Finding success in safety

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Blair Chalmers, President of Rutherford Contracting Ltd.
Has a hazard assessment been done?
This will show you where the hazards are and where fall protection is required. Even better, each site should have a fall protection work plan. It’s important that everyone understands and follows the work plan.

Have controls been put in place to eliminate or reduce the likelihood of a fall?
Find the solutions to any fall-related hazards found during the hazard assessment. These should be included in your work plan. Solutions could include eliminating the hazard by putting up guardrails or controlling the hazard by finding appropriate anchor locations and figuring out what type of fall protection equipment is needed.

Has a fall rescue plan been developed?
Before workers use a fall arrest system on a project, the employer is legally required to develop written procedures for rescuing someone whose fall has been arrested. Having a good rescue plan in place and making sure everyone knows what to do in case of an emergency can save a life.

Demonstrate
With your crew, review the site-specific fall hazards and the controls that were put in place. Make sure everyone understands when fall protection is required and what equipment needs to be used.

Review the site’s fall rescue plan and fall protection work plan. Make sure they’re posted in a conspicuous place at the project and show your crew where they’re located. (If your company doesn’t have them, visit the Fall Prevention and Working at Heights topic page at ihsa.ca and download templates you can use to develop them.)

*Based on information provided by the Ministry of Labour (MOL), February 2018.
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You don’t have to be a large firm to be successful in COR™. Blair Chalmers, President of Rutherford Contracting Ltd., explains why on page 10.
IHSA’s TOP FIVE safety resources for small businesses

Companies aren’t judged by their size when it comes to occupational health and safety law, but rather by what they do to keep their workers safe. Work injuries and illnesses result in days away from work and lost productivity. The best way to lower costs, retain employees, and maintain a productive workforce is to have fewer injuries. The first steps are to find out what hazards can cause injuries and then deal with them.

IHSA wants to make sure that you know where to get the information you need in order to work safely and obey the law. That’s why this article covers the top five resources to help your small business stay safe.

1. IHSA’s small business resource page

IHSA has developed a web page especially for workers, supervisors, and owners of small businesses. That page includes links to safety talks, informative articles, government resources, and much more. It is a source of valuable information to help your business grow and compete while putting health and safety at the forefront of everything you do.

2. IHSA’s online legislation page

IHSA can give you information about legislation at the touch of a button with its online version of the Occupational Health and Safety Act and other provincial regulations for those people who work under the Construction Projects regulation. This section of the IHSA website contains a version of the Act and regulations that is fully indexed and easily searchable. It’s a fast and convenient way to access Ontario legislation at the office or on the jobsite. It can be found in the Tools and Resources section of the ihsa.ca website.

3. IHSA’s policy and program templates

Sometimes it can be difficult to start your own health and safety program. IHSA has collected some helpful resources—such as sample templates, checklists, and forms—that address the key elements. These resources will provide a good foundation for building a health and safety policy and program or seeing where you need to make renovations to your current program.

Whether you’re developing a new health and safety program or improving the one you already have, choose the document that applies to your workplace or type of work and modify it to suit your company’s needs.

The page contains information for companies of different sizes. It lists legislative requirements, forms, and checklists, as well as giving links to other resources such as training courses and safety products. Visit ihsa.ca/smallbusiness to access IHSA’s Small Business resource page.
The following topics are covered in this section of the website:

- Health and safety policy
- Responsibilities
- Hazard assessment, analysis, and control
- Safe work practices and job procedures
- Company health and safety rules
- Personal protective equipment
- Tool and equipment maintenance
- Training, orientation, and communications
- Workplace inspections
- Accident investigation and reporting
- Emergency preparedness
- Statistics and records
- Legislation
- WHMIS and occupational health
- First aid
- Joint Health and Safety Committee (JHSC) and Health and Safety Representatives
- Return to work

Each topic explains the issue and gives sample templates of various forms and checklists, as well as links to other safety topics and information that may be useful.

Visit the Policy and Program Templates section of the ihsa website at ihsa.ca/tools-and-resources

### IHSA’s training courses

There is no better way to be prepared than to take part in safety training. This is not only true for workers who are exposed to jobsite hazards and dangerous tasks but also for supervisors who make sure their workers have a safe workplace, and management or owners who are responsible for everyone’s safety. IHSA has a variety of courses with classroom instruction and hands-on learning, as well as some online courses. To find a course in your community, at an IHSA facility, or at a company location, visit ihsa.ca and click on Training.

