topics will cover work zone safety, heavy equipment and material movement, falling and dropped objects, and motor vehicle incidents.

Stay tuned—IHSA will be releasing a toolkit to help you plan and support Struck-By Awareness Week effectively.

## Upcoming Health and Safety Events



### Sudbury Health and Safety Day - May 29th

The Sudbury LMHSC is hosting its annual Health and Safety Day on May 29, 2025, at the Steelworkers' Hall. Join us for a day focused on leadership, workplace safety, and mental health within the construction

industry. The event will feature a variety of expert-led presentations, offering valuable insights and practical strategies to enhance workplace practices. **Registration available April 1.**

### Toronto Bridging the Gap - June 5th

IHSA's Toronto Labour Management Committee & 3M presents Bridging the Gap: A Safety Symposium an exciting event aimed at fostering collaboration and improving workplace safety practices. Join us on Thursday, June 5th, 2025 at 21 Voyager Court S. for a day filled with insightful discussions, interactive workshops, and networking opportunities. Session topics include: confined Spaces, communication devices, rescue from heights, fall protection in mobile elevating work platforms, leading edge and fall clearance and dropped object prevention. **Registration will be available April 15th.**

### Ottawa Bridging the Gap - June 12th

IHSA's Ottawa Labour Management Committee & 3M presents Bridging the Gap: A Safety Symposium an exciting event aimed at fostering collaboration and improving workplace safety practices. Join us on Thursday, June 12th, 2025 at 435 Donald Street, Ottawa for a day filled with insightful discussions, interactive workshops, and networking opportunities. Session topics include: science of fit, respiratory and hearing, rescue from heights, fall protection mobile elevating work platforms, leading edge and fall clearance and dropped object prevention. **Registration will be available April 25th.**

## Waterproofing Working Group seeks assistance

IHSA, in collaboration with the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) and an industry working group, is currently developing a Waterproofing Safe Practice Guide. This initiative aims to provide clear guidance on safe waterproofing practices, addressing both the challenges faced and the best practices utilized in the industry to comply with the Occupational Health and Safety Act (OHSA).

To ensure that the guide accurately reflects real-world conditions, we are seeking the assistance of employers like you. We would greatly appreciate the opportunity to observe and photograph waterproofing activities at your worksite. This would allow us to review setup procedures, understand any concerns you may have, and document the best practices currently being implemented in the field. This will also allow us to incorporate up-to-date photographs into the guide for enhanced clarity and relevance.

[Learn more](#)



## Aggregates & Surface Mining Member Survey

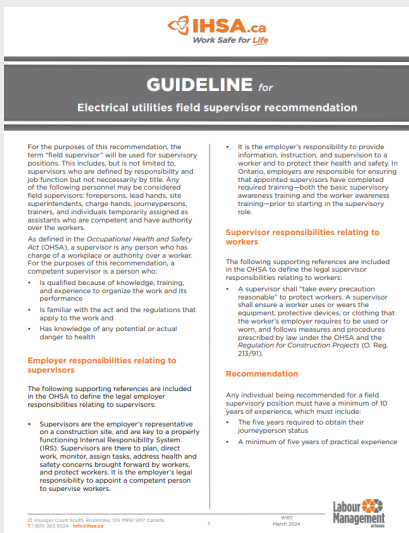
The Infrastructure Health and Safety Association (IHSA) and Workplace Safety North (WSN) are committed to supporting the aggregate and surface mining sector by improving health and

To achieve this, we need to understand the unique challenges, priorities, and opportunities that exist within your operations.

This short survey is designed to gather valuable insights directly from industry stakeholders like you. By sharing your experiences and perspectives, you help us identify key areas where we can enhance our programs, resources, and services to better meet your needs. Your feedback is essential in shaping strategies that foster a safer and more sustainable future for the sector.

Take Survey

## Featured IHSA Resources



### Guideline for Electrical Utilities Field Supervisor Recommendations (W811)

Any individual being recommended for a field supervisory position in the electrical utilities industry must meet criteria surrounding knowledge, training, and experience. This new document outlines both employer and supervisor responsibilities.

