

# Firms receive awards for

# **SAFETY SUCCESS**

## at IHSA's Annual General Meeting

IHSA's 2018 Annual General Meeting was an opportunity to hand out some well-deserved awards to individuals and firms that made great strides in health and safety last year. In fact, more firms than ever before received safety accolades.

The event, which took place in October at the Centre for Health and Safety Innovation in Mississauga, also offered insight into the success of the COR™ program as well as the importance of supporting workplace mental health.



*David Johnston, BOD Co-Chair, kicked off the event with an overview of 2018*



### **Board of Directors**

Names both new and well-known to IHSA members were announced as the IHSA Board of Directors for 2019 and the remainder of 2018. New members included Tony Di Maria from the Brick & Allied Craft Union and Robert Love from Alberici Constructors. Michael Dauncey from Mattamy Homes, who was previously on the board, will be rejoining. (See page 3 for the complete list.)

The Management Co-chair of the board, David Johnston, kicked off the event by highlighting some of IHSA's major safety achievements over the past year:

*One of the true standout initiatives was the development of the 2018 Strategic Plan. IHSA knew it was crucial to seek meaningful input from stakeholders across the industries that we serve in order to better focus our objectives on their needs. We believe the resulting 2018 Strategic Plan does just that.*

### **COR™ highlights**

The audience heard about a study on the results of the COR™ program from researcher Dr. Chris McLeod, a scientist at the Institute for Work & Health (IWH) in Toronto. His team evaluated the COR™ program in BC and Alberta. In both provinces, they found that COR™ can be associated with a lower injury rate.



*Dr. Chris McLeod from IWH reported on the success of the COR™ program*



In his research, Dr. McLeod evaluates occupational health and safety policies and practices, and studies the causes and results of work-related injuries and disease. His team evaluated the COR™ program in BC and Alberta. In both provinces they found that COR™ can be associated with a lower injury rate.

## Awards and honours

As always, the awards part of the meeting highlighted the success of IHSA's member firms in improving health and safety. A variety of honours were presented, including the Transportation Achievement Awards, ZeroQuest™ Awards, President's Awards, and Certificates of Recognition (COR™). IHSA also recognized retiring board members and staff for their years of service and welcomed all new staff hired this year.

Three new awards were presented this year:

1. Ken Hellowell Transportation Safety Award
2. COR™ Excellence and Milestone Awards
3. IHSA Recognition of Performance Achievement Milestone (a new President's Award)

The Ken Hellowell Transportation Safety Award recognizes contributions made by a person who is active in or retired from the Ontario transportation industry and who exhibits extraordinary leadership, initiative, creativity, and innovation in the advancement of health and safety.

The inaugural award was given posthumously to Ken Hellowell and received by his sons, Doug and Darren Hellowell.

## Transportation Achievement Awards

The TAAs are presented to member firms that have operated with a lost-time injury (LTI) frequency below the rate group average for three consecutive years.

**Category 1**—100,000 to 249,999 person hours and an LTI frequency more than 35% below the rate group. AMJ Campbell, Drain-All, GFL, Kintetsu, O'Connor, Sunrise, Tarpin, and Wasteco Wellington-Waterloo received this award.

**Category 2**—250,000 to 499,999 person hours and an LTI frequency more than 30% below the rate group. Erb, GFL, McClay, Penske, and Terrapure received this award.

**Category 3**—500,000 to 999,999 person hours and an LTI frequency more than 25% below the rate group. Contrans Services received this award.

**Category 4**—Over 1,000,000 person hours and an LTI frequency more than 20% below the rate group. Challenger, Purolator, St. Mary's CBM, and UPS received this award.



Enzo Garritano (l) and Michael Frolick (r) presented the first Ken Hellowell Award to Ken's sons



*St. Mary's CBM Ready Mix was among the 18 firms to receive a Transportation Achievement Award*

### COR™ Excellence and Milestone Award

The COR™ Excellence and Milestone Award is new this year. Employers can apply for this award when they have reached the milestone for their firm size.

This new award program is only open to IHSA member firms that have achieved and maintained their Certificate of Recognition. It is hoped that this awareness will provide extra incentive for firms to build safety into their business and will encourage other employers to follow suit. At the 2018 AGM, 51 firms received this award.

### ZeroQuest® Awards

ZeroQuest® is a program that evaluates a firm's health and safety management system and encourages continual development and improvement. The program is broken down into a series of levels: Commitment, Effort, Outcomes, and Sustainability.