### Don’t forget!

The Safety Talks manual gives you a hands-on way to reinforce safety on the job. Each page is a five-minute talk on a specific topic that is meant to be delivered by a manager, a supervisor, or a Health and Safety Representative. The book includes the Safety Talk Report Form for recording the subject, attendees, and results of each Safety Talk presentation.

Download your free copy of V005—Safety Talks (complete manual), or choose individual talks at ihsa.ca/smallbusiness. Order your free copy today online or contact Customer Service at 1-800-263-5024 or (905) 625-0100.
Best practice:
1.5 metre extension of sewer laterals

This article was written with the assistance of the Ontario Concrete and Drain Contractors Association. The OCDCA would like to standardize this safety best practice across Ontario municipalities. Please contact Robert Celsi Executive Director of the OCDCA at (905) 660-7676, or access the following link to view the industry wide support package https://drive.google.com/file/d/1nfeWDi2lm-HRNJxGtVZWoZHutlOlOa-7/view?usp=sharing

To view a six-minute video demonstration of this Safety Best Practice, please follow this link
http://ocdc.ca/extsewerlats.html

The Ontario Concrete and Drain Contractors Association (OCDCA) would like to extend its gratitude to the organizations that have provided support, and to the regions and the municipalities that have adopted and recognized the merits of illustrating in their standard drawings, the 1.5 metre extension of the storm and sewer laterals beyond the lot line.

The process of effecting change as a result of our safety best practice initiative demonstrates industry and governmental concern for infrastructure damage prevention and, most importantly, worker and public safety.

Over the years, we have been successful in promoting standard drawings that reflect our best practice in all of Halton Region, Peel Region, Durham Region, five out of nine municipalities in York Region, several municipalities in Simcoe, and several municipalities in South Central Ontario.

Although the OCDCA has been successful in demonstrating the merits of our best practice and many municipalities have adopted the 1.5 m extension of the laterals as their primary standard drawing, it is time to standardize this safe method of installation in all municipalities.

Municipal affairs at times can be very challenging, but it is encouraging when respected industry stakeholders lend their support and those municipalities that are committed to progress make positive change, such as the support received by the Infrastructure Health and Safety Association.

The following information outlines the safety best practice the OCDCA has promoted over the past several decades.

Current situation
In some municipalities, unfortunately, the practice remains that the storm and sanitary sewer lines are installed before and under the road, boulevard, or sidewalk, with lateral extensions taken off each line to provide service to each building in the development. These lateral extensions are typically terminated and capped underground at the property line or lot line.

Main utility lines, such as natural gas, telephone, hydro, cable television, and fibre optics, are then installed, and will eventually provide service to each building. Their location is typically much closer to the surface than the sewer lines and connection, since they are not adversely affected by frost, and very close to the street side of the property line or lot line.

Proximity to the lot line is maintained so as to minimize potential damage to the road and disruption of traffic if the utility lines need to be accessed after the development work is complete.

The problem
Proximity to the lot line of the utility services creates at least two hazards for contractors accessing the capped lateral extensions when the time comes to make the connection to the buildings.

First, since the utility services are virtually above the capped lateral extensions, there is a high risk of their being struck during excavation. While damage to utility services can be financially costly, they can have fatal consequences as well.
Second, this intersection of buried services often results in an excavation with a very steep bank, a situation made even more dangerous by the fact that the soil has previously been excavated and is therefore not predictably stable. Increasing the excavation slope would, in the vast majority of cases, lead to completely exposing many—if not all—of the utility services.

The capped lateral extensions will be at least 1.5 m away from the intersection point with the underground utilities. This will allow them to remain undisturbed during excavation, and it will allow the banks of the excavation to be cut with sloped sides.

This photo above illustrates the safe conditions under which the machine operator was able to perform his excavation and the worker was able to dig and expose the capped lateral connections in a properly sloped trench, in relatively undisturbed soil, and 1.5 m away from the utility infrastructure.

The OCDCA is committed to progress and providing safe work environments for its workforce. The standardization of this method of installation throughout all municipalities would achieve this safety goal.

This photo illustrates how the capped laterals are positioned almost directly under the utility infrastructure. This close proximity makes it difficult to attain the proper slope. It also shows the typical and potentially dangerous situation the machine operator and the concrete and drain worker are confronted with on a daily basis when excavating to expose the laterals that were terminated at the property line.

This is the inherent problem with the standards that some municipalities still provide to the consulting engineers and which their design must follow. These standards unfortunately are what the sewer and watermain contractors must adhere to even though they could easily extend their scope of work and eradicate the problem by implementing the following solution.

