



IHSA Annual General Meeting

IHSA's fourth Annual General Meeting took place on September 17 at IHSA's main headquarters at the Centre for Health & Safety Innovation in Mississauga (CHSI).

Along with the formal business meeting, the event provided the opportunity to hand over some well-deserved awards to individuals and firms that have made great health and safety strides in the past year. This included ZeroQuest® and President's Awards, Transportation Achievement Awards, and Certificate of Recognition (COR™) plaques, as well as the Gil Samson Award, the John Beck Award, and the Roy A Phinnemore Award.

IHSA Vice Presidents Paul Casey and Ken Rayner spoke to the more than 150 guests about some of IHSA's own initiatives—working to achieve COR™ as well as striving to integrate more measurement and evaluation into IHSA courses and programs.

The IHSA Board of Directors was elected for the coming term. The following are the members of the new board:

- **Mike Archambault**—Aecon (Toronto)
- **Jack Dowding**—IBEW Construction Council of Ontario (Mississauga)
- **Michael Frolick**—Transpro Freight Systems Ltd. (Milton)
- **Dean Gatien**—PowerTel Utilities Contractors (Whitefish)
- **Tim Holdaway**—Midland Transport Limited (Brampton)
- **Darrin Husack**—Con-Drain (Concord)
- **Bob Kerr**—Brick & Allied Craft Union of Canada (Toronto)
- **Tom Lachance**—Tesc Contracting (Sudbury)
- **Claudio Mazzotta**—Drywall Acoustic Lathing & Insulation, Local 675 (Woodbridge)
- **Brian MacDonald**—Teamsters (Ottawa)
- **Len Poirier**—Canadian Auto Workers Union (Kitchener)
- **Joe Redshaw**—International Union of Operating Engineers (Oakville)
- **Don Schultz**—Millwrights District Council (Toronto)
- **Mark Turney**—Veridian (Ajax)
- **Joe Pessoa**—Toronto Hydro, CUPE Local One



Cruickshank Construction Ltd. (left) and Brantford Power Inc. (right) were just two of the firms recognized this year



Transportation Achievement Awards

The Transportation Achievement Awards are given to member firms that have consistently operated with a frequency and cost-rate factor below the rate group average for three consecutive years. These awards are based on the firm's record for 2011, 2012, and 2013.

Category 1

100,000 to 250,000 person hours—30 per cent below rate group average in frequency and cost rate

- Robinson Transport
- Thompson Terminals Ltd.
- Huron Services Group Ltd.
- Oxford Milkway Transport Co-operative
- CEVA Logistics Canada Ltd.
- DHL Express (Canada) Ltd.
- LaFarge Canada Inc.—Ready Mix Division
- Tamar Building Products (1981) Ltd.
- St. Marys Cement Inc. (Canada)—Canada Building Materials
- Cruickshank Construction Ltd.
- J F Kitching & Son Ltd.

- SGS Canada Inc.
- A M J Campbell Van Lines Division
- Cotton Inc.
- Drain-All Ltd.
- TEAM Logistics Systems Inc.
- Heritage Truck Lines Inc.
- AMJ Campbell Van Lines

Category 2

250,000 to 500,000 person hours—25 per cent below rate group average in frequency and cost rate

- APPS Cartage Inc.
- Day & Ross Inc.—Sameday Worldwide
- Newalta Corporation—Industrial Services
- Aevitas Inc.
- ERB International Ltd.
- Syncreon Canada Inc.

Category 3

500,000 to 1,000,000 person hours—20 per cent below rate group average in frequency and cost rate.

- Gerdau Ameristeel Corp.—Whitby Facility
- Ryder Truck Rental Canada Ltd.—Ryder Integrated Logistics
- Day & Ross Inc.
- Kuehne & Nagel
- Pantene Building Supplies Ltd.
- Midland Transport Ltd.
- Contrans Services LP

Category 4

Over 1,000,000 person hours—15 per cent below rate group average in frequency and cost rate

- United Parcel Service Canada Inc.
- SCM Supply Chain Management Inc.
- Greater Toronto Airport Authority
- Dufferin Concrete & Ontario Redimix
- Division Holcim (Canada) Inc.

ZeroQuest® Awards

ZeroQuest® is a program that evaluates a firm's health and safety management system and encourages continual development and improvement. The program is broken down into four categories: Commitment, Effort, Outcomes, and Sustainability. Firms are recognized as they achieve each level. Since ZeroQuest was introduced in 2005, 220 firms have participated in the program.

Outcomes I

- Brantford Power Inc.
- Cambridge & North Dumfries Hydro
- Riggs Distler

Outcomes II

- Wasaga Resources
- Aecon Utilities

Outcomes III

- Burlington Hydro Distribution Inc.
- Woodstock Hydro

Outcomes IV

- Oshawa PUC

Sustainability

- Entegrus
- Peterborough Utilities Group

ZeroQuest



Certificate of Recognition (COR™) Achievement Awards

COR™ aims to promote workplace behaviour and practices that lead to improved performance. It is currently being used across Canada and is a pre-qualification requirement for many contractors working in Ontario and other provinces and on public- and private-sector projects. IHSA now has close to 400 firms actively working towards COR™ certification.

