

Health and Safety Policy Statement

The Board of Directors and management of Infrastructure Health and Safety Association (IHSA) are committed to the prevention and elimination of occupational illnesses and injuries and the support for mental wellness in our workplace. This will be accomplished through transparent and consistent application, monitoring and continual improvement of our health and safety management system and internal responsibility system.

As President and CEO, I am ultimately responsible for the implementation and maintenance of safe and healthy workplaces, including mental well-being, within the Association. I am committed to complying with all applicable health and safety legislation, as well as IHSA's own set standards. I promise that all employees will receive appropriate training for, and are qualified to perform their specific work tasks. I am committed to having all employees trained in Basic Certification, Standard First Aid, CPR, Automatic External Defibrillator use, Defensive Driving, Distracted Driving and other topics as may become appropriate.

The right to work in safe and healthy conditions applies to all IHSA employees, on site contractors or visitors, participants in IHSA programs or training courses, and members of the general public affected by IHSA activities. Everyone working with or for IHSA is expected to take ownership of their own health and safety, and that of those around them. It is my expectation that IHSA management staff will ensure that safe and healthy conditions are maintained and that employees work according to IHSA policies and procedures as well as legislated requirements. Our Joint Health and Safety Committee will meet to inspect, discuss and make recommendations as appropriate with respect to the health and safety of our workplaces. Further, IHSA's Ergonomic Change Team will meet regularly with the goal of positively contributing to the health and safety of our employees and workplace.

Employee development, accountability and workplace health, safety and mental well-being are core values within this organization. Through employee consultation and collaboration, we will continue to make improvements in our health and safety performance which will be measured through our active participation in the Certificate of Recognition Program (COR™).



Enzo Garritano
Acting President and CEO

Dated: July 29, 2016
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