The solution
Extending the laterals for the storm and sanitary drains to 1.5 metres inside the lot line when the storm and sanitary sewer lines are installed will greatly reduce hazards when the time comes to bring the connection into the building.

How IHSA can help
IHSA has several products that support safety in sewer and watermain work. These are some of them:

- W154—Health and Safety Advisory: Gas Line and Sewer Service Line Conflicts
- IHSA051—Call Before You Dig brochure
- P027—Call Before You Dig Poster
- FD031—Introduction to Trenching Hazards DVD
- Trenching and Excavation topic page (ihsa.ca/Topics_Hazards/Trenching_Excavation.aspx)

Visit the IHSA.ca website to learn more.
With the legalization of marijuana on the horizon in Canada, there’s a lot of information floating around concerning the topic of marijuana use and how it relates to the workplace. However, it can be hard to separate fact from fiction.

Norm Keith, Senior Partner with Fasken Martineau, was recently invited to IHSA’s Annual General Meeting to inform workers of their rights regarding medical marijuana and to clear up some of the misinformation surrounding recreational use and the passing of Bill C-45. He also spoke to employers about how they can adapt their policies and procedures to address the upcoming changes to their work environments and prepare their organizations to face this upcoming challenge.

Substance abuse
Going over some of the statistics related to the topic revealed that 93% of all businesses are affected by substance abuse in places where marijuana has been made legal. Marijuana is the most commonly used and abused drug in the world and, according to the World Health Organization (WHO), Canada is the highest user or consumer per capita.

These statistics become a direct concern when looking at the toxicology reports that are released after a workplace incident. They reveal that 38 to 50% of compensated claims from the last year involved substance abuse.

So with a problem that is already apparent in the workplace today, while the substance is illegal, we need to seek ways to prevent it from escalating into a larger problem when the new legislation comes into effect.
Misconceptions
One of the first steps in developing better policies surrounding the subject of marijuana is to clarify some of the misconceptions about marijuana use.

According to Dan Demers of CannAmm Occupational Testing Services:

Marijuana is not a prescription. It’s an authorization, it’s a legal access to possess, which is much different than a prescription.

It’s going to become much easier to access and there’s going to be less cultural stigma towards it, and so we’re going to see it more frequently on our roadways, and more frequently in our worksites.

Health and safety
Some of the statistics to support Demers’ claims come out of Colorado where marijuana has been legal since 2012. The data has shown that motor vehicle incidents (MVIs) causing death increased by 48% from 2013 to 2015.

This is a subject that everyone needs to be proactive with and understand how it will directly affect occupational health and safety. Employers should be looking to protect the interests of everyone in their organization by adopting a safe-for-duty or fit-for-duty standard.

Policies and best practices
According to a study done by Faskin Martineau in 2017 with 358 businesses polled, it was discovered that 79% of them didn’t even have a simple drug and alcohol policy in place. As Norman Keith explains:

While some of those workplaces might be lower-risk environments without safety-sensitive positions, this will still be an issue for them, and not having a policy will make it an even bigger issue.

But with a focus on removing the risk of marijuana in the workplace, and by doing everything reasonable to keep the workers employed, policies can be developed in a manner that maintains business as usual while avoiding all of the conflicting battles that are currently underway in Canadian courtrooms.

Although there are a lot of hot-button issues surrounding some of the many facets of medicinal and recreational marijuana use, going about developing a fit-for-duty (FFD) benchmark is a positive approach to protecting your workers and your business. It’s an effective and preventative policy to have since it doesn’t simply cover substance abuse but it also covers physical and mental conditions.

Some of the best practices involved in the implementation of a FFD policy would include:

• Application of the policy
• Responsibilities of the workers
• Ensuring workplace standards
• Educating and training on detection and deterrence
• Accommodation
• Discipline.

According to Keith:

This is a health and safety focus. Not a blame focus, not a catch people doing it so you can fire them focus. We don’t want to see some of the terrible, predictable, and obvious consequences that are coming our way by not getting in front of this and being proactive about it.

“Marijuana and dangerous activities, or safety-sensitive duties, can’t mix.”

—Dan Demers, CannAmm Occupational Testing Services
Since many small businesses consider COR™ to be out of reach, Rutherford is an inspiring example for other small companies in the construction business. “COR™ satisfies a very simple business philosophy,” says Rutherford President, Blair Chalmers.