- AECOM Canada Ltd.
- Ball Construction Inc.
- Buttcon Limited
- Chemfab Industries Inc.
- Cintas Canada Limited
- Deep Foundations Contractors Inc.
- Dufferin Construction Company
- Dynamic Industrial Services Inc.
- Hydro One Brampton Networks Inc.
- Insultek (Sarnia) Inc.
- Ledcor Construction Limited
- P & C General Contracting Ltd.

- Powerline Plus Ltd.
- Siemens Canada Ltd.—Energy Wind Power Projects
- Sierra Construction (Woodstock) Limited
- Sterling Crane Division
- TESC Contracting Company Limited
- Timbro Design Build Contractors
- Walsh Canada
- Direct Energy Business Services Limited
- Eastern Construction Company Limited
- KE Electrical Ltd.
- Kel-Gor Limited
- Hydro One Networks
- LVM Inc.
- Pro-Gen (Thunder Bay) Inc.
- SAFWAY Services Canada, Inc.
- Signature Contractors Windsor Inc.
- SNC Lavalin Construction (Ontario) Ltd
- Weldco-Beales Mfg. Ontario Ltd
- Wellington Organix Inc.
- Westlake Industries



Eastern Construction Company Limited



El-Con Construction

IHSA President's Awards



The first President's Award was presented in 1976. The award represents consecutive years of performance without a lost-time injury and is based on milestones of 250,000 hours. It is open to any firm that is a member of IHSA.

- El-Con Construction – 250,000 hrs
- London Hydro – 250,000 hrs
- Guelph Hydro – 500,000 hrs
- Oakville Hydro Distribution Inc. – 500,000 hrs
- Vector Construction – 500,000 hrs
- G-Tel – 250,000, 500,000, and 750,000 hrs
- Veridian – 250,000, 500,000, and 750,000 hrs
- Enersource – 1.75 million hrs
- Toronto Hydro Electric System Ltd. – 3.5 million hrs

Gil Samson Award



The Gil Samson Award, first presented in 1988, is named after a former General Manager of the Construction Safety Association (CSAO) of Ontario who played a major role in creating the network of Labour-Management Health and Safety Committees. The award recognizes extraordinary achievements by a Labour-Management Committee. A substantial donation from past CSAO President, Don Gaffney, helped to make this award possible.

The Gil Samson Award honours the labour-management committee that has contributed to the advancement of occupational health and safety by virtue of a program, publication, or other accomplishment.

The 2013 Gil Samson Award was presented to the Ottawa Regional Labour-Management Health & Safety Committee for its significant contributions to the advancement of occupational health and safety. In 2013 the committee participated in a number of projects dealing with youth safety, young worker safety, smoking cessation on construction sites, Day of Mourning activities, and other important endeavours that will go a long way to improving safety in the region for generations to come.

Charles J. Tallon Award



The Charles J. Tallon Award is named in honour of Chuck Tallon, a former General Manager of E&USA. It was created in 1999 to recognize individuals who demonstrate outstanding enthusiasm, integrity, and lifelong commitment to the ongoing pursuit of excellence in the field of occupational health and safety.

This year's Charles J. Tallon Award was awarded to retired IHSA staff member Rick Stahlbaum.

Over his 25-year career in health and safety, Rick held a variety of positions with E&USA and IHSA, ranging from field consultant to the Vice President of High-Risk Activity Training and Operations. In 2002, Rick was selected to manage a team of subject-matter experts from E&USA and Hydro One in order to unify the two utility rule books used for working on electrical transmission or outdoor distribution systems. Against all odds, the harmonized *Electrical Utility Safety Rules* book (EUSR) was published and distributed in August of 2004. Rick also led the 2009 and 2014 EUSR revisions.

One of his most significant contributions was at IHSA as the Vice President responsible for revenue generation. Rick established a service-delivery model that took IHSA from a \$3.1 million deficit to three consecutive years of surplus.

John M. Beck Award



The John M. Beck Award is named after the Chairman and Chief Executive Officer of Aecon Group Inc. Generously sponsored by Aecon, the award is presented to a project-based joint health and safety committee in Ontario construction. It recognizes extraordinary leadership, initiative, creativity, and innovation in addressing health and safety.

The John M. Beck Award was awarded to the NOVA Corunna Cracker Revamp Project Health & Safety Committee. This committee was created as part of a larger project to promote health and safety on the job. Throughout this project, the committee has demonstrated creativity, leadership, innovation, and initiative.

Roy A. Phinnemore Award



The Roy A. Phinnemore Award is named in honour of a past CSAO Executive Director whose dedication to construction safety inspired others during CSAO's formative years.

This year's Roy A. Phinnemore Award was presented to Keith Winslow for his significant contributions to improving health and safety in Ontario's construction industry.

In a career that spans more than 20 years in health and safety leadership, Keith has demonstrated a passion for worker safety in the Algoma district across a number of industries. In every role, his fundamental commitment to workplace health and safety has raised the bar, inspiring other workers, supervisors, and companies to improve their safety efforts, policies, and programs.