Download



### New video focuses on safe wood truss installation

Ensuring safe wood truss installation is critical in the construction industry, especially as agricultural buildings grow larger and more complex. Recent incidents have shown that improper planning and installation can lead to dangerous collapses, putting workers at serious risk.

In this video, a representative of the Ministry of Labour, Immigration, Training, and Skills Development, takes us through the essential steps for proper wood truss installation to prevent structural failures and worker injuries. The featured crew demonstrates essential safety measures, including pre-installation briefings, fall protection, and precise coordination with crane operators.

Watch the full video to learn more about safe wood truss installation and how proper planning and execution can significantly reduce structural failures and ensure worker safety. For more information, check out the [Temporary Bracing for Long-Span Wood Trusses Guide](#).

[Watch the video](#)



## IHSA launches new mentorship program guidance

Construction workers face many health and safety hazards every day on the worksite. This guide provides a framework for creating a workplace health and safety mentorship program that supports young or inexperienced construction workers.

Though it focuses on workplace health and safety, you can use the guidance and best practices for any type of mentorship in your business.

[Download now](#)



## Latest podcast episodes available

The [IHSA Safety Podcast](#) is a free podcast that seeks to improve the lives of workers in Ontario. The latest episodes include:

**Episode 101: Understanding Legal and Other Requirements When Building an OHSMS**

**Episode 102: Health & Safety Representatives: Discussing Legislation & Role with Deb Moskal & Doug Heintz (Part 1)**

[Listen now](#)

[Get Involved](#)



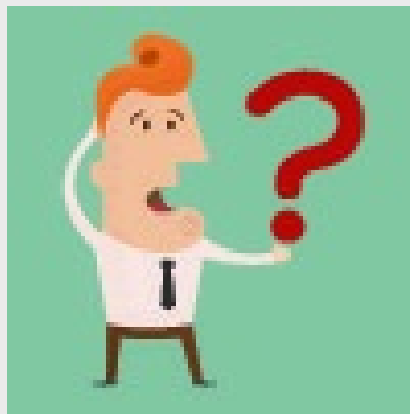
## Elevator working group seeks volunteers

The Infrastructure Health and Safety Association (IHSA) and the Provincial Labour-Management Health and Safety Committee (PLMHSC) are forming a Working Group (WG) to develop a best practice guideline for protecting workers in and around elevator hoistways.

Learn more & express  
Interest

These high-risk environments present serious hazards, including falls, struck-by incidents, and entrapment, making a standardized approach to hazard identification, control measures, and training essential. By bringing together industry experts, safety professionals, and stakeholders, the WG will create clear, practical guidance to enhance worker safety, reduce incidents, and support regulatory compliance.

IHSA and PLMHSC are seeking members to contribute their expertise and help shape this critical safety resource.



Learn  
more

## CISWP - DOSE

The **Conestoga College - Canadian Institute for Safety, Wellness & Performance (CISWP)** is seeking employers to participate in **Ontario's Database of Occupational-Specific Exposures (DOSE)**.

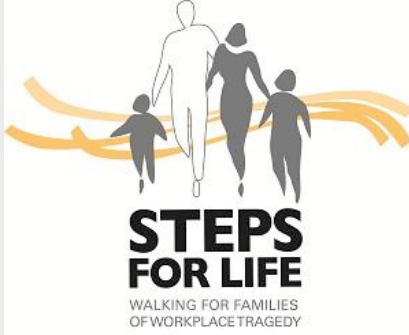
**DOSE** is Canada's only database compiling workplace exposure and demand data using wearable sensors. This study tracks biomechanical, cognitive, and environmental factors that contribute to workplace injuries, providing valuable insights for improving occupational health and safety.

CISWP is now in the process of collecting data for the WSIB DOSE database and are looking to line up employers for participation.

CISWP is focusing on collecting from **electrician, HVAC, plumber, boilermaker, sheet metal workers**. However, CISWP is happy to connect with any interested companies with different constructions skilled trades as well.