If you look after the people in your organization, then they’ll look after you. And the most important thing you can do as a business owner is to keep your people safe. It’s one of the strongest statements a business can make, and most people don’t even recognize it.

When you create a safety culture where everyone is looking out for each other, there’s no greater value for an organization.

The hardest part in building that safety culture is to create a health and safety plan for the business and get everyone on board. Chalmers says that two things allowed them to meet that challenge: support from the top of the company and the framework that COR™ provides.

We’ve always been on the cutting edge of health and safety in this industry. If you looked at our safety manual before COR™, we had the roles and responsibilities defined for everyone from the top down. But it was a struggle for us without COR™ because no one was looking at the bigger picture.
When COR™ came along, it flowed right into what we were trying to accomplish. The industry was catching up to our standards, and it validated our previous struggles. So we asked our people at that point where they wanted to be in the safety cycle—behind the times trying to catch up, or in the front of the pack.

Businesses that are COR™ certified can be confident that their jobsites (and their sub-trades) are following the Ontario construction regulations. That’s because they have tools for evaluating the safety needs of each job. When a business uses the COR™ program to manage their health and safety system, their processes become more efficient. That allows the entire organization to become more productive and to focus on growth.

One key to the success of any business in the construction sector is to realize that COR™ certification is where the industry is heading. But more importantly, the next generation of workers will recognize COR™ as something to look for in an employer.

At Rutherford, Alex Chalmers, who is Vice President of Organizational Development, noticed that being a COR™ certified company has a positive effect on the workforce. As he explains:

*Being a smaller business, we use smaller sub-trades, and managing them has always been a struggle. But now they’re starting to notice that big orange COR™ sticker on the side of our trucks. And our superintendents are reporting back that they’re having better performance out of those workers.*

Starting the conversation about COR™ has a positive effect on workers. That’s because they realize how it benefits them and they genuinely feel support from a COR™ certified organization. According to Alex Chalmers:

*Initially when we would broach the subject of things that aren’t acceptable on a Rutherford site, we would get some pushback.*

*But everyone is starting to realize the direction of the tide in regard to health and safety. They also see that they’re becoming more efficient at their work, and we really see an improvement in the performance of the workforce overall on our sites. So there are indicators all over the place showing that COR™ is beneficial for everyone involved.*

*The initial leap you have to make with COR™ was a scary one. But I think if more businesses would just open the audit tool and go through it, they would realize that a company that’s compliant with the construction regulations is not going to be far off of what’s needed to complete the process.*

Having been around since 1971, Rutherford Contracting Ltd. has seen a few technological advances, from hardhats to fax machines to cell phones. Blair Chalmers sees COR™ as one of the next advances that will ensure the safety of his people and the success of his business.

*If you’re going to be successful in this business you need to have the best equipment for the job, and safety is a necessary component of this business so the same rationale applies —get COR™ certified.*
IHSA’s small business awareness initiative

Over the past year, IHSA has been engaging with firms through a number of channels to raise awareness of the different products and services we offer to the construction industry. Knowing how important it was to meet our clients face-to-face, IHSA decided one of the best places to do so was where they started their daily activities. So IHSA teamed up with Home Depot by using its locations as places where we could reach out and interact with the construction industry.

Beginning in June 2016, a team of outreach associates visited 15 Home Depot locations throughout the Greater Toronto Area to gather data on businesses that have or have not heard of the services IHSA offers. Many of the more than 700 businesses surveyed at Home Depot were small or medium-sized. Almost 45% of them had only two to five employees. Small businesses are some of the most vulnerable in the industry when it comes to health and safety awareness. So this was a great opportunity to reach them.

According to Ken Rayner, IHSA’s Vice President of Customer Relations, Market Development, and Labour Relations:

The data and feedback collected during the summer of 2016 encouraged IHSA to expand this initiative, both from a location and duration perspective.

It was clear that many of the construction personnel with whom we engaged at Home Depot demonstrated a willingness to discuss health and safety and take away information and products. It appeared for many to be an opportunity to address a gap of knowledge within an environment (Home Depot) they frequented often and felt comfortable in.

Visitors to the booth at Home Depot were given an IHSA bag filled with health and safety resources

From this outreach it was found that 81% of these businesses did not know about IHSA and its services. As a result of those findings, IHSA put a team together to tackle this situation and get small businesses more involved in our association. That was the birth of the small business initiative, which began by conducting a pilot project to gain more insight into the issue. It was found that 116,781 of IHSA’s firms had fewer than 20 employees. And out of a sample of 1,000, almost half were not found in our system—meaning they had never used our services.

