

IHSA's GUIDELINE ISO 45001:2018 – COR 2020 EQUIVALENCY

DEFINITIONS

Certification Bodies are businesses that employ auditors who conduct third-party audits.

Accreditation Bodies are organizations that formally recognize that a person or organization has the competence to undertake a specific task or function, in this case audits.

BACKGROUND

Since COR was introduced in Ontario, IHSA has been providing equivalency certificates to organizations certified to particular international health and safety management system standards recognized by IHSA. We now exclusively provide COR 2020 equivalency to organizations certified to ISO 45001:2018.

REQUIREMENTS

To be granted ISO 45001 – COR 2020 equivalency, an organization must:

- Complete and submit an ISO 45001 – COR 2020 equivalency form
- Submit its ISO 45001 certificate, which must include the insignia of an accreditation body that is recognized by the International Accreditation Forum (IAF)
- Submit its most recent ISO 45001 audit report, which must demonstrate that representative Ontario-based operations were captured in the audit's scope

Upon receipt of the ISO 45001 – COR 2020 equivalency submission, IHSA will review your ISO 45001 certificate. This will include comparing the organization's name on the certificate against the legal name provided on the equivalency form, ensuring the validity of dates on the certificate, and, most importantly, verifying that the certificate includes the insignia of an accreditation body that is **recognized by the International Accreditation Forum (IAF)**.

ISO 45001 audits can be conducted by both accredited and non-accredited certification bodies. Though each can perform comprehensive audits that fully meet the requirements of a given standard, only accredited certification bodies have been recognized as competent by an accreditation body. (Non-accredited certification bodies self-declare their competency.) In addition to this, some accreditation bodies are independent while others are recognized by the International Accreditation Forum. This provides multiple layers of oversight, with certification bodies being overseen by accreditation bodies—which in turn are overseen by the IAF.



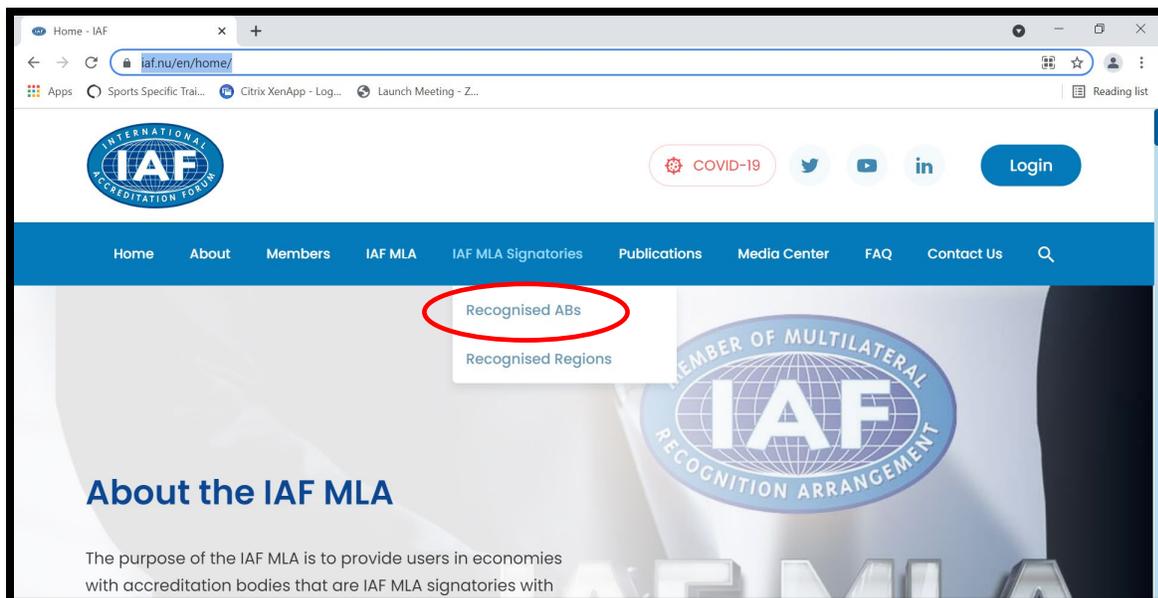
IHSA will only provide COR 2020 equivalency to organizations that have been audited by a certification body that is accredited by an IAF-recognized accreditation body.