## Take Steps For Life across Ontario

Every year in Canada, close to 1,000 workers are killed on the job, or die as a result of a work-related injury or illness. Every one of those families has a



story about their loved one. Add to that the thousands who are injured on the job each year, whose stories have just taken a sudden plot twist.

Steps for Life offers a chance to tell those stories and reveal the faces and lives behind the statistics.

IHSA is sponsoring six different walk locations in 2025 and we are currently recruiting walkers, and donations for the various walk locations.

Learn  
more

IHSA sponsored walks



## April 28 — Day of Mourning

April 28 is the **Day of Mourning**. Each year on this day, we honour the thousands of Ontario workers who lost their lives, became ill, or were injured at work.

While we continue to make great strides to improve worker safety, there are those who do not return home to their families due to preventable workplace fatalities.

On April 28, think about the Day of Mourning. Think about a worker who was hurt or became sick. Hold a minute of silence, even on your own, for those who died. We should honour them but also learn from them. This is a good time to think of ways to prevent injuries and illness at your workplace.



## IHSA, OHCOW survey open

Workplace mental stressors—such as working alone, shiftwork, driving, trauma exposure, poor ergonomics, or exposure to hazards—are health and safety hazards that can affect workers' mental and physical wellbeing and lead to illness or injury.

Construction survey

Transportation survey

IHSA is inviting workers in the construction and transportation industries across Ontario to participate in a survey that is the first of its kind in Ontario. Developed by IHSA and Occupational Clinics for Ontario Workers (OHCOW), the survey aims to identify mental stressors at workplaces so they can be eliminated or reduced, thus improving overall mental wellness.

Addressing and minimizing causes of mental distress at work is essential for maintaining workers' safety and wellbeing. As an employer, you can help us do

this by promoting this survey to your workforce. Reach out to **IHSA** for more information.

Anyone who completes and submits the survey could enter to win one of three Visa gift cards valued at \$50, \$150, or \$250. All responses will be anonymous and confidential. You can learn more about the survey at **StressAssess.ca**.

## What's new

Stay updated on current news from the Ministry of Labour, Immigration, Training and Skills Development



Read  
more

## Fleet Safety Council and transportation-related news

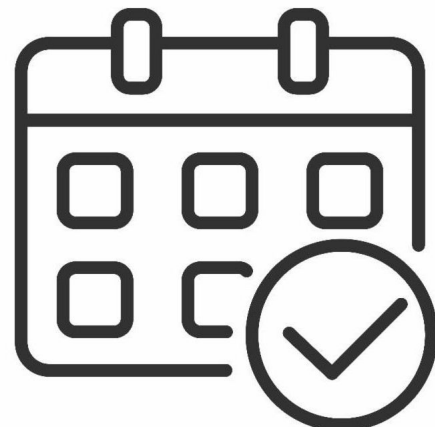
Access monthly updates, news, and events from the Fleet Safety Council and the transportation industry that IHSA supports.

Visit the Fleet Safety Council website



## Industry Dates

**Employee Appreciation Day** March 7  
**Women in Construction Week** March 3 – 9  
**International Women's Day** March 8  
**St. Patrick's Day** March 17  
**World Sleep Day** March 14  
**Neurodiversity Celebration Week** March 17 – 23  
**National Impaired Driving Prevention Week** March 17 – 23  
**Bicycle Safety Workshop** March 27  
**Good Roads Conference** March 30-Apr 2  
**Ontario Transportation Expo** March 31-Apr 2  
**National Nutrition Month** March



Watch here for a list of upcoming industry events and dates throughout the year.  
**Have an important date to include?**

Email **Ariel White** with details.



[View as Webpage](#) **IHSA** | [Contact Us](#) | [FAQs](#) | [Privacy Policy](#)

IHSA | 21 Voyager Court South | Etobicoke, ON M9W 5M7 CA

[Unsubscribe](#) | [Update Profile](#) | [Our Privacy Policy](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!