These activities and initiatives proved that our initial thoughts and analyses, were correct; in other words, better engagement was needed to help small businesses achieve their health and safety objectives.

A group of customer service representatives began contacting hundreds of small business clients. This engagement helped the client understand our products and services better and gave them easy access to information that they didn’t know was available to them before.

As IHSA customer service representative Anika Mattrasingh explained:

A lot of clients have never heard about us or didn’t know of the services we offered. Once we gave them an overview and described our services to them, they were extremely interested in how they could better understand health and safety and how to incorporate it more into their daily proceedings.

Clients I had spoken with had some sort of health and safety established within their business, but they loved how many free courses and products we offered and how easy it was to sign up or order products right through our website—but most of them signed up and ordered right over the phone!

IHSA has been able to reach out and have positive engagement not only with our small business clients but also with firms that had never heard of IHSA. We will continue our efforts throughout 2018. Feel free to give our customer service team a call at 1-800-263-5024 or visit our website ihsa.ca/smallbusiness to find free information. You can also visit the small business section of our website to find out how to best prepare your business to be safe.
Mobile generators on construction projects

Construction projects such as bridge or road construction usually need a mobile generator to supply power for workers’ tools or for lights. A mobile generator must be grounded to protect workers from electrical shocks and burns.

The Ontario Electrical Safety Code (OESC), Rule 2-004, specifies when an application for inspection is required for work on an electrical installation.

When must you apply for an inspection by the Electrical Safety Authority (ESA)?

If a mobile generator is rated above 12 kW or 240 V, and if the electrical equipment is either hardwired or connected to the generator by single-conductor cable connections (also called Cam-Lok connectors) an inspection by the ESA is required. The contractor must apply for the inspection before the work begins or within 48 hours after it begins.

Generators connected to Cam-Lok connectors must be inspected by the ESA

The contractor must also apply for an inspection when a generator is used to supply plug-in, Cam-Lok, or hard-wire-connected equipment during the construction phase (set up or tear down) for large special events or celebrations. Those include outdoor concerts, outdoor festivals, live performances, agricultural fairs and carnivals, trade and consumer shows, and movie and TV shoots. An application for inspection by ESA should be made at least a week before the event.

When is an inspection not required?

An inspection by ESA is not required for mobile generators rated above 12 kW or 240 V when the equipment is connected to the generator by a cord or plugged in through receptacles mounted on the generator.

Plugging portable equipment such as tools into a mobile generator is not considered to be an electrical installation. The user must follow the manufacturer’s instructions installation as defined in the OESC for grounding the generator. (See the Construction Projects regulation 213/91, s.93(3) and s.185(1).) Portable tools must be plugged into a receptacle protected by a ground fault circuit interrupter (GFCI) (O. Reg.. 213/91, s.195.2).

Contact ESA’s Customer Service Centre at 1 877 ESA SAFE (372 7233)

How IHSA can help

IHSA has an Electrical Safety Talk that can help workers understand some of the safety considerations when they are using a mobile generator. In addition, Chapter 26 of the Construction Health and Safety Manual (M029) covers electrical safety and information related to generators. Visit ihsa.ca to search for this and other valuable information.
A shared responsibility

This article was contributed by Scott Saint, Chief Public Safety Officer, Electrical Safety Authority (ESA)

The scene could be reconstructed at any worksite: a worker stands to the side of a dump truck as it pulls away from a newly deposited pile of gravel. As the driver moves forward with the box of the truck still raised, it contacts an overhead powerline. The truck and the area surrounding it become energized, and the worker collapses on the ground. The powerline contact has been fatal.

Working near powerlines is a dangerous task, but over time it’s easy to get used to it and forget the risks. The details of a spring safety talk on powerlines can fade by the time autumn rolls around. Yet the danger remains.

Each day, thousands of construction workers go about their business, working with machines alongside powerlines that could kill or injure them in an instant. Direct contact can be fatal, but even without direct contact, electricity can kill if you get too close because it can “arc” or jump to you or your equipment.

The Electrical Safety Authority (ESA) sees the horrifying consequences of incidents involving powerlines. According to the Ontario Electrical Safety Report (OESR), from 2006 to 2015, there were 1,338 reported powerline contacts in Ontario. Many more go unreported. Twenty-three of those contacts resulted in a fatality and many more in crippling injury. These numbers do not account for the impact on a site for co-workers or family members whose lives are irreversibly changed.