CERTIFICATE VERIFICATION

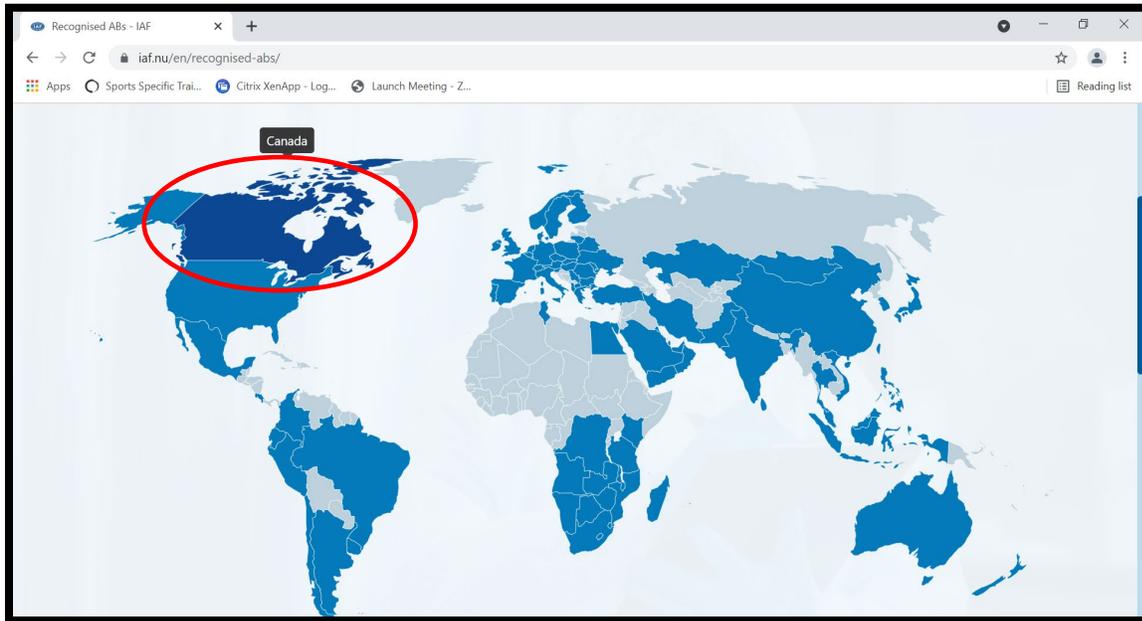
To verify that your ISO 45001 certificate meets IHSA's requirements, start by identifying the country of origin of the accreditation body listed on the certificate. If this information is not immediately clear, you may need to search for the accreditation body using Google.

Once the country has been identified, visit the International Accreditation Forum's website (iaf.nu) to determine whether the accreditation body you are searching for is recognized by the IAF. To do this:

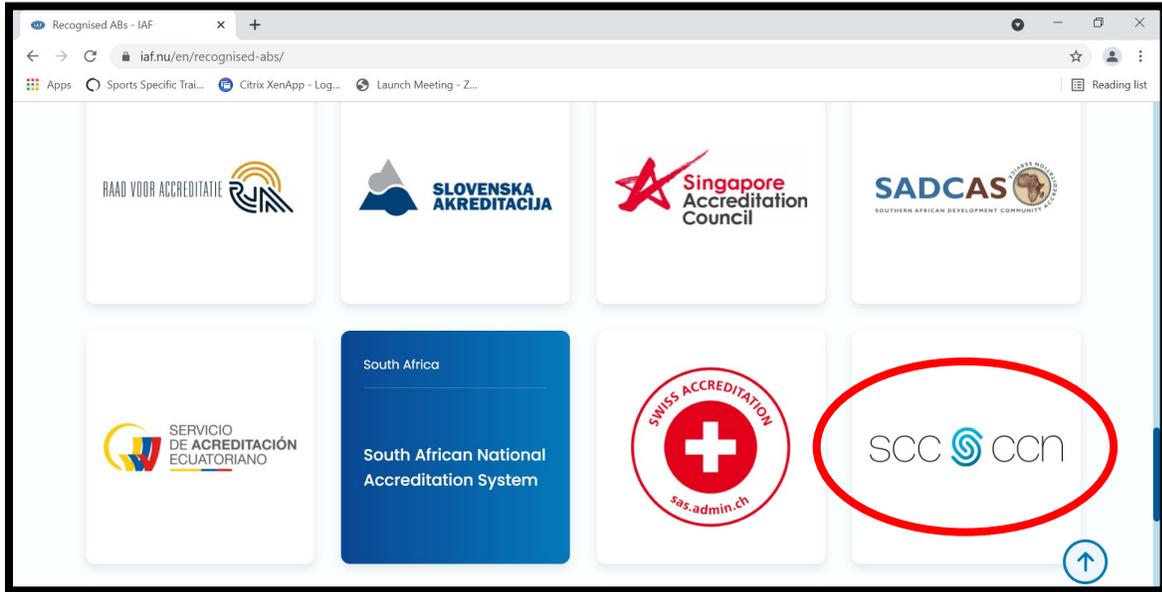
- Hover over the IAF MLA Signatories tab to view the drop-down menu
- Click on Recognized ABs (accreditation bodies)



- This will display a world map
- Shaded countries have one or more recognized accreditation bodies

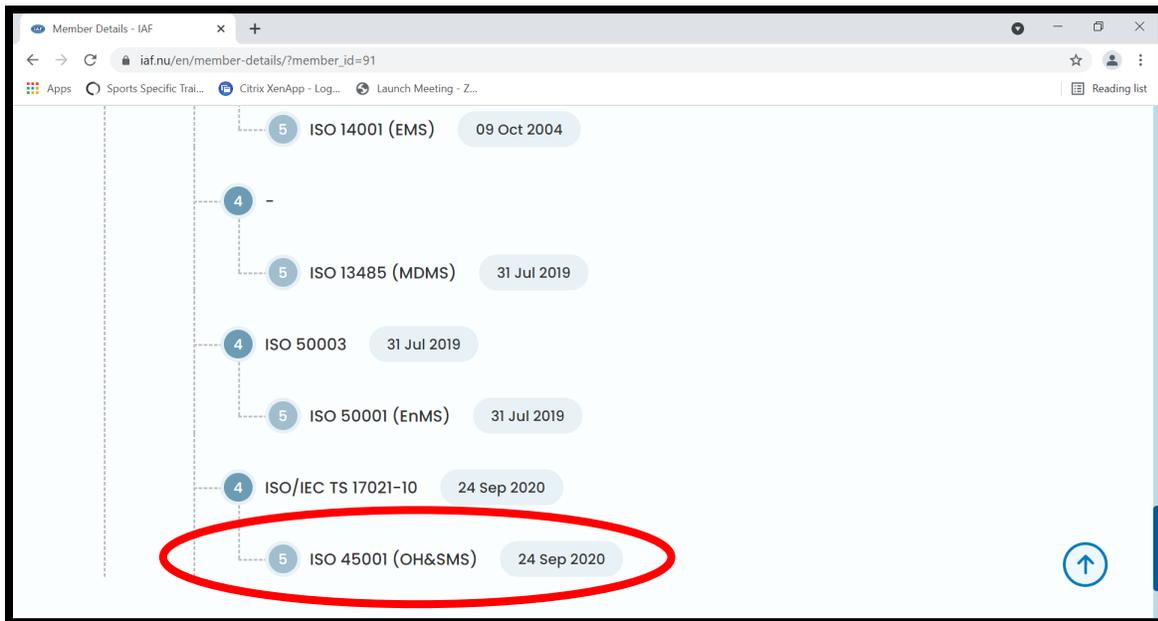
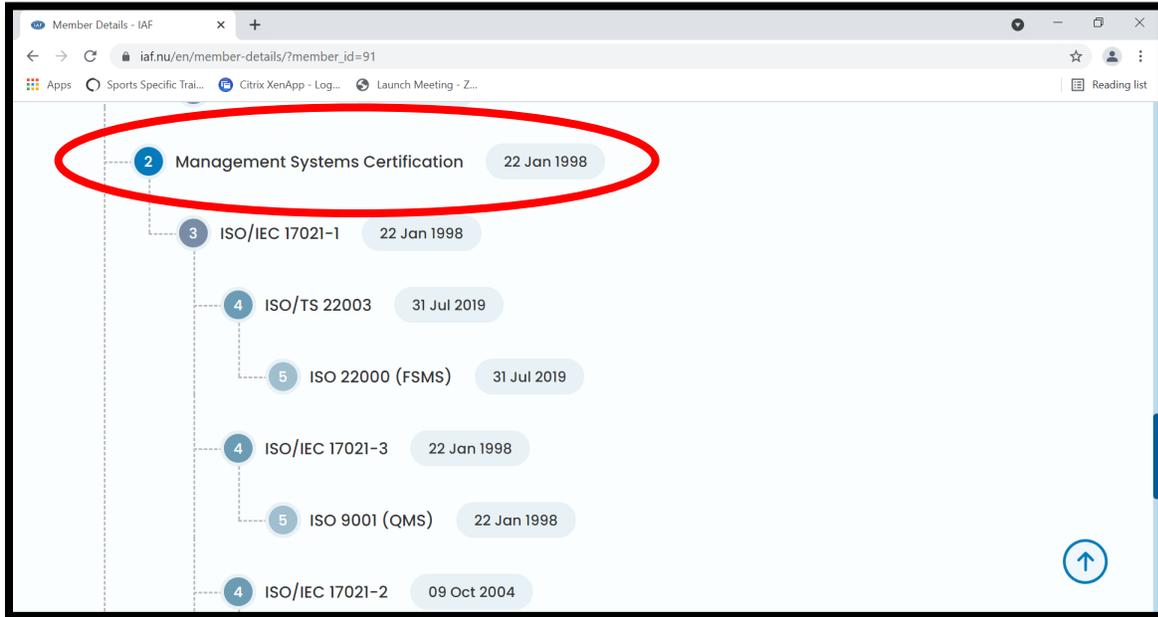


