



**HEALTH & SAFETY CONSULTANT – Posting #PSS2011-11/13  
(Training and Evaluation)  
LOCATION: ONTARIO**

The Infrastructure Health and Safety Association (IHSA) is a customer-focused, market driven organization providing health and safety services representing interests in the fields of Construction, Transportation and the Electrical sectors. IHSA's goal is to build strong partnerships with our clients and guide them in building sustainable health and safety strategies that create a culture of workplace health and safety. As a **Health & Safety Consultant**, the incumbent will be responsible for assessing the health and safety training needs and providing a high level of health and safety training/programs to both member and non-member firms. The duties will include, but are not limited to scheduling, designing, delivering, recommending and evaluating training programs for clients within Ontario and, at times, nationally and internationally.

**Responsibilities:**

- Deliver/facilitate health and safety programs and presentations that adhere to current Federal and/or Provincial legislation and support the policies, procedures, objectives and vision of IHSA to a variety of audiences (senior management, supervisors, front line workers and general audiences).
- Prepare, present and facilitate technical papers and workshops to widely diversified audiences at trade conferences, other safety associations, technical conferences or other events.
- Assist in the updating of Training Manuals, Rule Books, Safe Practice Guides, videos or other training materials. Promote, illustrate and demonstrate a healthy and safe work environment in adherence with current legislation, health and safety concerns and/or changes in the workplace.
- Consult and work with stakeholders, member and non-member firms, management, various trade sectors and employer associations to build strong strategic partnerships to assess, identify and address their training needs. Design specialized and customized programs and courses to meet their needs. Resolve challenges, monitor the effectiveness of existing programs and recommend appropriate solutions. Act as an expert in a variety of areas (high/low voltage, cable, water, and manufacturing) and provide sound advice and guidance on program development to clients. As a subject matter expert, maintain a high level of performance competence and expertise and maintain an up-to-date knowledge base of new equipment, techniques and occupational health and safety legislation within the Federal and Provincial sectors. Schedule and manage course delivery timetables at client locations. Recommend and implement course content updates based on related legislation and/or MTCU. Participate as a member of industry, sector and Provincial committees and develop new standards and regulations for the specific sectors IHSA serves.

**Qualifications:**

- Post-secondary completion (i.e. Industry related skilled trade designation; Power Line Technician certification with a minimum of ten (10) years' related experience. Currently certified in the *Utility Work Protection Code*. Previous front line supervisory experience a definite asset. Knowledge of program development, delivery, adult training and education principles. Canadian Registered Safety Professional (CRSP) designation preferred. Advanced knowledge of Health and Safety management systems, programs, services and current federal and provincial legislation.
- First Aid, Cardiopulmonary Resuscitation (CPR) and Automatic External Defibrillator (AED) certifications.
- Advanced knowledge of the Infrastructure Health and Safety industry and network.
- Proficient in computers; MS Office (Word, Excel, Outlook and PowerPoint), Internet and intranet software and applicable software along with other relevant technology equipment (audio/visual equipment, fall protection training equipment and other pertinent industry specific tools). Excellent communication skills to deal effectively with staff, external members, suppliers and government contacts. Valid Ontario (DZ) driver's license, ability to travel extensively by ground and/or air transportation within Ontario, nationally and internationally, and work flexible hours.

**All applications must include a cover letter and resume (referencing Posting #PSS2011-11/13), and be forwarded to [careers@ihsa.ca](mailto:careers@ihsa.ca) no later than February 29, 2012. We appreciate your interest in Infrastructure Health and Safety Association, however, only those candidates who are selected for an interview will be contacted.**