ESA has made it one of their key goals to stop powerline contacts in Ontario from happening. They use their insights, expertise, and passion for safety to guide them. But they can’t do it alone. They need everyone—the construction industry, local utilities, safety partners, and workers and their families—to join them in the effort to make sure everyone comes home safely, each and every day.

The OESR also indicates that 70% of powerline contacts take place on construction sites, with dump trucks being the leading offender. Knowing this, it’s essential that others in the electricity sector and construction industry and trades turn their collective focus to powerline safety.

It’s clear there are dangers on the worksite; the question is what we can do about them. The good news is that there are three simple, effective methods for dramatically reducing the risk of powerline contact on the worksite. While these practices were developed with dump truck operators in mind, the principles apply to all high-reach equipment.

Look up

When setting up equipment, look up and make note of all the powerlines in the area. It is good practice to load and unload all materials away from overhead powerlines. Even better, it is recommended that you create a dedicated drop zone away from all overhead powerlines.

When equipment absolutely has to operate near powerlines, the local utility should be called to de-energize the line in question. The only safe powerline is one that has been shut off.
Signallers are an operator’s extra set of eyes

There are limitations to an operator’s field of vision when they’re on a jobsite; they simply can’t see everything. In Ontario, regulations require that a competent signaller be stationed so that they are in full view of the operator and equipment so they can warn if the equipment gets too close to a powerline.

The signaller should be 10 metres (33 feet) away from the equipment at all times to ensure they are not within the energized area in the event of a powerline contact.

Drop your box after dumping the load

This tip is specific to dump trucks, but it’s an important one as we’ve seen a significant increase in contacts involving dump trucks. Once a load of material has been dropped, the box should be lowered.

Some dump truck operators have installed raised-box indicators, but workers in the area (and the dedicated signaller) should be ready to warn drivers when their box is raised.

It’s also essential that workers know what to do in the event of a powerline contact, including staying in the vehicle until the power is turned off, calling 911 right away, and making sure everyone else on the site—including emergency first responders—stays at least 10 metres back.

This knowledge can save a life.

ESA has collaborated with their safety partners to create Powerline Safety Best Practice for Dump Truck Operators as well as other important materials to help inform workers and the public about what to do in the event of a powerline contact and how to avoid the hazard. This information and more is available at: esasafe.com/powerlinesafety

Electricity is among the most powerful tools we have but there are tragic consequences if we don’t respect its power. We are all responsible for making sure that worksites are safe for ourselves, our colleagues, and the general public.

How IHSA can help

IHSA has a number of products that can help people who work near powerlines stay safe. They include posters, stickers, and manuals. We also offer electrical safety courses to help you better understand the dangers of that kind of work. IHSA has dedicated topic pages about powerline contacts and electrical hazards. Visit ihsa.ca/Topics-Hazards/Poweline-Contacts-Know-Your-Limits.aspx and ihsa.ca/topics_hazards/electrical_hazards.aspx
IHSA has the safety products you are looking for

The Infrastructure Health and Safety Association has hundreds of health and safety products that can help make everyone aware of the hazards in your workplace. Posters, manuals, advisories, stickers, and many other resources have been created specifically for IHSA member industries.

IHSA members get our products for free or at a reduced price. Many of our products are also available to download for free in PDF format. The following new products are just a sample of what IHSA has to offer. To see what else IHSA can provide, visit ihsa.ca/products

Wait for the Wave Poster (P051)

Working around moving equipment on a busy jobsite can be dangerous. This poster has been developed to prevent struck-by injuries and fatalities when working around moving vehicles and equipment. It encourages workers on the ground to make sure they are seen by the equipment operator by waving their hand and making eye contact. As well, it encourages equipment operators to be aware of any workers who may be in their blind spot or their intended path of travel.

Printed on weather-resistant polystyrene. 17” x 22”.

Guideline for Health & Safety Representatives (W002)

This 4-page guideline provides helpful information for workers who are selected to be their company’s Health and Safety Representative. It answers such questions as:

• What is a Health and Safety Representative?
• When is a Health and Safety Representative needed?
• What does a Health and Safety Representative do?
• What are the main tasks of a Health and Safety Representative?

Emergency Response Poster (P103)

IHSA has updated our Emergency Response Poster (P103). It contains all of the contact information needed in case of an emergency and can be customized with the specific details of each jobsite.

In addition to the new look, the poster is now printed on weather-resistant polystyrene. Holes located in each corner will enable it to be more easily displayed in multiple locations around the jobsite (e.g., attached to chain link fences). 11” x 17”.