*Energy+ Inc. received the ZeroQuest® Award for reaching the Sustainability Level*



*AGF Albrecht (l) and Dragados Canada (r) were among the 51 firms to receive a COR™ Excellence and Milestone Award*

This is the last year that ZeroQuest® Awards will be presented. Since the program was introduced in 2005, a total of 220 firms have participated. In 2018, both Energy+ Inc. and Brantford Power achieved the seventh and final level of the program—Sustainability.

### Certificate of Recognition (COR™)

COR™ has continued to gain momentum over the past year. We now have over 1,300 firms registered for COR™, with 270 of them certified. At this year's AGM, 69 firms were eligible to receive COR™ certificates. Visit our website for a complete list of COR™ firms.



*Maystar General Contractors (l) and Ontario Electrical Construction (r) were among the 69 firms to receive their COR™ certificates at the 2018 AGM*

### President's Award

The President's Award is considered one of the highest safety achievement awards in our industry. It represents consecutive years of performance without a lost-time injury (LTI) and is based on milestones of 250,000 hours. It is open to any firm that is a member of IHSA. The firms below received the award at this year's AGM.

#### 250,000 Hours

- Bothwell Accurate
- Conestoga Roofing & Sheet Metal Ltd
- Grimsby Power Inc.
- Industrial Waste Kingston
- London Hydro
- M. Sullivan & Son
- Nelco Mechanical Limited
- Oshawa PUC Networks
- Ottawa Greenbelt Construction Company Limited
- Tomlinson Environmental Services

#### 1 Million Hours

- Orillia Power Distribution

#### 1.25 Million Hours

- Oakville Hydro Electricity Distribution

#### 1.5 Million Hours

- Culliton Inc.
- Kitchener-Wilmot Hydro
- PVS Contractors Inc.

#### 2 Million Hours

- Fowler Construction Company Limited
- Veridian Connections Inc.

#### 250,000 & 500,000 Hours

- Hydro Ottawa

#### 3.5 Million Hours

- Elite Construction Inc.



*Culliton Inc. received a President's Award for 1.5 million hours without an LTI*

### Gil Samson Award

The Gil Samson Award recognizes extraordinary achievements by one of IHSA's Labour-Management Committees. It honours a committee that has contributed to the advancement of occupational health and safety by virtue of a program, publication, or other accomplishment.

This year's Gil Samson Award was presented to the Roofer's Trade Labour-Management Health and Safety Committee. The committee contributed changes to the Ontario Electrical Safety Code (OESC) relating to metal corrugated roof decking and also developed a new manual, *Safe Practices for Working On or Around Photovoltaic Systems (M072)*.



*The Roofer's Trade Labour-Management Committee received the Gil Samson Award*

### Phinnemore Award

The Roy A. Phinnemore Award is presented each year to an individual who has made significant contributions to health and safety.

This year's winner was Robert Kerr, who was a past member of IHSA's Board of Directors and participated in several Labour-Management Committees. Mr. Kerr began his career as a bricklayer in the early 1970s. Since that time, he has devoted countless hours to numerous committees in pursuit of worker safety. His commitment to focus on the elimination of hazards at the source have influenced safety in Ontario for years and will continue to do so.



*Robert Kerr (l) received the Phinnemore Award from Dean Dunn (r)*

### John M. Beck Award

The John M. Beck award is presented annually to a project-based Joint Health and Safety Committee (JHSC) active in the Ontario construction industry.

This year's John M. Beck award was presented to the EllisDon Construction Company for the Joseph Brant Hospital Project. This project, which began in 2014, included the construction of a new seven-storey patient tower and extensive renovations, as well as upgrades to major systems throughout the hospital.



*EllisDon received the John Beck Award for their JHSC at the Joseph Brant Hospital Project*

### Mental health awareness presentations

The rest of the meeting was reserved for a moving discussion of mental health awareness in the workplace. IHSA consultant Andy Kerr shared some of his own personal experience on becoming an advocate for mental health awareness in the workplace.

President and CEO of Workplace Safety & Prevention Services (WSPS) Lynn Brownell and WSPS consultant Andrew Harkness discussed their organization's approach to training and awareness. WSPS's mental health training is available to IHSA member firms. More information can be found on the [ihsa.ca](http://ihsa.ca) training page.



*IHSA's Andy Kerr (top) and WSPS's Lynn Brownell (l) and Andrew Harkness (r) presented on mental health awareness*