

Strategic plan framework

Vision Safe and healthy workplaces free from incidents, injuries, illnesses, or fatalities.

Mission To be Ontario’s trusted health and safety resource for effective sector-specific engagement, education, products, and services.

Themes		
Business Development and Sustainability	Target Those of Greatest Need	Enhanced Service Delivery
<p>Safety Excellence</p> <ul style="list-style-type: none"> • Engagement • Education • Evaluation • Events <p>Service Excellence</p> <ul style="list-style-type: none"> • Service Delivery Standards • Quality Assurance • Staff Development <p>Evaluation Excellence</p> <ul style="list-style-type: none"> • Measurement of Learning Outcomes • Continuous Improvement <p>Performance Excellence</p> <ul style="list-style-type: none"> • Key Performance Indicators • Governance • Financial Sustainability • Business Innovation 	<p>The Most Vulnerable Workers</p> <ul style="list-style-type: none"> • Safety Culture • Employer Culture • Employment Relationships • Multiple Language Products/ Services • Accessible Formats <p>Small Business</p> <ul style="list-style-type: none"> • Increase Access to Resources • Increase Awareness of IHSA Services/Resources • Outreach <p>High Hazard Work</p> <ul style="list-style-type: none"> • High-Risk Injury Data • High-Risk Potential Injury • Hazardous Trades 	<p>Collaborative Networks</p> <ul style="list-style-type: none"> • Government • Influential Employers • IHSA Industry Networks • Training Partners • COR™ Associate Auditors <p>Aligned Service Delivery</p> <ul style="list-style-type: none"> • Occupational Disease • Workplace Mental health <p>Culture of Health and Safety</p> <ul style="list-style-type: none"> • Certificate of Recognition (COR™) • Safety Groups • Social Marketing • Community Outreach