

IHSA recognition programs & *awards*

While health and safety should be a standard part of everyone's work—whether they're an employee, supervisor, or employer—it is also important to recognize those who have gone above and beyond their regular duties to ensure a safe workplace.

That's why IHSA has maintained and enhanced several award programs inherited from its three legacy associations. At IHSA, we want to pause and reflect on achievements in safety while pursuing new and innovative ways to make our workplaces free of harm. We have a number of programs that may suit your firm's needs.

Safe Driver Award Program

The Safe Driver Award Program is intended for employers who wish to recognize the health and safety performance of their employees. This award, formerly offered by the Transportation Health and Safety Association of Ontario (THSAO), helps your firm demonstrate the importance of working safely and shows the company's appreciation for a job well done. It also acts as a document of the employee's—and in turn, the company's—safety history; this demonstrates to customers and other companies the quality of service you provide.



If a driver works for a full calendar year (January 1 to December 31) without a motor vehicle incident (MVI), he or she is eligible for the Safe Driver Award. In the case of school bus drivers, the year goes from July 1 to June 30 to reflect their schedule.

For the first year, drivers must have been full-time employees for at least 75 per cent of the year unless they have had an authorized company leave of absence, a layoff, or an illness or injury that prevented them from working.

Safe Worker Award Program

The Safe Worker Award Program, which is similar to the Safe Driver Award, allows employers to recognize their employees' health and safety performance.



While a safe workplace is the best reward for working safely, honouring an employee's health and safety endeavours acknowledges an employee's service and recognizes his or her achievement.

If an employee works for a full calendar year (January 1 to December 31) without a compensable incident, he or she is eligible for the Safe Worker Award.

For the first year, workers must have been full-time employees for at least 75 per cent of the year unless they have had an authorized company leave of absence, a layoff, or an illness or injury that prevented them from working.

Phinnemore Award

The Roy A. Phinnemore Award is named in honour of a past Construction Safety Association of Ontario (CSAO) executive director whose dedication to construction safety inspired others during CSAO's formative years. Established through a donation made by Oliver Gaffney and matched by the Phinnemore family, the award is presented each year to a person who has made significant contributions to health and safety.

Gil Samson Award

The Gil Samson Award, first presented in 1988, is named after a former CSAO general manager who played a major role in creating the network of labour-management health and safety committees. The award recognizes the extraordinary achievements of a labour-management committee. A substantial donation from CSAO's former President Don Gaffney helped make this award possible.

Beck Award

The John M. Beck Award is named after the chair and chief executive officer of Aecon Group Inc. Sponsored by Aecon, the award is presented annually to a project-based joint health and safety committee (JHSC) in Ontario construction. It recognizes extraordinary leadership, initiative, creativity, and innovation in addressing health and safety.



President's Award

Part of the Electrical & Utilities Safety Association's (E&USA) safety-recognition efforts, this award looks at the safety efforts of an entire company over time. Firms are recognized for hours worked without a lost-time injury; the award is based on increments of 250,000 hours.

To apply for the President's Award, firms must submit their hours worked without a lost-time injury each time they achieve a milestone (250,000 hours, 500,000 hours, and so on).

Once the hours and LTIs are confirmed with the WSIB, the firm receives a congratulatory letter from the President and CEO and is presented with a plaque detailing the achievement.

Each of these awards marks a milestone in a company's health and safety journey.

To learn more about our awards, visit the IHS&A website at ihsa.ca and click on the "Awards" section.



Joe Redshaw (left) and IHS&A CEO Al Beattie (right) present Steve Cody and Michael Quinn with the 2011 Phinnemore Award.