Doing business under Bill 119—

Mandatory Coverage in Construction

An important change is coming to the construction industry. It’s a change that should help educate workers and employers about health and safety issues and reduce occupational injury and illness. The change is Bill 119.

Bill 119—Mandatory Coverage in Construction—will come into effect on January 1, 2013. By that time, independent operators, sole proprietors, some partners in a partnership, and some executive officers who work in construction must be registered with the Workplace Safety and Insurance Board (WSIB). In the past, these groups were not required to register or pay WSIB premiums. This new legislation is going to change that. It will bring the entire construction industry into the province's prevention system, and that will help make essential health and safety training and resources available to everyone who needs them. If your company usually hires independent operators as subcontractors, you will have to start getting clearance certificates from each of them.

Advantages of IHSA membership

When you register your business with the WSIB, you not only become insured against occupational injury and illness, but you also automatically become a member of the Infrastructure Health & Safety Association (IHSA). That means you will have access to a wealth of training and other valuable information. In addition to what it already offers, IHSA is developing new resources specifically for the independent operators and small business owners who will soon become members. These resources will be easily accessible through ihsa.ca and will provide you with everything you need in order to develop a health and safety policy and program for your operation and to ensure that you are in compliance with the law. Look for these new tools to be available soon.

Exemption for home renovators

Although this new legislation covers most of the construction industry that is now exempt from mandatory coverage, it does not affect most home renovators. If you do home renovations and work directly for homeowners, there will not be any new requirements for you. In other words, you will not have to register with the WSIB. A few other groups, such as some executive officers in corporations, will also still be exempt. For a complete list of those who are exempt, visit BeRegisteredBeReady.ca.

Pre-register today

To help people prepare for Bill 119, the WSIB has set up a pre-registration process. If you register between now and the end of the year, you can start getting ready so that you will have everything in place by the time the law comes into effect. Pre-registration is free, and you won’t have to pay any premiums until 2013. Simply visit BeRegisteredBeReady.ca to get started. Once you are registered, visit ihsa.ca for health and safety tools and resources.