The Ministry of Labour (MOL) announced that the 2014 Joint Health and Safety Committee (JHSC) Certification Training Standards came into effect on March 1, 2016. This meant that all JHSC Certification training programs and training providers had to be approved by Ontario’s Chief Prevention Officer (CPO).

Under the 2014 Standard, all approved certification programs must have a generic Part One and a sector-specific Part Two. In addition, those who become certified under the 2014 Standard must take a Certification Refresher training course every three years to maintain their certification.

IHSA offers all three parts of the certification training—Part One; Part Two for four sectors: construction, transportation, utilities, and aggregates; and the Certification Refresher course.

There are two situations in which the Certification Refresher is required:
1. Those who become certified under the 2014 Standard must complete a Certification Refresher training course every three years to maintain their certification.

2. If more than six months have passed since completing Part One, participants must either take a Certification Refresher training course before taking Part Two, or apply to the MOL for an exemption.

However, those who have been certified under the 1996 Standard do not require Certification Refresher training.

In an effort to meet the needs of their membership by the implementation date, IHSA has worked hard to become one of a handful of training providers to be approved by the CPO to deliver all three sections of the JHSC training.

IHSA provides up-to-date certification training

If you would like to learn more about the certification training IHSA can offer, visit IHSA.ca/training

**KEY TERMS**

**JHSC Certification** - Where a Joint Health and Safety Committee (JHSC) is required at a workplace, at least two JHSC members—one management and one worker—must be certified by the Ministry of Labour (MOL) except on a project with fewer than 50 workers or expected to last less than three months. Anyone who wishes to act as a Certified Member on a JHSC must take and successfully complete JHSC Certification Training.

**1996 Standard** - The current JHSC standard (i.e., 1996 Standard for Joint Health and Safety Committee Certification Training). All current JHSC Certification training in Ontario is in compliance with and done under this standard.

**2014 Standard** - The new JHSC standard established by the MOL. As of March 1, 2016, all JHSC Certification training must be in compliance with the 2014 Standard.