

Infrastructure Health & Safety Association Health and Safety Policy Statement

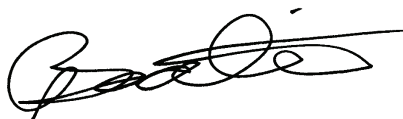
The Board of Directors and management of the Infrastructure Health and Safety Association (IHSA) are committed to the elimination of all occupational illnesses and injuries in our workplace.

As President and CEO, I am ultimately responsible for the implementation and maintenance of a safe and healthy work place. I am committed to complying with all applicable health, safety and environmental legislation, with particular focus on the Internal Responsibility System (IRS.)

I promise that all employees will receive appropriate training for, and are qualified to perform their specific work tasks. I am committed to having all employees trained in Basic Certification, First Aid, Cardiopulmonary Resuscitation, Automatic External Defibrillator and Defensive Driving (Skid School).

All IHSA employees must protect their own health and safety. In addition, we are expected to take all steps reasonable to protect the health and safety of our co-workers, participants in IHSA programs and training courses, and members of the general public affected by IHSA activities.

Employee safety, development and accountability are a core value within this organization. Commitment to the continual improvement of health and safety performance will be implemented through our active participation in ZeroQuest.



Al Beattie
President and CEO

October 1, 2011