- Click on the country of origin for the accreditation body you are searching for
- The names of the accreditation bodies for that country will appear below the map
- Farther down the page, there is also a listing of all 75 IAF-recognized accreditation bodies worldwide



- Click on the accreditation body you are searching for.
- This will lead to a listing of the certification standards the body is recognized to accredit

- Under the Management Systems Certification heading, if ISO 45001 (OH&SMS) is listed, you can rest assured that the certification body that conducted your audit is overseen by an IAF-recognized accreditation body.



VERIFYING AUDIT SCOPE

IHSA also requires that representative Ontario-based operations are captured in your ISO 45001 audit's scope. This can be verified on some ISO 45001 certificates—as well as *all* ISO 45001 audit reports—under the Audit Scope section.

Ensuring that Ontario-based operations are included is important for two reasons:

- Health and safety legislation differs in each jurisdiction across Canada and globally. The ISO 45001 Standard includes provisions that an organization identify its relevant local legislation and ensure compliance.
- The audit scope must include representative work for all parts of an organization and its operations. For example, an audit of a construction company would need to include a sampling of its project sites, storage yards, and maintenance facilities, as well as its head office. To ensure workplaces include representative work for their organization and operations, IHSA requires COR-certified firms to audit all work captured under their WSIB account(s).

In addition to the accreditation requirements noted above, IHSA will only provide COR 2020 equivalency to organizations whose ISO 45001 audit includes Ontario-based work that is representative of their full scope of operations.

RECEIVING YOUR EQUIVALENCY CERTIFICATE

Once an organization is granted ISO 45001 – COR 2020 equivalency, it will receive a COR 2020 Equivalency certificate, which is valid for one year. The organization must then provide an updated submission on an annual basis in order to renew its COR 2020 Equivalency certificate. IHSA will complete the review of the initial submission—as well as each subsequent renewal submission—within 30 days of receiving it. The cost of each review is \$350 plus HST.