



Recognition of Performance Achievement Milestone

WSIB Firm Number:	Date:
Firm Name:	Phone:
Contact Person:	e-mail:
Address:	
City and Postal Code:	

The IHSA Recognition of Performance Achievement Milestone recognizes firms that have achieved a specific number of hours (based on firm size) without a lost-time injury. In order to qualify for this award the following criteria must be met:

- submit this form when a milestone has been achieved based on the firm size
- report total net hours worked by employees, do not include medical aid claims, reoccurrence of previous claim, sick days, vacation, WSIB leave, compassionate leave, or statutory holidays
- one Firm Number per application

NOTE: All information received will be confidential and will be verified with WSIB data which operates on a three-month lag.

Year _____	Number of Employees	Total Net Hours Worked by Employees	Number of Lost Time Claims
January			
February			
March			
April			
May			
June			
July			
August			
September			
October			
November			
December			
Totals			

Please return completed form to:
 Jocelyn Rosos jrosos@ihsa.ca
 Tel: 905-212-8501 Fax: 905-625-8998

Recognition of Performance Achievement Milestone

IHSA Recognition of Performance Achievement Milestone

This award program recognizes IHSA member firms that have achieved a specific number of work hours (based on their firm size) without a lost-time injury (LTI).. Employers can apply for this award when they have reached the milestone listed below for their firm size. Companies will be further recognized if they achieve any multiples of their milestone (e.g., a firm with 100 full-time equivalent (FTE) workers or less will be recognized for 250,000 hours, for 500,000 hours, for 750,000 hours, etc.).

Firm Size (Full-time equivalent workers)	Milestone (Work hours without an LTI)
<100 FTEs or Less	250,000 Hours
101 FTEs to 150 FTEs	500,000 Hours
151 FTEs to 250 FTEs	1 Million Hours
251 FTEs to 400 FTEs	1.5 Million Hours
Over 400 FTEs	2.5 Million Hours

NOTE: Full-time equivalent (FTE) workers normally work 2,000 hours per year.